

**CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY INC.
SERVING CLAYTON AND ROKDALE HEAD START & EARLY HEAD START**

Embracing Our Future Leaders



2024-2025

TABLE OF CONTENTS

HISTORY/MISSION STATEMENT	3
PUBLIC AND PRIVATE FUNDS RECEIVED	4
BUDGETARY EXPENDITURES	5-9
PROPOSED BUDGET	10
ENROLLMENT/ATTENDANCE	10 -12
RESULT OF MOST RECENT REVIEW OHS Monitoring	12
PARENT ENGAGEMENT ACTIVITIES	12-13
CHILD OUTCOMES/TRANSITION TO KINDERGARTEN	14- 38
COMMUNITY ASSESSMENT UPDATE	39- 84
ANNUAL AUDIT REPORT	85 -94

Dear Community Partners,

Welcome to our annual report. Improving Head Start for School Readiness Act and the new Head Start Performance Standards require Head Start Programs to annually publish a report to the community they serve.

The Clayton County Community Services Authority, Inc. Head Start Program was established in the summer of 1965 as a summer program with 60 children and shortly afterwards became a 10 month Head Start center based program, and also has 11 month Early Head Start center based program. Since the inception the program has increased from an enrollment of 60 children to a current enrollment of 479 - Head Start & Early Head Start, including Early Head Start – Child Childcare Partnership children in Clayton and Rockdale Counties. We are a center based program with 5 sites. The Clayton County serves 316 Head Start & Early Head Start children at 3 sites - South Avenue with 100 Head Start & 24 Early Head Start and 24 Early Head Start Expansion children, Brookwood center with 120 Head Start children & 16 Early Head Start children, and New Vision Academy which is the partnership site with 32 Early Head Start – Childcare Expansion (EHS-CCP) children. The Rockdale County serve 163 Head Start and Early Head at 2 sites -Restoration Store house, with 74 Head Start , 40 Early Head Start children and at West Circle with 49 children, 17 Head Start and 32 Early Head Start.

Our current enrollment as stated earlier is 479 Head Start and Early Head Start children.

MISSION STATEMENT

The Clayton County CSA, Inc. Head Start / Early Head Start – Child Care Partnership and Pre- K Program provides quality, comprehensive services to low-income families with children ages Birth to Five years old, including children with special needs. We empower families to become self sufficient in order to achieve their life goals; and, we promote school readiness, family literacy, social competency, and parental involvement.

Public and Private Funds Received 2024-2025

FUNDING STREAMS	SOURCE	FUNDING
Head Start Federal	Public	\$ 3,220,849
Early Head Start –Childcare Partnership	Public	\$1,431,375
Head Start & Early Head Start –Rockdale County	Public	\$3,251,309
Bright From the Start for Pre-K	Public	\$742,162.46
Bright From the Start for Summer Transition	Public	\$00.00
USDA	Public	\$ 407,647.48
In-Kind Contributions –Head Start	Volunteers	\$ 805,212.25
In-Kind Contributions – Early Head Start - Child Care Partnerships	Volunteers	\$357,844
In-Kind Contributions - Rockdale HS &EHS	Volunteers	\$812,827.25
Total Funding		\$11,029,226.43

Explanation of the budget expenditures and proposed budget for the fiscal year:

Head Start

Clayton County CSA, Inc. Head Start's proposed budget dollar amounts above reflect the program funding streams. The actual dollar amounts represent the 12 month budget between 3/1/2024 -2/28/2025 year \$3,220,849. The stated budget for Head Start federal funds includes an itemized budget for **70** staff salaries,- \$1,493,875 which fringe benefits - \$579,066 totaling - \$2,072,941; and **4** nutrition service staff paid by USDA for a total of **74** Head Start employees; \$209,457 contractual services which includes health, mental health & disabilities, dental – N/A; service agreements: computer, fire systems, Xerox copiers, exterminating, safety rugs, communication, drug free workplace, grease removal – \$366,786 -other expenses which includes transportation services / vehicle insurance. general liability insurance for two centers, temporary space rental, children insurance, telephone, annual audit fees, payroll /accounting fees utilities, repairs & maintenance, local travel & trainings, parent and male involvement services, advertising, membership dues, postage & mailing and other out of town travel for meetings, etc Also included in the budget are supplies: office - janitorial - classroom totaling - \$196,072

The program strives to increase staff knowledge and professional development through quality trainings, therefore our staff is provided with training based on individual needs throughout each fiscal year. The sum of \$33,558 is allocated for training & technical assistance.

Indirect cost rates for all federal grants and contracts are periodically reviewed and negotiated with our cognizant federal agency, The Department of Health & Human Services. Approval of the rate is received annually. The program, over the years, has proven to be fiscally sound. The sum of \$342,035 is allocated for indirect cost to the Grantee - Clayton County Community Service Authority, Inc. Indirect costs are real costs incurred by the agency in support of federal activities which cannot be directly identified with a specific grant or contract. These costs result from shared services such as administrative personnel, supplies, postage, utilities, rent, advertising, and depreciation for buildings and equipment. These are real costs built into the agency budget. The indirect cost dollars received are not extra dollars, but are part of the budget and are fully used to make the system work.

In-Kind Services: \$805,212.25

The program derives volunteer services from community partners, parents and others individuals throughout the year. These services are provided through parent involvement, classroom literacy through the Clayton County Public Libraries, medical services from the Clayton County Board of Health & Clayton State University Nurses, dental services from Zoom, Health Advisory Committee, trainings by Peach State Health Plan, Amerigroup, etc.

Head Start & Early Head Start Rockdale

Clayton County CSA, Inc. Head Start & Early Head Start - Rockdale proposed budget dollar amounts above reflect the program funding streams. The actual dollar amounts represent the 12 month budget between 3/1/2024 -2/28/2025 year - \$3,251,309 The stated budget for Head Start federal funds includes an itemized budget for **50** staff salaries,- \$1,425,000 which fringe benefits - \$361,477 totaling - \$1,786,477; and **4** nutrition service staff paid by USDA for a total of **73** Head Start employees; \$371,295 contractual services which includes health, mental health & disabilities, dental – N/A; service agreements: computer, fire systems, Xerox copiers, exterminating, safety rugs, communication, drug free workplace, grease removal – \$409,793 -other expenses which includes transportation services / vehicle insurance. general liability insurance for two centers, children insurance, telephone, annual audit fees, payroll /accounting fees utilities, repairs & maintenance, space rental, local travel & trainings, parent and male involvement services, advertising, membership dues, postage & mailing and out of town travel for meetings, etc Also included in the budget are supplies: office - janitorial - classroom totaling - \$377,132

The program strives to increase staff knowledge and professional development through quality trainings, therefore our staff is provided with training based on individual needs throughout each fiscal year. The sum of \$41,072 is allocated for training & technical assistance.

Indirect cost rates for all federal grants and contracts are periodically reviewed and negotiated with our cognizant federal agency, The Department of Health & Human Services. Approval of the rate is received annually. The program, over the years, has proven to be fiscally sound. The sum of \$265,540 is allocated for indirect cost to the Grantee - Clayton County Community Service Authority, Inc. Indirect costs are real costs incurred by the agency in support of federal activities which cannot be directly identified with a specific grant or contract. These costs result from shared services such as administrative personnel, supplies, postage, utilities, rent, advertising, and depreciation for buildings and equipment. These are real costs built into the agency budget. The indirect cost dollars received are not extra dollars, but are part of the budget and are fully used to make the system work.

In-Kind Services: \$812,940.25

The program derives volunteer services from community partners, parents and others individuals throughout the year. These services are provided through parent involvement, classroom literacy through the Rockdale County Public Libraries, medical services from the Rockdale County Board of Health & Clayton State University Nurses, dental services from Zoom, Health Advisory Committee, trainings by Peach State Health Plan, Amerigroup, etc.

Early Head Start- Child Care Partnership:

Clayton County CSA, Inc. Early Head Start – Child Care Partnership proposed budget dollar amounts above reflect the program funding streams. The actual dollar amounts represent the 12 month budget between 9/1/2024 -8/31/2025 year - \$1,431,375. The stated budget for Head Start federal funds includes an itemized budget for **20** staff and **14** support staff salaries - \$667,032 fringe benefits - \$158,657 = \$825,689 and **4** nutrition service staff paid by USDA for a total of **38** Early Head Start employees.

\$62,597 -Contractual services for Child Care partnerships, \$18,272 for Mental Health Consultant Services and Nutritional Services, and \$293,759 - service agreement -computer, fire systems, Xerox copiers, exterminating, safety rugs, communication, drug free workplace, grease removal.

\$41,220 -Program Supplies such as Office supplies, Janitorial Supplies, and Classroom supplies and materials

\$205,405 for other expenses which includes supplemental (for program repairs) vehicle insurance, general liability insurance for two centers, children insurance, telephone, annual audit fees, payroll /accounting fees utilities, repairs & maintenance, local travel & trainings, parent and male involvement services, advertising, ,membership dues, food, postage & mailing and out of town travel for meetings

The program strives to increase staff knowledge and professional development through quality trainings, therefore our staff is provided with training based on individual needs throughout each fiscal year. The sum of \$27,000 is allocated for training & technical assistance.

Indirect cost rates for all federal grants and contracts are periodically reviewed and negotiated with our cognizant federal agency, The Department of Health & Human Services. Approval of the rate is received annually. The program, over the years, has proven to be fiscally sound. The sum of \$136,239 is allocated for indirect cost to the Grantee - Clayton County Community Service Authority, Inc. Indirect costs are real costs incurred by the agency in support of federal activities which cannot be directly identified with a specific grant or contract. These costs result from shared services such as administrative personnel, supplies, postage, utilities, rent, advertising, and depreciation for buildings and equipment. These are real costs built into the agency budget. The indirect cost dollars received are not extra dollars, but are part of the budget and are fully used to make the system work.

In-Kind Services: -\$357,843.75

The program derives volunteer services from community partners, parents and others individuals throughout the year. These services are provided through parent involvement, classroom literacy through the Clayton County Public Libraries, medical services from the Clayton County Board of Health & Clayton State University Nurses, dental services from Zoom, Health Advisory Committee, trainings by Peach State Health Plan, Amerigroup, etc.

Bright From the Start: \$676,277.53

The sum of **\$676,277.53** from Bright from the Start was allocated for 90% of **16** Pre-K staff salaries **-\$377,899.80** lead teacher and assistant teachers and lead teachers supplementary salaries **-\$132,264.93** - fringe benefits - **\$17,836.92** office supplies, classroom supplies, repairs and maintenance, employees travel, rent, utilities, telephone, service agreements, operating cost, **-\$61,730.61**., bookkeeping / clerical - **\$15,140.18** , administrative cost = **\$86,476.51**

USDA (CACFP)

Out of **\$407,647.48** received from the Department of Agriculture (USDA) and no carryover funds from prior year, **\$110,150** was allocated for **4** nutrition staff salaries, **\$32,751.48** for fringe benefits, **\$19,600** for kitchen, office and program supplies, trainings /meetings, **\$5,000** repairs and maintenance, **\$1,500** insurance and liability **\$204,421** for nutritious foods and snacks for the children that we serve, payroll /accounting audit fees, service agreement **-\$2,550** - and **\$31,725** for administrative cost.

The proposed budget for the fiscal year of 2025 - 2026

Head Start Continuation	\$ 3,220,849
Early Head Start -CCP	\$1,431,375
Head Start & Early Head Start	
–Rockdale County	\$3,251,309
Bright From the Start for Pre-K	\$ 863,263.98
USDA	\$ 407,647.48
In-Kind Contributions - HS	\$ 676,277.53
In-Kind Contributions –EHS -CCP	\$ 357,844.00
In –Kind Contributions –	\$ 812,827.25
Rockdale HS &EHS – In-Kind	
Total Funding	<u>\$ 10,963,341.50</u>

Enrollment information for Clayton Head Start 2024- 2025 School year

Total number of families served – **260**

This number includes Head Start Pre-K blended services and those that were enrolled and left the program before the school year end.

Average monthly enrollment – **84.70%**

This is the average monthly enrollment when school was in operation from August 2024- May 2025

Percentage of eligible children served – **98.5%**

Percentage of enrolled children that received medical and dental exams:

Medical	Dental
100%	100%

Enrollment information for Clayton Early Head Start – Child Care Partnerships 2024- 2025 School year

Total number of families served – **92**

This number includes Head Start Pre-K blended services and those that were enrolled and left the program before the school year end.

Average monthly enrollment – **77.97%**

This is the average monthly enrollment when school was in operation from August 2024- June 2025.

Percentage of eligible children served – **97.2%**

Percentage of enrolled children that received medical and dental exams:

Medical	Dental
98.9%	100%

Enrollment information for Rockdale Head Start 2024- 2025 School year

Total number of families served –**123**

This number includes Head Start Pre-K blended services and those that were enrolled and left the program before the school year end.

Average monthly enrollment – **82.62%**

This is the average monthly enrollment when school was in operation from August 2024- May 2025

Percentage of eligible children served – **87.7%**

Percentage of enrolled children that received medical and dental exams:

Medical	Dental
86.2%	86.2%

Enrollment information for Rockdale Early Head Start 2024- 2025 School year

Total number of families served –**87**

Average monthly enrollment – **76.40%**

This is the average monthly enrollment when school was in operation from August 2024- June 2025

Percentage of eligible children served – **97.2%**

Percentage of enrolled children that received medical and dental exams:

Medical	Dental
100 %	100%

Most Recent reviews / Audit reports:

Head Start program Clayton and Rockdale underwent Office of Head Start Classroom Assessment Scoring System review (CLASS).

Based on the result, the program met the threshold and there were no findings.

Our audit annual report of Fiscal Year June 2023 was in compliance with only technical assistance information from the auditors. (See document attached).

Parent Engagement and Activities:

Every center in our program has parent committees and all parents whose children are enrolled in Head Start are members. Meetings are held on a monthly basis. Annually, Head Start parents conduct elections at each center and select parents based on the formula of every **40** children to one parent, and Early Head Start formula is **20** children to one parent as Policy Council members. Alternates are also elected from every center should a member be absent from the Policy Council meeting.

Parents are involved in all facets of the programs activities – from curriculum planning to making decisions on how to use parent activity funds, planning events, monthly meetings, and providing in-put on staff selection/hiring.

In addition to the above named activities the program recognizes fatherhood and male involvement as a vital part of their child's growth and development; hence, we have monthly meetings for our fathers/male participation. These meetings are always planned by them with speakers based on approved topics. The program has planned monthly sports activities geared towards our male family's interests. Some of the activities previously planned were T-Ball Day, Kite Day, Soccer Day and Basketball Shoot out.

Our program annually celebrates our Achievement. Our parents and the community play an important role in initiating this event. During the weeks leading up to the event, parents are excitedly assisting with decorating the classrooms to reflect our future leaders' skills that was chosen by their child's teacher. Parents learn along with their child about the skills that they have achieved.

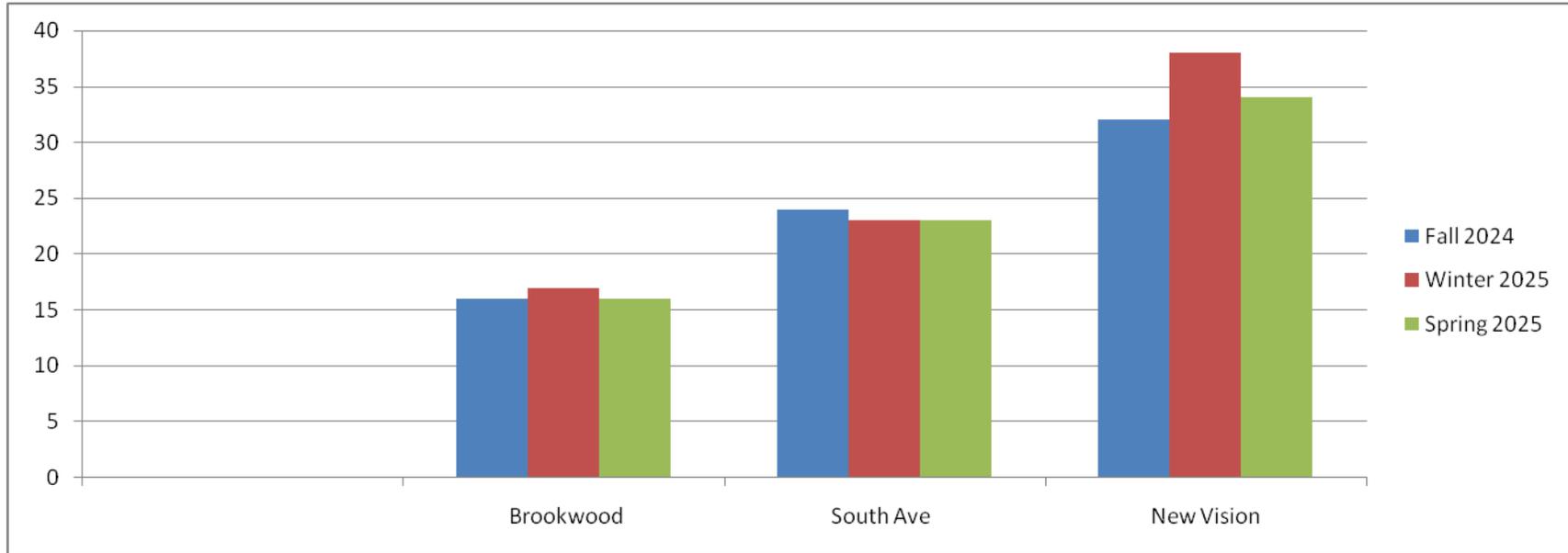




Clayton County Head Start Program Year 2024-2025 Family Outcome Gains

The Clayton County Community Services Authority Inc., Early Head Start / Child Care Partnership program, conducted Family Outcomes Analysis for the **2024 -2025** school year using the Child Plus Monitoring System. The outcomes listed in the graph below, shows a comparison between the parent outcomes for the Fall, Winter and Spring checkpoints. Also, the graphs below (Fall, Winter & Spring Checkpoints) shows the progress families have made in obtaining their established goals from the beginning of the school year.

Clayton County Early Head Start Program Year 2024-25 Family Outcome Gains



	Fall 2024	Winter 2025	Spring 2025
Brookwood	16	17	16
South Ave	24	23	23
New Vision	32	38	34

The above chart displays the average number of families achieving family outcomes for Clayton County Early Head – Child Care Partnership sites from Fall 2024, Winter 2025 and Spring 2025. The average Family Outcome Gains (Brookwood -23, South Avenue -5, New Vision -6) was **+11**. The Outcome gains are based on improvement in the PFCE Framework Seven Outcomes. The outcomes reflect progress in areas such as family well-being, parent engagement, and school readiness support.

Fall (Preliminary)

Early Head Start had **72 of 72 families** (100%) complete the Family Outcomes Assessment with an average score of 82.

Winter (Midyear)

Early Head Start had **78 of 78 families** (100%) complete the Family Outcomes Assessment with an average score of 88.

Spring (End of Year)

Early Head Start had **73 of 73 families** (100%) complete the Family Outcomes Assessment with an average score of 88.

The above charts give the Average Family Outcomes gains for Clayton County Early Head Start- Child Care Partnership Sites for- Fall 2024, Winter 2025 and Spring 2025.

Brookwood EHS demonstrated +23 gains in Family Outcomes from Fall 2024 to Spring 2025.

South Ave. EHS demonstrated +5 gains in Family Outcomes from Fall 2024 to Spring 2025.

New Vision Academy EHS-CCP demonstrated +6 gains in Family Outcomes from Fall 2024 to Spring 2025.

***Average scores are determined by the number of families making progress quarterly on the Family Outcomes Assessment according to the PFCE Framework Outcomes.**

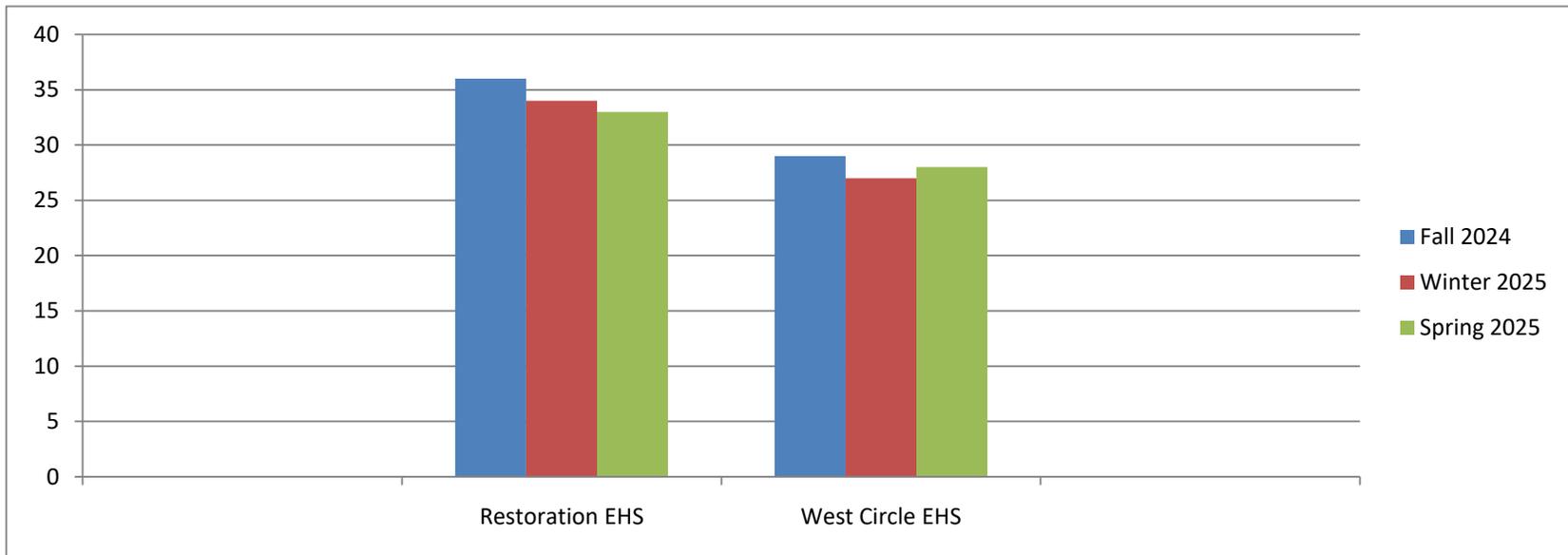
Plans for next school year 2025-2026:

1. Family Coordinators will place greater emphasis on improving family outcomes and providing more training to the Family Service Workers. Our program has had a very challenging year with transitions, changes in service delivery, and other unexpected program changes.

- 2. Our team will continue to implement parent engagement strategies, as well as properly capture all that our program has accomplished during a challenging year.
- 3. We will be very strategic in planning for professional development, parent engagement activities, as well as capturing feedback from families through the parent surveys. Families thrive when they have an active part in their children’s life.

Rockdale County Head Start Program Year 2024-2025 Family Outcome Gains

Family Outcome Gains



	Fall 2024	Winter 2025	Spring 2025
Restoration EHS	36	34	33
West Circle EHS	29	27	28

The above charts give the Average Family Outcomes gains for Clayton County Early Head Start Rockdale Sites from Fall 2024, Winter 2025, and Spring 2025.

Restoration EHS demonstrated +8 gains in Family Outcomes from Fall to Spring 2024.

West Circle EHS demonstrated +7 gains in Family Outcomes from Fall to Spring 2024.

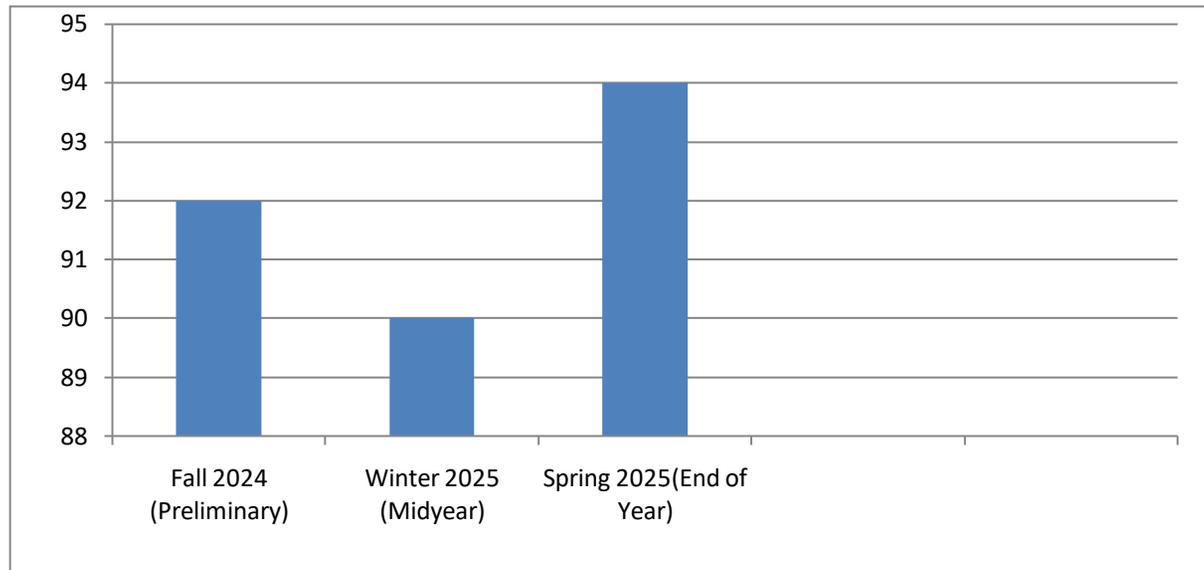
*Fall (Preliminary) EHS had 65 of 66 families (98.48%) complete the Family Outcomes Assessment with an average score of 65.

*Winter (Midyear) EHS had 61 of 72 families (84.72%) complete the Family Outcomes Assessment with an average score of 61.

*Spring (End of Year) EHS had 61 of 68 families (89.71%) complete the Family Outcomes Assessment with an average score of 61.

*Average scores are determined by the number of families making progress quarterly on the Family Outcomes Assessment according to the PFCE Framework Outcomes.

Rockdale Family Outcome Gains 2024 -2025

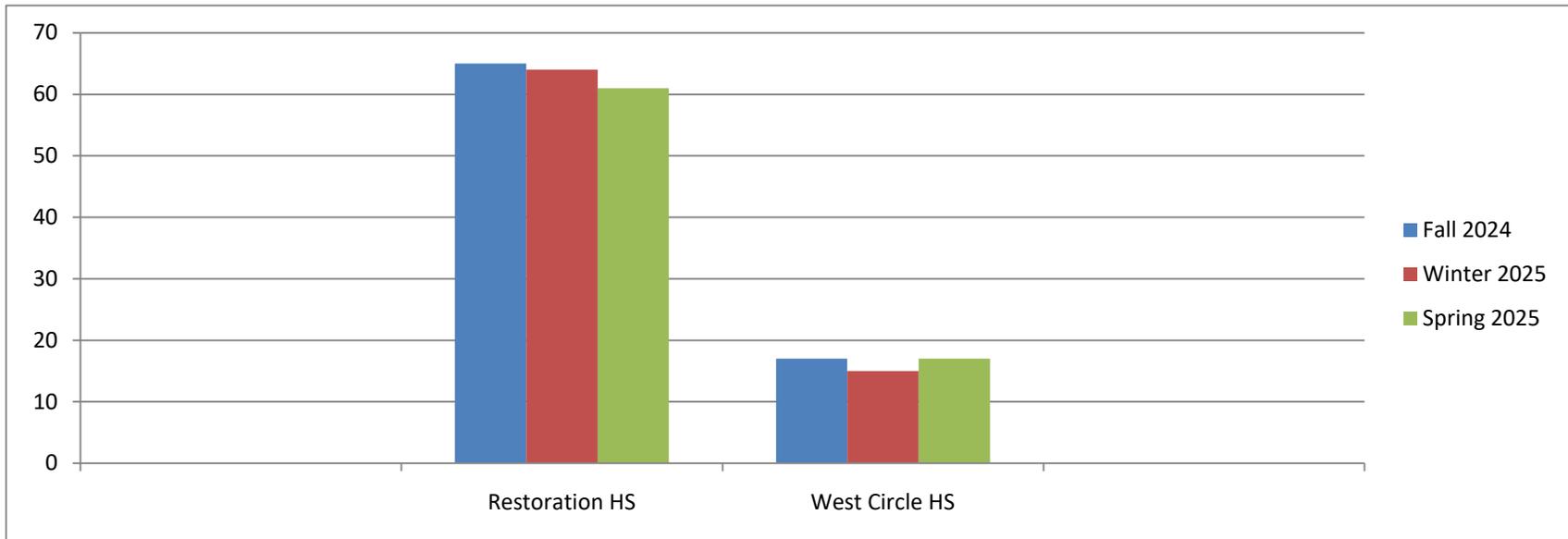


The Overall performance of Clayton County Head Start serving Rockdale as pertaining to the Family Outcomes for the School Year 2024-2025 was (+4) in Family Outcome Gains. The Outcome gains are based on improvement in the PFCE Framework Seven Outcomes.

The Head Start sites are Restoration Storehouse HS and West Circle HS.

***Average scores are determined by the number of families making progress on the Family Outcomes quarterly Assessments according to the PFCE Framework Seven Outcomes. The data was aggregated by the Child Plus Family Outcomes Performance Panel.**

Rockdale Family Outcome Gains 2024 -2025



The above charts give the Average Family Outcomes gains for Clayton County Head Start Sites serving Rockdale from Fall 2024, Winter 2025 and Spring 2025.

Restoration HS demonstrated +3 gains in Family Outcomes from Fall to Spring 2024.

West Circle HS demonstrated +7 gains in Family Outcomes from Fall to Spring 2024.

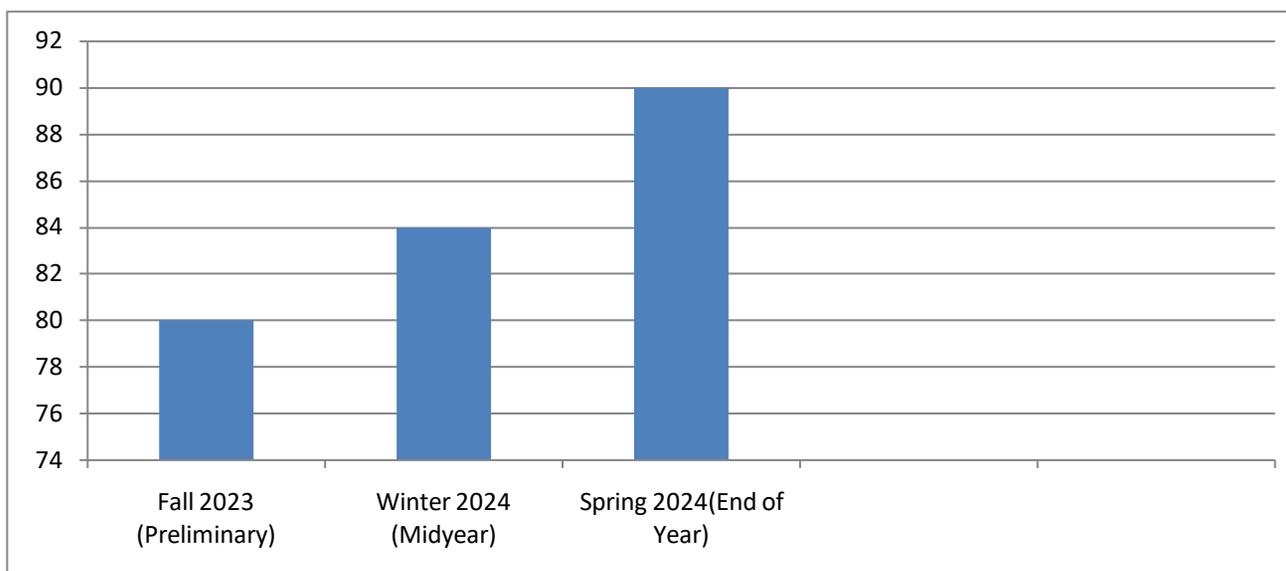
*Fall (Preliminary) HS had 82 of 82 families (100%) complete the Family Outcomes Assessment with an average score of 82.

*Winter (Midyear) HS had 79 of 94 families (84.04%) complete the Family Outcomes Assessment with an average score of 91.

*Spring (End of Year) HS had 79 of 89 families (88.76%) complete the Family Outcomes Assessment with an average score of 78.

*Average scores are determined by the number of families making progress quarterly on the Family Outcomes Assessment according to the PFCE Framework Outcomes.

Rockdale Family Outcome Gains 2024 -2025

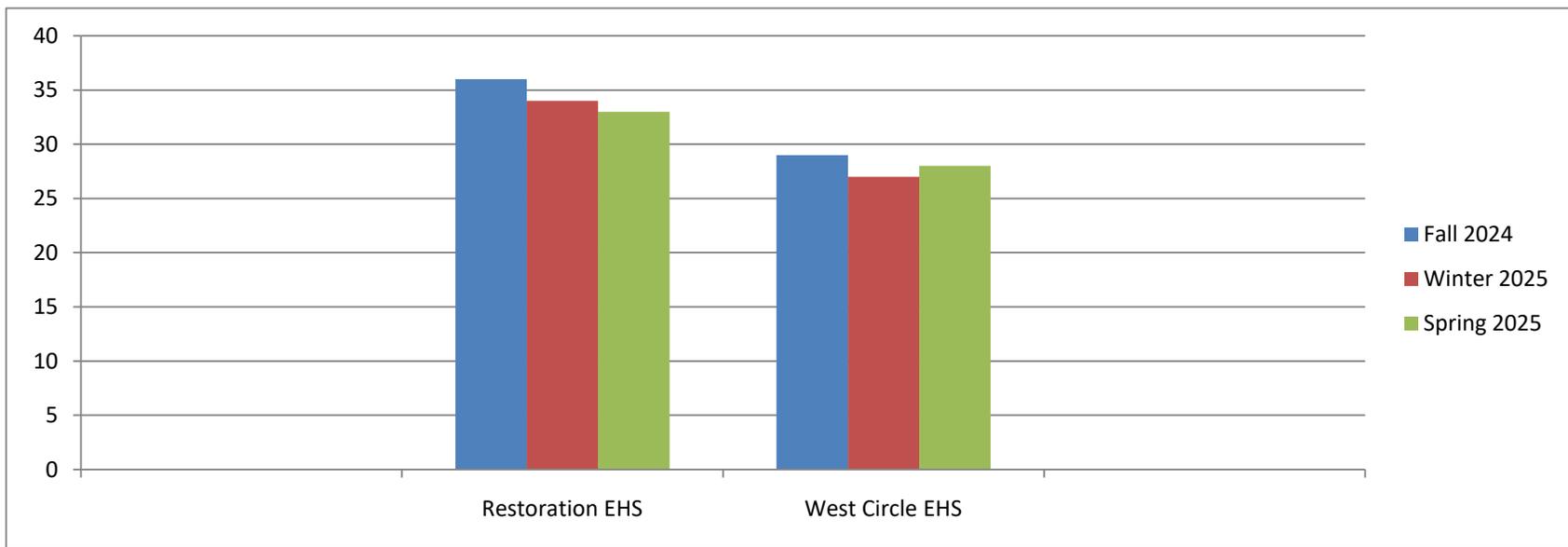


The Overall performance of Clayton County Early Head Start serving Rockdale Co. as pertaining to the Family Outcomes for the School Year 2024-2025 was (+7) in Family Outcome Gains. The Outcome gains are based on improvement in the PFCE Framework Seven Outcomes.

The Head Start sites are Restoration Storehouse EHS and West Circle EHS.

*Average scores are determined by the number of families making progress on the Family Outcomes quarterly Assessments according to the PFCE Framework Seven Outcomes. The data was aggregated by the Child Plus Family Outcomes Performance Panel.

Rockdale Family Outcome Gains 2024 -2025



The above charts give the Average Family Outcomes gains for Clayton County Early Head Start Rockdale Sites from Fall 2024, Winter 2025, and Spring 2025.

Restoration EHS demonstrated +8 gains in Family Outcomes from Fall to Spring 2024.

West Circle EHS demonstrated +7 gains in Family Outcomes from Fall to Spring 2024.

*Fall (Preliminary) EHS had 65 of 66 families (98.48%) complete the Family Outcomes Assessment with an average score of 65.

*Winter (Midyear) EHS had 61 of 72 families (84.72%) complete the Family Outcomes Assessment with an average score of 61.

*Spring (End of Year) EHS had 61 of 68 families (89.71%) complete the Family Outcomes Assessment with an average score of 61.

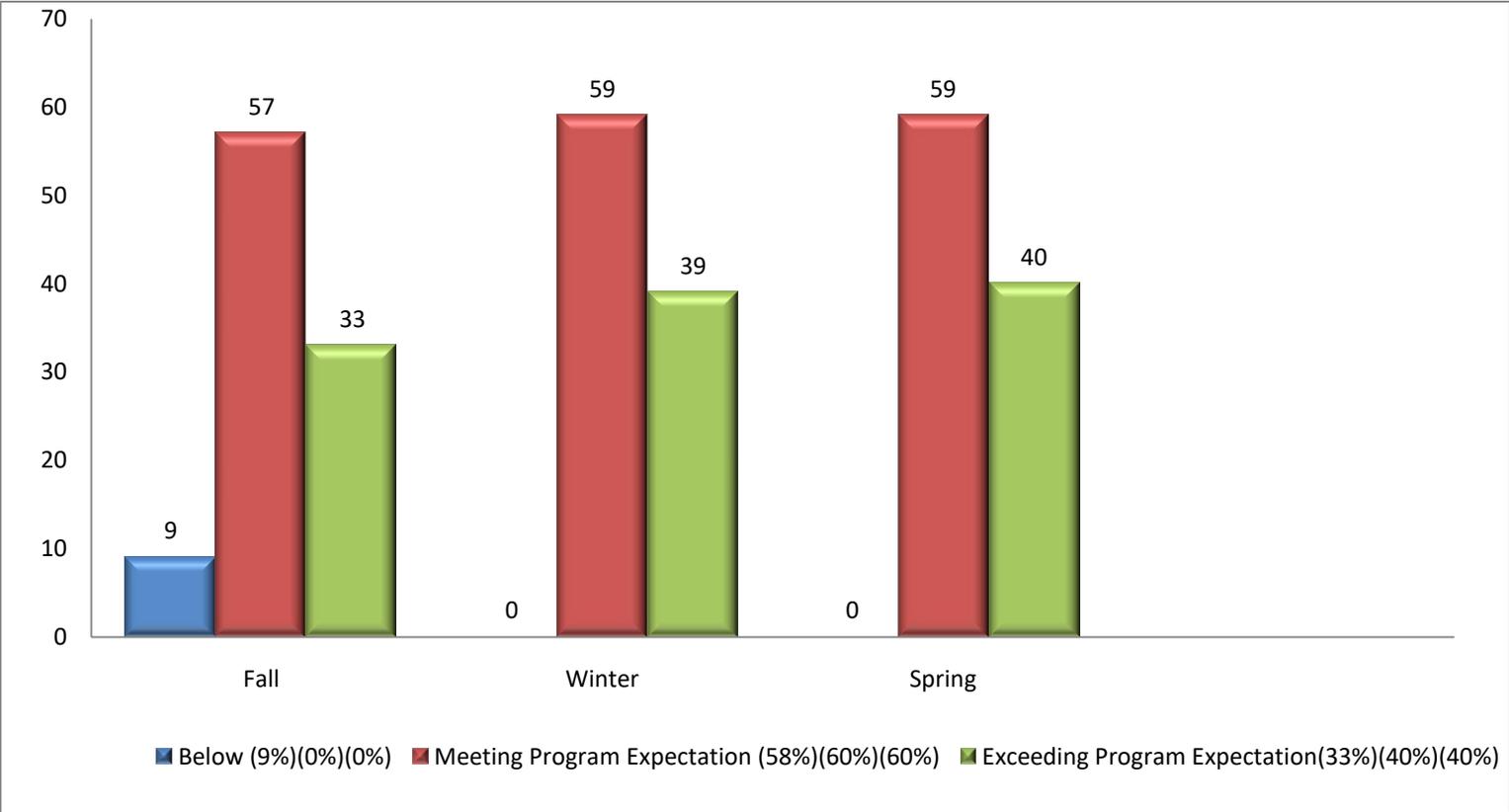
*Average scores are determined by the number of families making progress quarterly on the Family Outcomes Assessment according to the PFCE Framework Outcomes.

Child Outcome/Transition to Kindergarten: CLAYTON & ROCKDALE

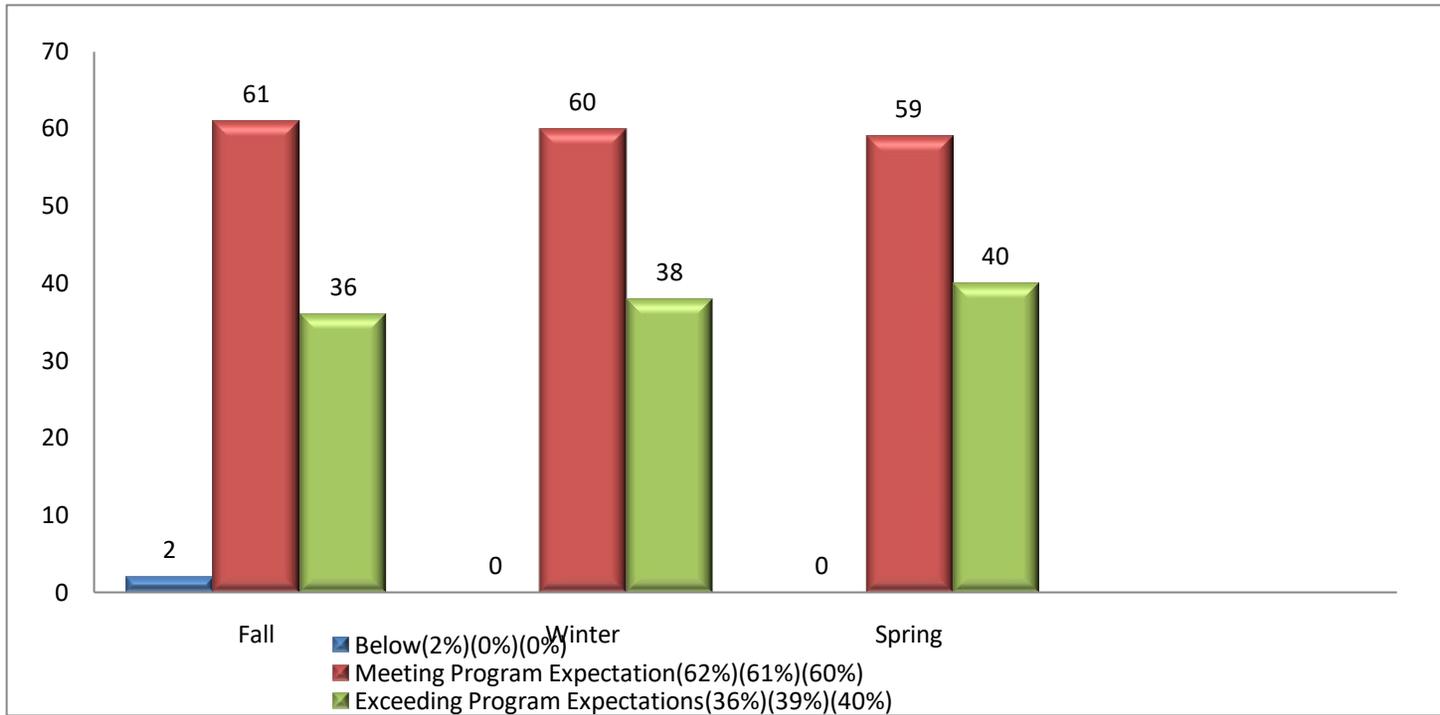
The Clayton County Community Services Inc., Head Start program, has conducted its 3rd assessment checkpoint for the 2024 – 2025 school year using the Teaching Strategies GOLD Assessment Tool. The TSG Assessment is conducted 3 times a school year. These results reflect only the 4 year-old children that will be transitioning to public school (Kindergarten) as recommended by the Head Start Act Improvement for School Readiness (2007). **The Spring Assessment data reflects the outcomes of 99 children out of the 99 that are transitioning.**

The graphs below show the progress of the children in each of the 5 domains (Social Emotional Development, Physical (Fine & Gross Motor) Development, Language & Literacy, Cognition & General Knowledge to include Mathematics and Approaches to Learning which includes Science, Social Studies & Arts). It also shows the progress of the Dual Language Learners as they learn to speak and understand the English Language.

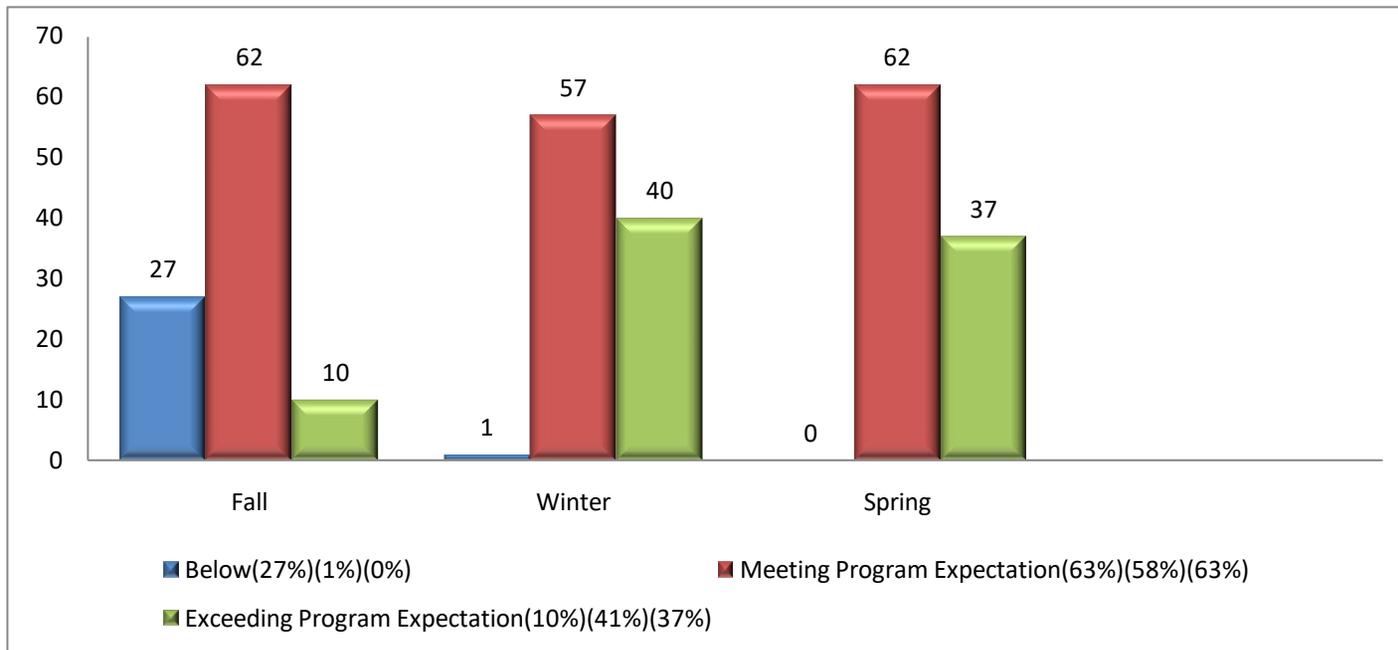
SOCIAL EMOTIONAL DEVELOPMENT



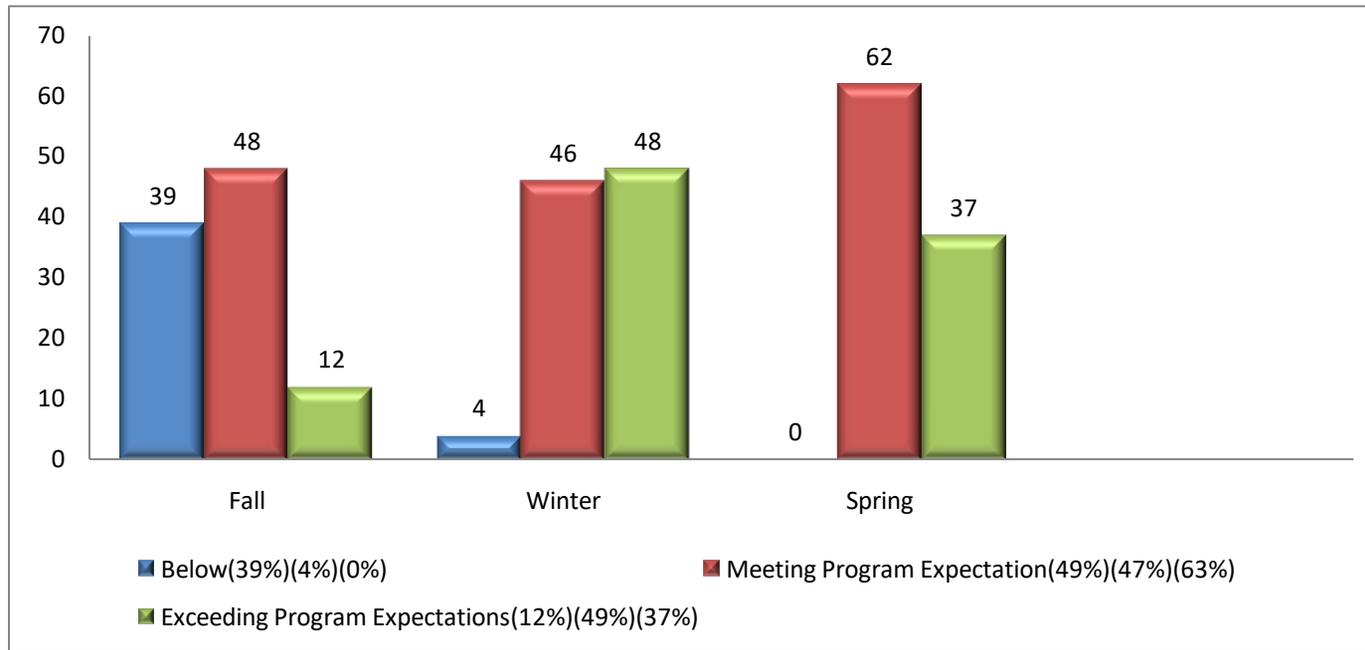
PHYSICAL HEALTH & DEVELOPMENT



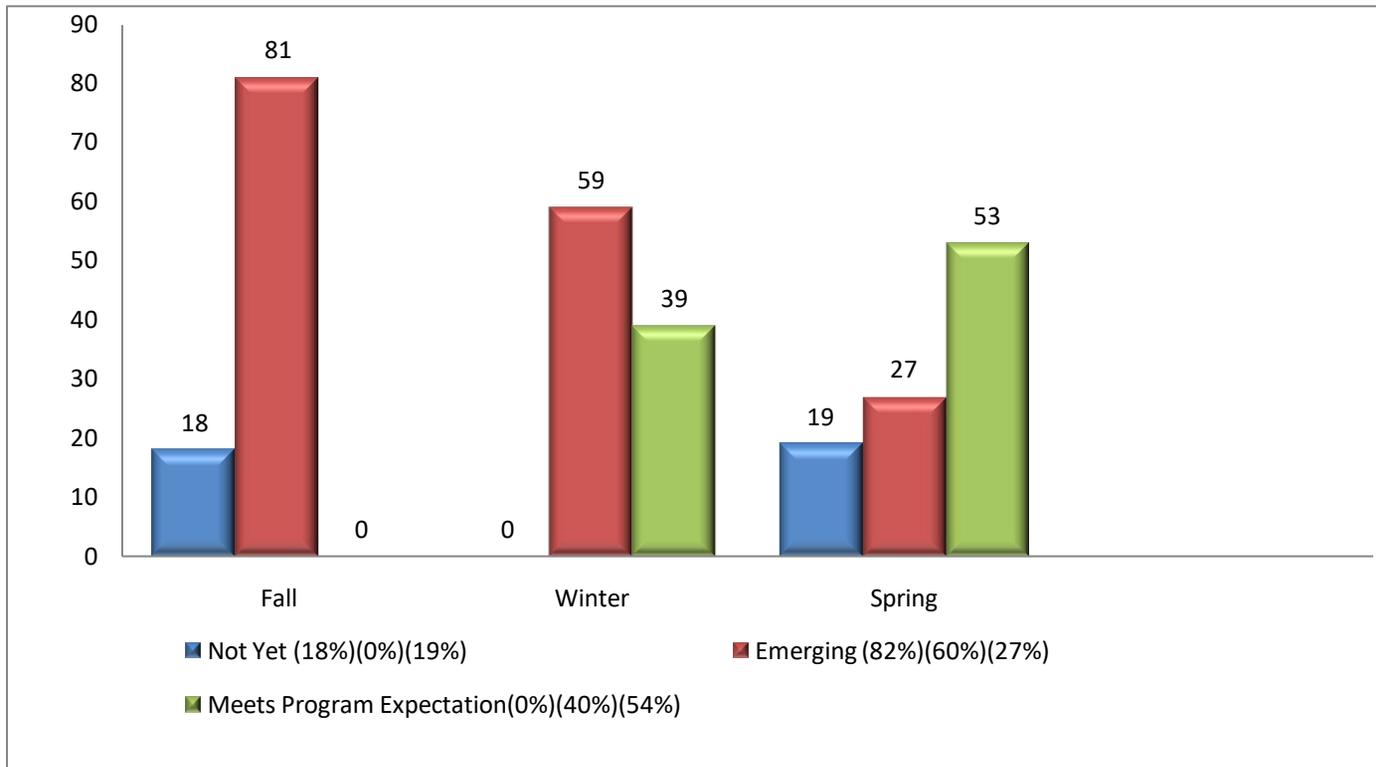
LANGUAGE & LITERACY DEVELOPMENT



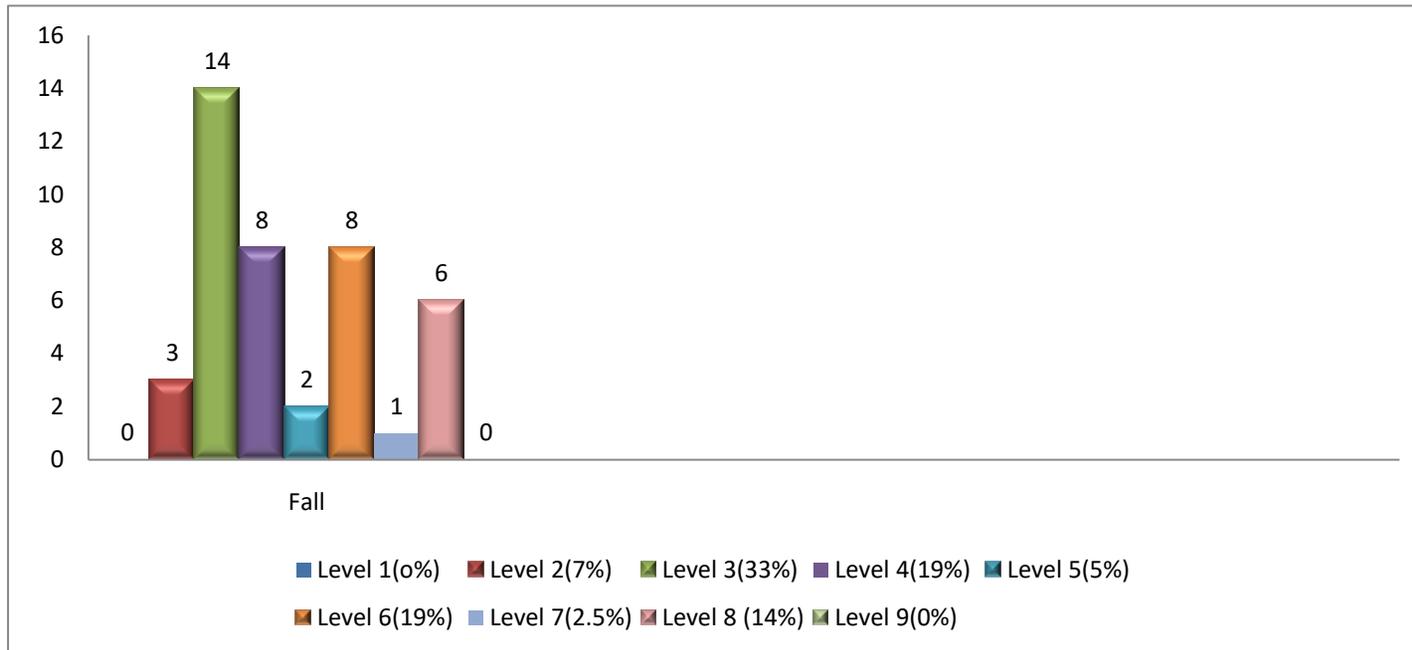
COGNITION & GENERAL KNOWLEDGE (including Mathematics)



Approaches to Learning



ENGLISH LANGUAGE ACQUISITION (42) (DLL)



Summary: The Clayton County CSA Inc., Spring Assessment checkpoint ended **May 2, 2025** at which time there were a total of **99 transitioning children** (39 at South Avenue and 60 at Brookwood). All 99 children had sufficient recorded TSG assessment data. The graphs above show the progress of the **children** in each of the **5** domains (Social Emotional Development, Physical (Fine & Gross Motor) Development, Language & Literacy, Cognition (Mathematics) and Approaches to Learning (Science, Social Studies & Arts). These domains serve as a means to guide children towards school readiness and age appropriate development, necessary. Based on the above graphed data for the **3rd** Teaching Strategies GOLD Checkpoint, the children’s greatest areas of strengths are in the domains of **Approaches to Learning** with (**54%**) and **Physical & Social Emotional** with (**40%**) of the children at the **Exceeding Program Expectation** level. The **domain of Cognition & Mathematics** also reflects an area of strength showing (**37%**) of the

children at the **Meeting Program Expectations** level. While the domain of **Language & Literacy** shows **(37%)** of the children, **Meeting Program Expectations**.

Overall, (1%) of the children are in the **Below/Not Yet** category, **(57%)** are in the **Emerging/Meeting program expectations** category and **(42%)** are in the **Exceeding program expectations** category in all areas combined.

Program Improvement Plans for Child Outcomes

2025–2026 School Year

- 1. The Program will** continue to provide, more age appropriate activities to plan weekly Lesson Plans as well as the monthly Home Center Activities worksheet to strengthen the child’s abilities to master the skills necessary to progress in the learning domains at both school and home. The Home Center Activity will be a continual tool to enhance parent-child engagement as it relates to classroom environment and the child’s educational learning and will be provided to all parents on a monthly basis. School Readiness Goals will continue to be implemented from the Lesson Plan so that at least **80%** or higher, of the children will be able reach their attainable goals.
- 2.**
- 3. The Program will** continue to inform parents of the importance on completing the Home Center Activity form and providing comments/questions where help is needed to support and strengthen their child’s educational learning abilities at school and at home.
- 4. The Program will** continue to provide Teaching Staff with more T & TA assistance and ongoing monitoring for better implementation of the Teaching Strategies Assessment Tool in the areas of need to support higher learning, child development and school readiness.

5. **The Program will** continue to assist Teaching staff in areas of weakness through modeling, resources and reflection and feedback opportunities to discuss strategies for improvement, as well as classroom observations to provide modeling of CLASS dimensions where there is a need.
6. **The Program’s teaching staff will** use the Kindergarten Readiness Checklist along with the Winter Checkpoint child outcomes, to identify and focus on children that need additional help to master the necessary readiness skills by the end of the Spring Checkpoint.

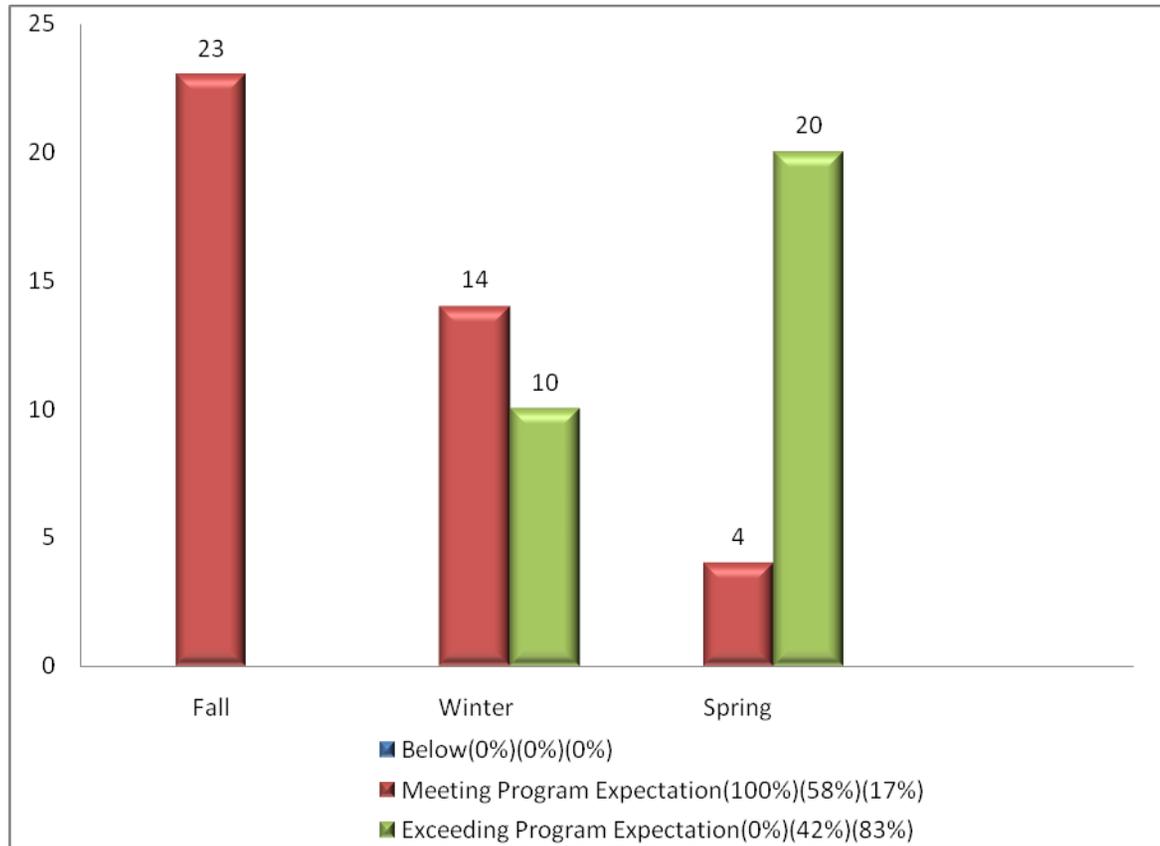
Rockdale County -

The graphs below show the progress of the children in each of the 5 domains (Social Emotional Development, Physical (Fine & Gross Motor) Development, Language & Literacy, Cognition & General Knowledge to include Mathematics and Approaches to Learning which includes Science, Social Studies & Arts).

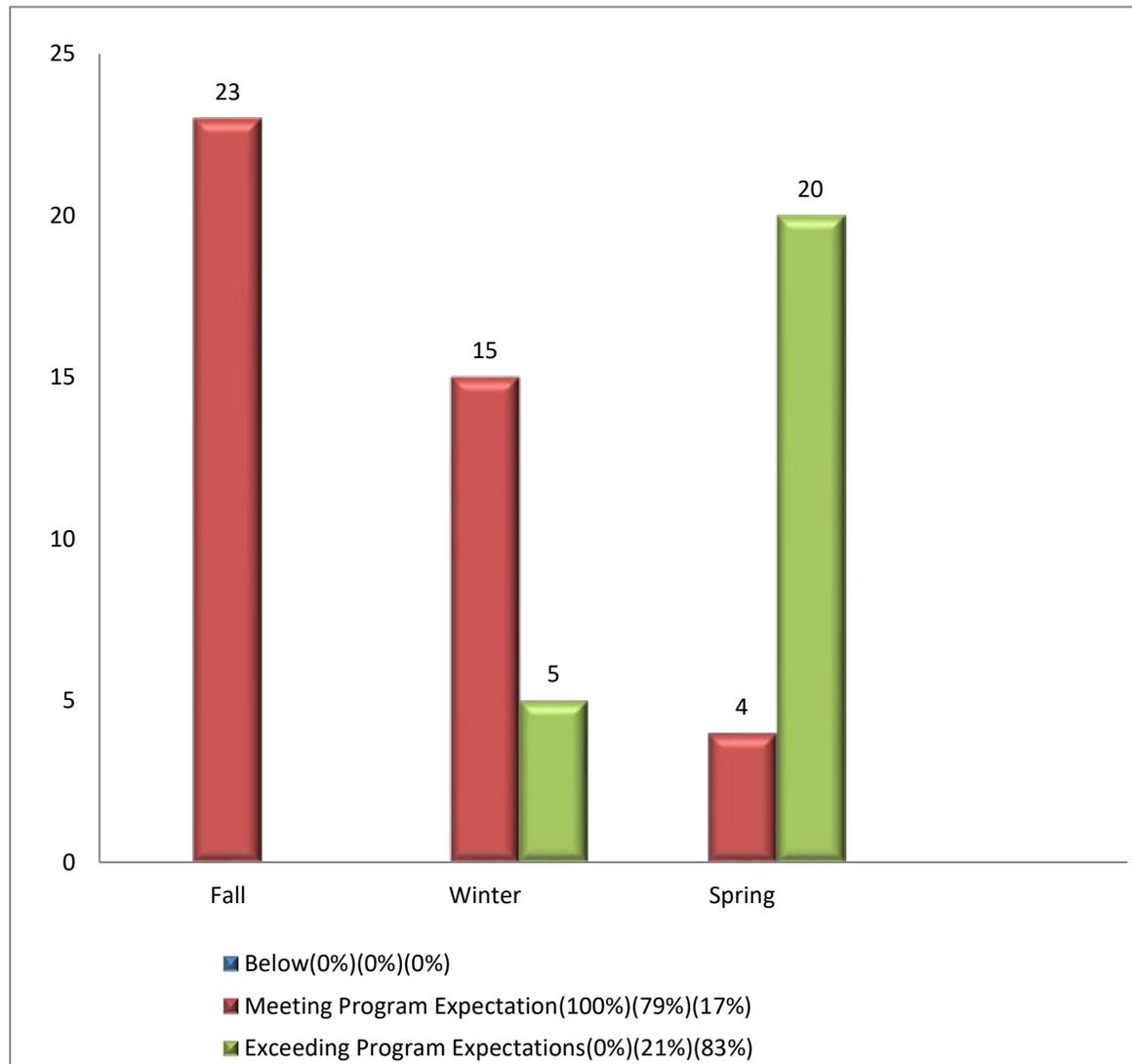
The Clayton County Community Services Inc., Head Start program, has conducted its **3rd** assessment checkpoint for the **2024-2025** school year using the Teaching Strategies GOLD Assessment Tool. The TSG Assessment is conducted 3 times a school year. These results reflect only the **4-year-old** children that will be transitioning to public school (Kindergarten) as recommended by the Head Start Act Improvement for School Readiness (2007). **The Spring Assessment data reflects the outcomes of 24** children out of the **24** that are transitioning.

The graphs below show the progress of the children in each of the 5 domains (Social Emotional Development, Physical (Fine & Gross Motor) Development, Language & Literacy, Cognition & General Knowledge to include Mathematics and Approaches to Learning which includes Science, Social Studies & Arts).

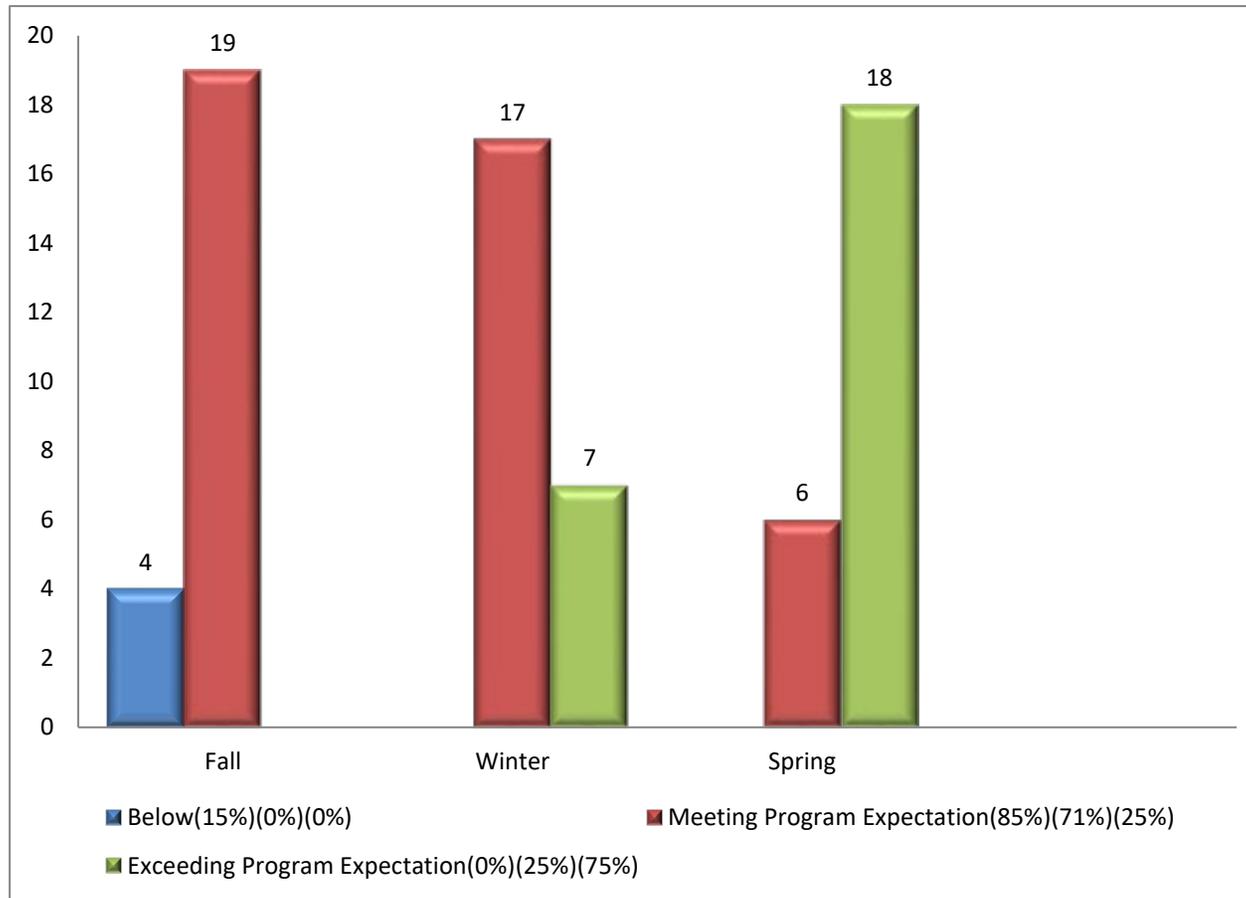
SOCIAL EMOTIONAL DEVELOPMENT



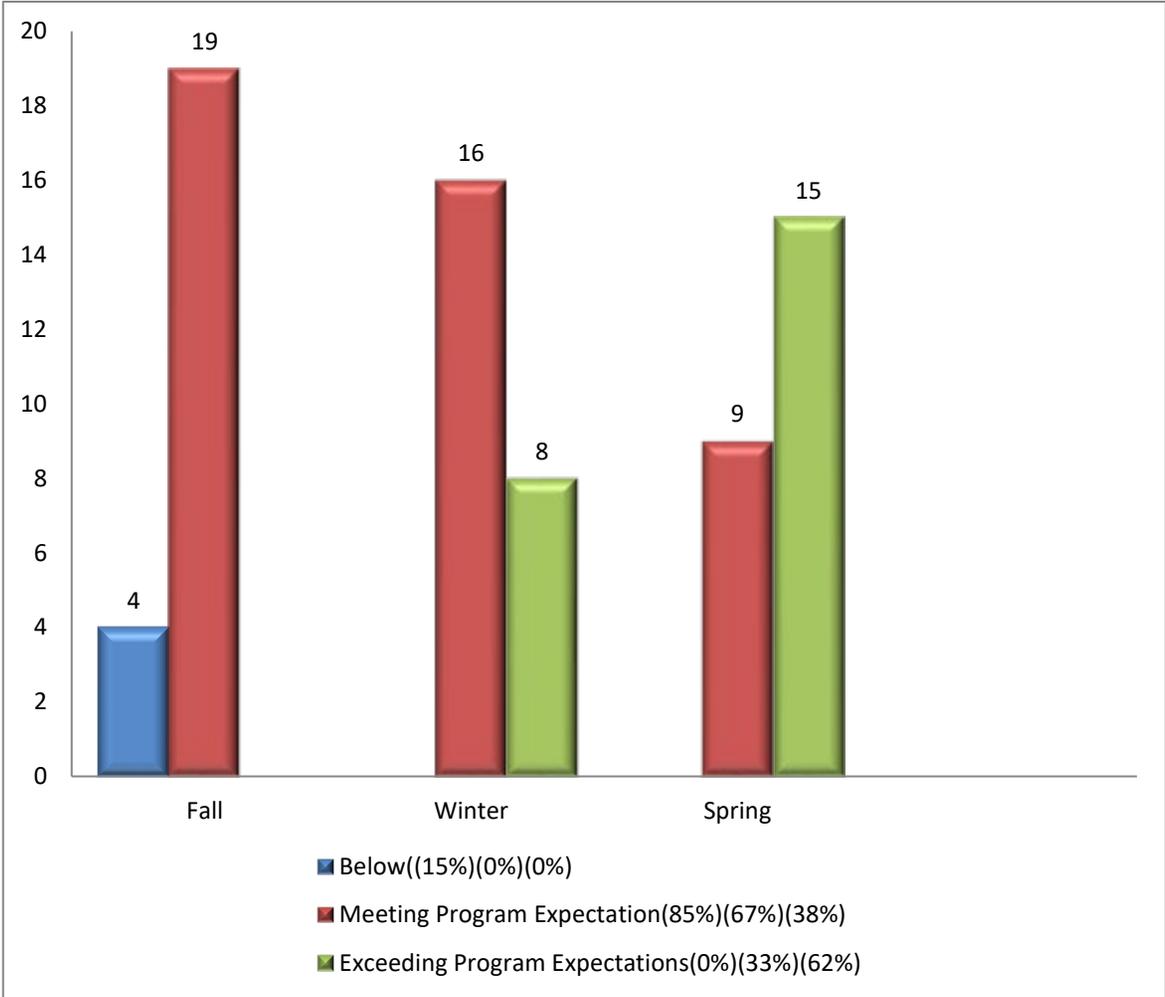
PHYSICAL HEALTH & DEVELOPMENT



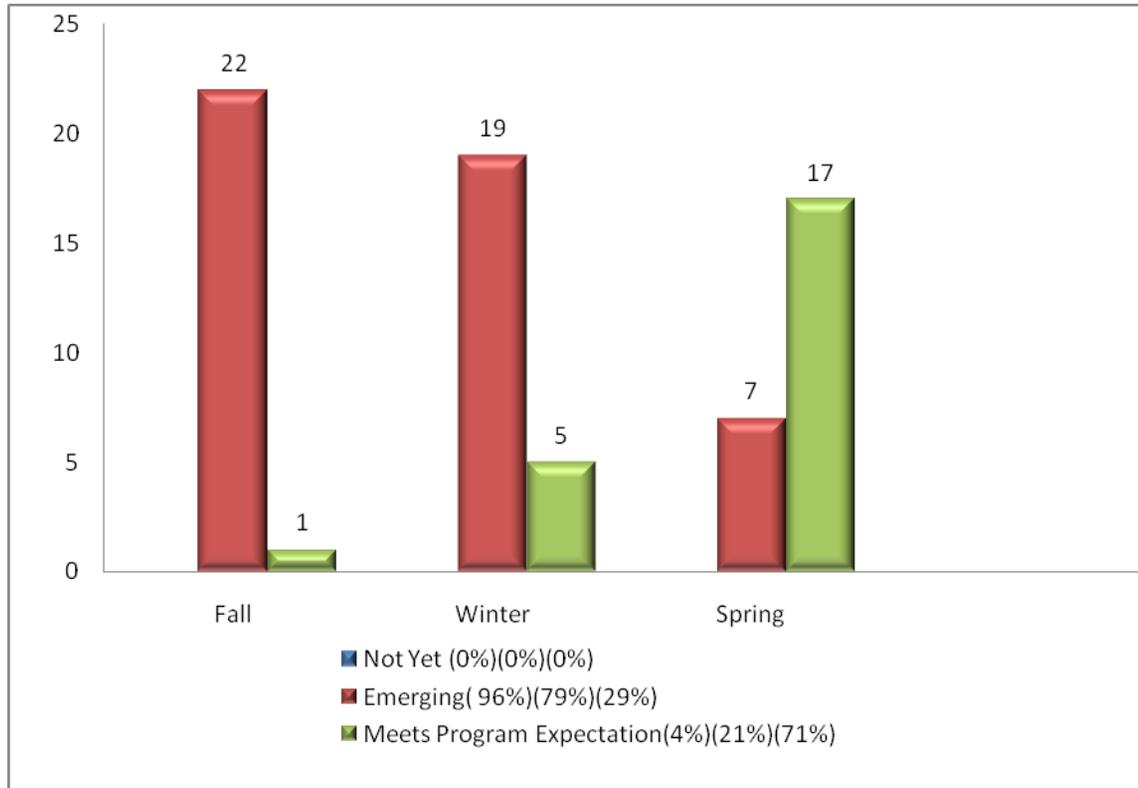
LANGUAGE & LITERACY DEVELOPMENT



COGNITION & GENERAL KNOWLEDGE (including Mathematics)



Approaches to Learning



Program Improvement Plans for Child Outcomes

2025–2026 School Year

1. Ongoing Training on the Head Start Framework and School Readiness Goals

The program will provide continued professional development for teaching staff on the **Head Start Early Learning Outcomes Framework (HSELOF)** and the implementation of **School Readiness Goals**. This training will ensure that

educators are equipped with a strong foundation in early childhood development principles and understand how to incorporate readiness goals into daily instruction.

2. **Strengthening Instruction through Intentional Planning and Home-School Connections**

Weekly lesson plans will continue to feature **age-appropriate and goal-aligned activities** that foster development across all learning domains. Teachers will also distribute a **monthly Home Center Activity sheet** to parents, designed to extend learning into the home environment. These tools will enhance **parent-child engagement** and ensure a consistent learning experience between school and home. Our objective remains that **at least 80% of children** will meet or exceed developmental expectations.

3. **Increasing Parent Engagement and Supporting Attendance**

The program will work closely with families to emphasize the importance of **regular attendance** and **home-based learning support**. Parents will be encouraged to complete Home Center Activity forms, ask questions, and share feedback, creating a two-way partnership focused on improving children's educational outcomes.

4. **Monthly Professional Development via DECAL SEEDS**

The teaching staff will participate in **monthly training sessions** led by the **DECAL SEEDS** initiative to strengthen social-emotional support strategies and promote effective classroom practices.

5. **Using Data for Continuous Improvement**

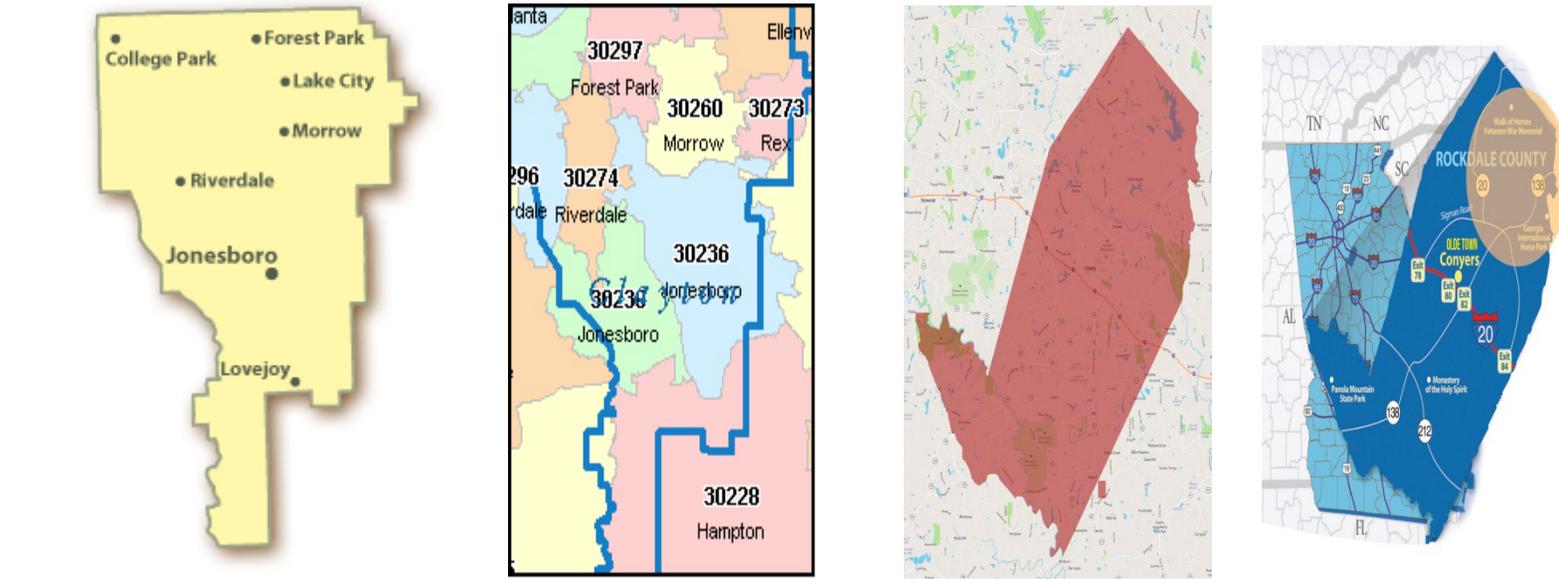
The program will continue to strengthen teacher capacity in **progress monitoring** through targeted **Training and Technical Assistance (T/TA)**. Educators will receive support on using tools such as the **Creative Curriculum** and **Teaching Strategies GOLD** to track children's growth. Emphasis will be placed on using data to guide instructional decisions, personalize learning, and foster school readiness across all domains.

Transition to Kindergarten –

Clayton County Services Authority, Inc. Head Start Program was not able to conduct the transition exercise activities at different Elementary Schools in Clayton and Rockdale counties as the county school still impacted by the after effects of the pandemic and scheduling of outside visitations, but that did not stop the program from providing transition Kindergarten resources to our children and families, and also assisting families to help their children ready for Kindergarten.



COMMUNITY NEEDS ASSESSMENT UPDATE WITH SIGNIFICANT COMMUNITY CHANGES – CLAYTON & ROCKDALE



CLAYTON –

Clayton County, Georgia has 141.8 square miles of land area and is the 157th largest county in Georgia by total area. Clayton County, Georgia is bordered by DeKalb County, Georgia, Henry County, Georgia Spalding County, Georgia , Fayette County, Georgia and Fulton County, Georgia.

Clayton County estimated 2025 population is 298,102 with a growth rate of 0.03% in the past according to the most recent US Census data. Clayton County is the 6th largest county in Georgia. The 2010 population was 259,899 and has seen growth of 14.7% since that

time. Clayton County is included in the Atlanta-Sandy Springs-Roswell, GA Metropolitan Statistical Area. It is the home of Hartsfield-Jackson Atlanta International Airport. The county was established in 1858 and named in honor of Augustine Smith Clayton, who served in the United States House of Representatives from 1832 until 1835.

Largest city: [Forest Park](#), **County Seat:** [Jonesboro](#) ,**Named for:** [Augustin Smith Clayton](#), **Founded:** November 30, 1858
Recent Population: 298,102

Cities: [College Park](#), [Forest Park](#), [Jonesboro](#), [Lake City](#), [Lovejoy](#), [Morrow](#), [Riverdale](#)

Unincorporated Places: [Bonanza](#), [Conley](#), [Irondale](#), [Woolsey](#)

POPULATION

Clayton County estimated 2025 population is 298,102 with a growth rate of 0.03% in the past according to the most recent US Census data. Clayton County is the 6th largest county in Georgia. The 2010 population was 259,899 and has seen growth of 14.7% since that time.

Sources – [2024 World Population Review](#), [County Population Total and Component change 2020-2022](#), [US Census 2023 American Community Survey 5 Year Survey \(TABLE S0101\)](#)

POPULATION BY RACE

RACE	POPULATION	PERCENTAGE (OF TOTAL)
Black or African American	208,577	69.81%
White	34,422	11.52
TWO OR More Races	20,869	6.98%
Other Race	19,074	6.38%
Asian	14,928	5%
Native American	673	0.23%
Native Hawaiian or Pacific Islander	228	0.08%

Economics and Income Statistics

Clayton County's average per capita income is \$38,782 Household income levels show a median of \$58,507. The poverty rate at 16.84%

Families -

A family includes the owner or renter of the home along with everyone related to them - whether through birth, marriage, or adoption. This includes relatives like spouses, children, parents, siblings, grandparents, and any other family members.

Households-

A household includes all the people who occupy a housing unit (such as a house or apartment) as their usual place of residence.

Non Families-

A nonfamily household is either someone living alone or when the owner/renter lives with people they aren't related to, like roommates.

NAME	MEDIAN	MEAN
Married Families	\$88,384	\$104,651
Families	\$65,181	\$82,384
Households	\$58,507	\$74,004
Non Families	\$40,963	\$50,158

Clayton County, Georgia Cities (2025) with 11 cities

Sources:- US Census:2024 Georgia Place Gazetteer Files & City and Town Population Totals 2020 -2023

POPULATION BY RACE

Forest Park is a city located in [Clayton County, Georgia](#). Forest Park has a 2025 population of 19,091. Forest Park is currently declining at a rate of **0.72%** annually and its population has decreased by **-3.5%** since the most recent census, which recorded a population of 19,783 in 2020.

The average household income in Forest Park is \$57,116 with a poverty rate of 16.19%. The median age in Forest Park is 32.4 years: 30.9 years for males, and 33.9 for females.

Demographics-

The racial composition of Forest Park includes 50.57% Black or African American, 18.4% White, 13.21% other race, 8.12% Asian, and smaller percentages for Native American, Native Hawaiian or Pacific Islander and multiracial populations.

Economics and Income Statistics-

Forest Park's average per capita income is \$35,470. Household income levels show a median of \$42,286. The poverty rate stands at 16.19%.

POPULATION BY RACE

Riverdale is a city located in [Clayton County, Georgia](#). Riverdale has a 2025 population of 11,448. Riverdale is currently declining at a rate of **-0.77%** annually and its population has decreased by **-3.72%** since the most recent census, which recorded a population of 15,007 in 2020.

The average household income in Riverdale is \$83,348 with a poverty rate of 12.03%. The median age in Riverdale is 38.6 years: 31.9 years for males, and 41.2 for females.

Demographics -

The racial composition of Riverdale includes 85.6% Black or African American, 5.46% White, 5.25% Asian, and smaller percentages for Native American, Native Hawaiian or Pacific Islander and multiracial populations.

Economics and Income Statistics-

Riverdale average per capita income is \$37,579. Household income levels show a median of \$62,627. The poverty rate stands at 12.03%.

POPULATION BY RACE

College Park is a city located in [Clayton County, Georgia](#). College Park has a 2025 population of 13,827. College Park is currently declining at a rate of **-0.14%** annually and its population has decreased by **-0.71%** since the most recent census, which recorded a population of 13,926 in 2020.

The average household income in College Park is \$71,452 with a poverty rate of 20.64%. The median age in College Park is 31.3 years: 27.7 years for males, and 32.2 for females.

Demographics-

The racial composition of College Park includes 82.45% Black or African American, 9.32% White, and smaller percentages for Asian, Native American, Native Hawaiian or Pacific Islander and multiracial populations.

Economics and Income Statistics-

College Park average per capita income is \$39,871. Household income levels show a median of \$48,505. The poverty rate stands at 20.64%.

POPULATION BY RACE

Irondale is a city located in [Clayton County, Georgia](#). Irondale has a 2025 population of 8,520. Irondale is currently growing at a rate of **0.85%** annually and its population has increased by **5.09%** since the most recent census, which recorded a population of 8,107 in 2020.

The average household income in Love Joy is \$72,775 with a poverty rate of 21.68%. The median age in Irondale is 33.9 years: 33.5 years for males, and 34 for females.

Demographics-

The racial composition of Irondale includes 65.87% Black or African American, 13.98% White, 7.42% other race, and smaller percentages for Native Hawaiian or Pacific Islander, Native American, Asian and multiracial populations.

Economics and Income Statistics-

Irondale average per capita income is \$38,105. Household income levels show a median of \$61,454. The poverty rate stands at 21.68%.

POPULATION BY RACE

Jonesboro is a city located in [Clayton County, Georgia](#). Jonesboro has a 2025 population of 6,236. It is also the county seat of Clayton County. Jonesboro is currently growing at a rate of **0.78%** annually and its population has increased by **4%** since the most recent census, which recorded a population of 5,996 in 2020.

The average household income in Jonesboro is \$73,697 with a poverty rate of 31.54%. The median age in Jonesboro is 35.3 years: 32.1 years for males, and 39.7 for females.

Demographics-

The racial composition of Jonesboro includes 63.17% Black or African American, 26.23% White, 5.82% Asian, and smaller percentages for other race. Two or more races, Native American, Native Hawaiian or Pacific Islander, and multiracial populations.

Economics and Income Statistics-

Jonesboro average per capita income is \$33,327. Household income levels show a median of \$50,060. The poverty rate stands at 31.54%.

POPULATION BY RACE

Morrow is a city located in [Clayton County, Georgia](#). Morrow has a 2025 population of 6,211. Morrow is currently declining at a rate of **-1.46%** annually and its population has decreased by **-6.88%** since the most recent census, which recorded a population of 6,670 in 2020.

The average household income in Morrow is \$69,643 with a poverty rate of 20.38%. The median age in Morrow is 29.6 years: 32.2 years for males, and 29 for females.

Demographics-

The racial composition of Morrow includes 30.82% Black or African American, 29.25% Asian, 17.43% other race, 16.34% White, and smaller percentages for Native American, Native Hawaiian or Pacific Islander, and multiracial populations.

Economics and Income Statistics-

Morrow average per capita income is \$35,621. Household income levels show a median of \$61,215. The poverty rate stands at 20.38%.

POPULATION BY RACE

Conley is a city located in [Clayton County, Georgia](#). Conley has a 2025 population of 5,808. Conley is currently declining at a rate of **0.48%** annually and its population has decreased by **-12.6%** since the most recent census, which recorded a population of 6,645 in 2020.

The average household income in Conley is \$60,875 with a poverty rate of 32.88%. The median age in Conley is 45.2 years: 45.1 years for males, and 45.8 for females.

Demographics-

The racial composition of Conley includes 58.38% Black or African American, 14.3% White, 6.68% other race, and smaller percentages for Asian, Native American, Native Hawaiian or Pacific Islander, and multiracial populations.

Economics and Income Statistics-

Conley average per capita income is \$34,137. Household income levels show a median of 45,598. The poverty rate stands at 32.88%.

POPULATION BY RACE

Bonanza is a city located in [Clayton County, Georgia](#). Bonanza has a 2025 population of 3,764. Bonanza is currently growing at a rate of **1.13%** annually but its population has decreased by **-2.91%** since the most recent census, which recorded a population of 3,877 in 2020.

The average household income in Bonanza is \$70,913 with a poverty rate of 9.36%. The median age in Bonanza is 38.5 years: 41 years for males, and 38.4 for females.

Demographics-

The racial composition of Bonanza includes 71.91% Black or African American, 13.57% White, and smaller percentages for Asian, other race, Native American, Native Hawaiian or Pacific Islander, and multiracial populations.

Economics and Income Statistics-

Bonanza average per capita income is \$43,375. Household income levels show a median of \$63,308. The poverty rate stands at 9.36%.

POPULATION BY RACE

Lake City is a city located in [Clayton County, Georgia](#). Lake City has a 2025 population of 2,854. Lake City is currently declining at a rate of **-0.73%** annually and its population has decreased by **-3.52%** since the most recent census, which recorded a population of 2,958 in 2020.

The average household income in Lake City is \$70,156 with a poverty rate of 15.83%. The median age in Lake City is 42.9 years: 47 years for males, and 42.6 years for females.

Demographics-

The racial composition of Lake City includes 35.86% Black or African American, 32.91% Asian, 11.92% White, 10.82% other race, 4.09% Native American, and smaller percentages for, Native Hawaiian or Pacific Islander, and multiracial populations.

Economics and Income Statistics-

Lake City average per capita income is \$37,484. Household income levels show a median of \$57,300. The poverty rate stands at 15.83%.

POPULATION BY RACE

Woolsey is a city located in [Clayton County, Georgia](#). Woolsey has a 2025 population of 207. Woolsey is currently declining at a rate of **0%** annually and its population has decreased by **49%** since the most recent census, which recorded a population of 206 in 2020.

The average household income in Woolsey is \$159,496 with a poverty rate of 6.72%. The median age in Woolsey is 36.7 years: 42.3 years for males, and 35.9 years for females.

Demographics-

The racial composition of Woolsey includes 86.56%White, 7.11 other race, and smaller percentages for Black or African American, Native American, Asian, Native Hawaiian or Pacific Islander, and multiracial populations.

Economics and Income Statistics-

Woolsey average per capita income is \$83,750. Household income levels show a median of \$100,833. The poverty rate stands at 6.72%.

Sources – DATA USA

Rockdale County, Georgia

Rockdale County, Georgia has 129.8 square miles of land area and is the 158th largest county in by total area. Rockdale County, Georgia is bordered by [Walton County, Georgia](#), [Gwinnett County Georgia](#), [DeKalb County Georgia](#), [Newton County Georgia](#) and [Henry County](#)

Rockdale County was created from parts of Henry and Newton counties. It was the 133rd county created, and was named after the Rockdale Church, as well as the vein of granite running beneath the county. A bill introduced by John F. Hardin and John Harris carved Rockdale out of the northern portion of Newton County; parts of Rockdale County also came from neighboring Henry, Walton, Gwinnett, and DeKalb counties. Conyers, Rockdale's only incorporated town and urban center, became the county seat.

Conyers, the county seat and the only incorporated municipality in Rockdale County, was named for a local physician who donated a right-of-way for the first railroad and a lot in town for the railway depot. Rockdale County has the type of “family-friendly”

community that is appealing to parents who want a safe, wholesome and progressive environment in which to raise their children. It features a county government that is committed to protecting and enhancing quality of life through long-range planning and responsible, fiscally conservative stewardship of the community's resources. Rockdale County is a fast growing and dynamic suburban community located 24 miles east of Atlanta on Interstate 20. It is about 130 square miles in size – the second smallest of Georgia's 159 counties.

Rockdale County also has an excellent school system, an abundance of recreational opportunities, and a number of points of interests that are enjoyed by residents and visitors alike. These include Panola Mountain State Conservation Park, located on a granite mountain in south Rockdale, the Smyrna Campground, where old fashion camp meetings have been held since before the Civil War, and Randy Poynter Reservoir, a County-owned 650-acres water supply and recreation lake in the northern part of the County. It also is home to the city of Conyers' Georgia International Horse Park, site of the 1996 Olympic Equestrian events.

Rockdale County, GA is home to a population of 90.2k people, from which 96.3% are citizens. As of 2020, 9.59% Rockdale County, GA residents were born outside of country (8.64k people). In 2018, there were 1.58 times more Black or African America (Non – Hispanic) residents (46.5k people) in Rockdale County, GA than any other race or ethnicity. There were 29.k White (Non-Hispanic) and 6.07k. White (Hispanic) resident the second and third most common ethnic groups.

As 2020, 96.3% of Rockdale County, GA residents were US citizens, which is higher than the national average of 93.4%.

In 2019, the percentage of US citizens in Rockdale County, GA was 96.3%, meaning that the rate of citizenship has been decreasing.

The following chart shows US citizenship percentages in Rockdale County, GA compared to that of its neighboring and parent geographies. 86.1% of the population of Rockdale County, GA has health coverage, with 44.1% on employee plans, 15.9% on Medicaid, 10.1% on Medicare, 13.6% on non-group plans, and 2.45% on military or VA plans.

Per capita personal health care spending in Georgia was \$6,587 in 2014. This is a 5.41% increase from the previous year (\$6,249).

Primary care physicians in Rockdale County, GA see 1398 patients per year on average, which represents a 0.287% increase from the previous year (1394 patients). Compare this to dentists who see 1299 patients per year, and mental health providers who see 610 patients per year.

By gender, of the total number of insured persons, 46.5% were men and 53.5% were women. Between 2019 and 2020, the percent of uninsured citizens in Rockdale County, GA grew by 1.11% from 13.7% to 13.9%. The following chart shows how the percent of uninsured individuals in Rockdale County, GA changed over time compared with the percent of individuals enrolled in various types of health insurance

There is one city in Rockdale County – the city of Conyers with a population of 17,913 as of the population count in September 2023 by World Population Review, but was 17,309 as of 2020 census count.

Rockdale County is a fast growing and dynamic suburban community located 24 miles east of Atlanta on Interstate 20. It is about 130 square miles in size – the second smallest of Georgia's 159 counties.

The 5 largest ethnic groups in Rockdale County, GA are Black or African American (Non-Hispanic) (55%), White (Non-Hispanic) (30.1%), White (Hispanic) (5.71%), Two+ (Non-Hispanic) (2.28%), and Asian (Non-Hispanic) (1.93%). None of the households in Rockdale County, GA reported speaking a non-English language at home as their primary shared language.

The largest industries in Rockdale County, GA are Health Care & Social Assistance (4,980 people), Retail Trade (3,961 people), and Manufacturing (3,745 people), and the highest paying industries are Information (\$76,210), Professional, Scientific, & Technical Services (\$63,519), and Finance & Insurance (\$50,504).

According to Quick Fact US Census July 2023, Rockdale County, GA had a population of 95,987 with age of 38.7 and a median household income of \$68,999. Between 2010 and 2023 the population of Rockdale County, GA grew from 85,359 to 95,987 a 10.2%% increase and its median household income grew from \$60,189 to \$68,999, a 4.05% increase. The 5 largest ethnic groups in Rockdale County, GA are or Black or Africa American (63.3%). White alone and not Hispanic, (23%), Hispanic 10.8%), Asian (1.8%). American Indian and Alaska Native (0.6%), Native Hawaiian and Other Pacific Islander (0.2%).Some other race -2.3% None of the households, in Rockdale County, GA reported speaking anon-English language at home as their primary shared language. This does not consider the potential multilingual nature of households, but only the primary self –reported language spoken by all members of household. 93.3% of the resident in Rockdale County, GA are US citizens. The largest universities in Rockdale County, GA . In 2020, the median property value in Rockdale County, GA drove alone to work, and the average commute time was 33.8 minutes. The average car ownership in Rockdale County, GA was per home.

Population by Race in Clayton and Rockdale counties – US Census Quick Facts

Clayton - July 1, 2023			Rockdale – July1, 2023		
Race	Population	Percentage	Race	Population	Percentage
Black or African American	204,556	68.74%	Black or African American	58,321	63.3%

White	24,403	8.2%	White	21,191	23%
Hispanic	43,132	14.5%	Hispanic	10,654	11.9%
Asian	14,582	4.9%	Asian	1728	1.8%
Some Other Race	10,416	3.5%	Some Other Race	2,303	2.5%
American Indian and Alaska Native	376	0.1%	American Indian and Alaska Native	541	0.6%
Native Hawaiian and Other Pacific Islander	178	0.0%	Native Hawaiian and Other Pacific Islander	180	0.2%

POVERTY OF ROCKDALE COUNTY

12% of the population for whom poverty status is determined in Rockdale County, GA (10.9k out of 89.2k people) live below the poverty line, a number that is lower than the national average of 12.8%.The largest demographic living in poverty are Females 25 - 34, followed by Females 35 -44 and the Males 6-11.

The most common racial or ethnic group living below the poverty line in Rockdale County, GA is Black, followed by White and Hispanic.

The Census Bureau uses a set of money income thresholds that vary by family size and composition to determine who classifies as impoverished. If a family's total income is less than the family's threshold than that family and every individual in it is considered to be living in poverty

Commute Time in Rockdale County –US Census Bureau

Rockdale County has a shorter commute than three out of four neighboring counties, with Newton County, GA having the longest commute at 34.2 minutes. Rockdale County commuting by the numbers - Average commute: **33.8 minutes**

But this is longer than the normal US worker (26.9 minutes). Additionally, 5.3% of the workforce in Rockdale County, GA, have “supper commutes” in excess of 90 minutes.

In 2020, 79% of workers in Rockdale County drove alone to work, followed by those who carpooled to work (9.3%) and those who worked at home (7.41%).

Commuting in Clayton County - US Census Bureau

The typical American commute has been getting longer each year since 2010. The average **one-way commute in Clayton County takes 31.9 minutes**. That's longer than the **US average of 26.4 minutes**.

How people in Clayton County get to work:- 78.0% drive their own car alone- 12.1% carpool with others- 3.5% work from home - 2.6% take mass transit

Rent Versus Own in Rockdale County–Relator.com

In 2020, 65.5% of the housing unit in Rockdale County, were occupied by the owner. The percentage grew from the previous year's rate of 66.4%.

The Rental Market in Clayton County –Relator.com

- Renters make up 38.6% of the Clayton County population - 5.3% of houses and apartments in Clayton County, are available to rent
- The median home cost in Clayton County is \$233,900. Home appreciation the last 10 years has been 57.5%. Home Appreciation in Clayton County is up 19.6%. Average Age of Homes - The median age of Clayton County real estate is 31 years old.

Rockdale County, GA housing market –Relator.com

The median listing home price in Rockdale County, GA was \$345K in August 2024, trending down -1.4% year-over-year. The median listing home price per square foot was \$159. The median home sold price was \$305K. In August 2024, Rockdale County home prices were down 0.66% compared to last year, selling for a median price of \$300K. On average, homes in Rockdale County sell after 48 days on the market compared to 31 days in 2023. There were 102 homes sold in August 2024, down from 118 in 2023.

ADULT EDUCATIONAL ATTAINMENT: HIGH-SCHOOL GRADUATE OR HIGHER BY RACE AND ETHNICITY IN GEORGIA, COMPARE TO CLAYTON AND ROCKDALE - [KIDS COUNT DATA](#)

Location	Race and Ethnicity	Data Type	2016 -2019	2017 -2021
Georgia	American Indian And Alaskan Native	Number	15,398	14,162
		Percent	70.4%	67.9%
	Native Hawaiian And Other Pacific Islander	Number	3,609	3,326
		Percent	84.0%	79.8%
	Two Or More Races	Number	148,820	202,252
		Percent	84.8%	83.1%
	Asian	Number	256,785	266,098
		Percent	86.6%	87.2%
	Hispanic Or Latino	Number	341,934	360,115
		Percent	64.2%	65.2%
	Some Other Race	Number	99,386	111,180
		Percent	59.0%	59.9%
	Black Or African American	Number	1,855,419	1,891,092
		Percent	87.6%	80.0%

		Number	3,581,670	3,589,051
	White, Not Hispanic Or Latino	Percent	91.2%	91.6%
Clayton	American Indian And Alaskan Native	Number	270	255
		Percent	83.1%	82.0%
	Native Hawaiian And Other Pacific Islander	Number	30	184
		Percent	22.1%	69.7%
	Two Or More Races	Number	3,972	5,224
		Percent	77.5%	73.8%
	Asian	Number	6,419	6,557
		Percent	63.0%	63.7%
	Hispanic Or Latino	Number	9,719	10,966
		Percent	53.2%	57.9%
	Some Other Race	Number	3,559	3,955
		Percent	44.2%	51.3%
	Black Or African American	Number	114,378	118,190
		Percent	91.2%	91.2%
	White, Not Hispanic Or Latino	Number	18,785	18,181
		Percent	85.0%	84.9%
Rockdale	American Indian And Alaskan Native	Number	49	238
		Percent	86.0%	77.0%
	Native Hawaiian And Other Pacific Islander	Number	0	0
		Percent	S	S
	Two Or More Races	Number	1,452	1,906
		Percent	84.7%	87.2%
	Asian	Number	1,059	1,101
		Percent	87.7%	86.2%

	Hispanic Or Latino	Number	3,146	3,212
		Percent	67.7%	67.2%
	Some Other Race	Number	657	1,000
		Percent	64.7%	66.1%
	Black Or African American	Number	29,742	31,042
		Percent	92.6%	92.6%
White, Not Hispanic Or Latino	Number	18,953	18,595	
	Percent	89.0%	89.2%	

Median Income - Data from Clayton County Economic Development 2022

In July 1, 2023, the median household income of Clayton County residents was \$58,359 versus Rockdale \$68,230

Clayton County, Georgia Sex - Data from Clayton County Economic Development 2022

Sex	Number	Percentage
Female	160,865	53.48
Male	139,931	46.58

Median Age in Clayton County, and Rockdale compared to Georgia Median Age - Data from American Community Survey 2023

Clayton County		Rockdale County		Georgia	
Age	Percentage	Age	Percentage	Age	Percentage
Male	31.1	Male	37.0	Male	35.9
Female	34.6	Female	40.2	Female	38.2
Median Age	34.6	Median Age	39.0	Median Age	37.1

Clayton & Rockdale Counties Age Distribution - Data from Neilsberg Research July 2024

Clayton			Rockdale		
Age Range	Total	Percentage	Age Range	Total	Percentage
0-4	21,189	7.15%	0-4	5,130	5.48%
5 -9	23,170	7.82%	5 -9	5,988	6.39%
10 -19	21,964	7.41%	10 -19	6,976	7.45%
20 -29	23,505	7.93%	20 -29	6,049	6.56%
30 -39	19,271	6.5%	30 -39	5,877	6.28%
40 -49	18,866	6.37%	40 -49	6,426	6.86%
50 -59	15,551	5.25%	50 -59	6,499	6.94%
60 -64	16,333	5.43	60 -64	6,651	7.1%
65+	11,117	3.77	65+	5,134	5.48%

Clayton County, Georgia Age Dependency = 57.8 and Sex Ratio - Data from Clayton County Economic Development 2022

Age Dependency Ratio	Sex Ratio
Old Age Dependency Ratio -13.3	Female 144,786 =52.81%
Child Dependency Ratio -44.5	Male -127,364 =47.19%

Clayton County, Georgia Household Types (Rate of Home Ownership = 50.5% Data from Clayton County Economic Development 2022

Owner	Renter	Count	Average Size	Owned
Married 68%	Married 32%	31,553	3.77	50.5
All 50.5%	49.5%	91,604	2.94	68
Non Family 44.1%	55.9%	30,345	1.26	44.1
Male 42.6%	57.4%	6,546	3.84	37
Female 37%	63%	23,160	3.77	42.6

Clayton County, Georgia Housing – Total Dwellings 115,217 - Data from Clayton County Economic Development 2022

Type of Dwellings	Number	Percentage
Owner –Occupied Dwelling	61,894	57.65
Renter –Occupied Dwellings	45,461	42.35
Housing Units Occupied	107,355	93.1

HOMEOWNERSHIP IN GEORGIA COMPARE TO CLAYTON AND ROCKDALE COUNTIES. –KIDS COUNT DATA

Location	Data Type	2016 -2020	2018 -2022
Georgia	Number	2,453,159	2,565,877
	Percent	64.0%	65.0%
Clayton	Number	48,667	55,466
	Percent	50.3%	52.9%
Rockdale	Number	20,936	21,813
	Percent	66.5%	65.6%

Clayton County, Georgia Households- Data from Clayton County Economic Development 2022

Average Family Size	Average Household Size	Unmarried (Opposite Sex)	Unmarried (Same Sex)
3.65	2.94	5.7%	0.4%

Above data also shows the average size of a typical family. Clayton County indicates it has 3.8 average family size which is ranked #1 of all counties in the area

Clayton County, Georgia Household and Income - Data from Clayton County Economic Development 2022

Total Household -107,355	Families Total Household Income
Families 73,302 + - 68.28%	Median Household Income - \$53,149

Clayton County Georgia Household Income Distribution - Data from Clayton County Economic Development 2022

Income	Number	Percentage
<10K	7,226	6.73
\$10 -\$20K	8,951	8.34
\$20 -\$30K	11,216	10.45
\$30 -\$40K	11,758	10.95
\$40 -\$50K	10,972`	10.22
\$50 -\$60K	11,285	10.51
\$60-\$75K	13,284	12.37
\$75 -\$100K	14,914	13.89
>\$100K	17,749	16.53

Clayton County, Georgia Size of Household- Data from Clayton County Economic Development 2022

Size	Number	Percentage
1 Person	28032	26.11

2 Person	29,039	27.05
3 Person	18,915	17.62
4 Person	14,878	13.86
5 Person	8,684	8.09
6+ Person	4,219	3.93

Average Male = \$31,803

Average Female = \$27,188

80.86% of Clayton County, Georgia residents speak only English, while 19.14% speak other languages. The non-English language spoken by the largest group is Spanish, which is spoken by 11.64% of the population..

Clayton County, Georgia Poverty – Male Poverty Rate = 19.76, Female Poverty Rate= 23.71%, Overall Poverty Rate – 21.86%

CHILDREN LIVING IN POVERTY IN GEORGIA COMPARE TO CLAYTON AND ROCKDALE COUNTIES. - [KIDS COUNT DATA](#)

Location	Data Type	2020	2021	2022	2023
Georgia	Number	479,569	508,616	426,470	
	Percent	19.5%	20.5%	17.2%	
Clayton	Number	19,630	23,102	15,353	20,567
	Percent	25.0%	29.1%	19.7%	26.6%
Rockdale	Number	4,414	5,026	3,967	4,156
	Percent	20.5%	27.7%	18.0%	18.8%

FAMILIES, WITH CHILDREN, WITH ANNUAL INCOMES OF LESS THAN 150% OF THE FEDERAL POVERTY THRESHOLD IN GEORGIA COMPARE TO CLAYTON AND ROCKDALE COUNTIES. - KIDS COUNT DATA

Location	Data Type	2017-2021	2018 -2022	2019 -2023
Georgia	Number	327,699	322,315	
	Percent	26.1%	25.5%	
Clayton	Number	14,407	13,937	13,338
	Percent	39.1%	39.1%	38.9%
Rockdale	Number	3,286	3,246	3,302
	Percent	29.6%	28.9%	29.9%

CHILDREN LIVING IN POVERTY BY RACE AND ETHNICITY IN CLAYTON - KIDS COUNT DATA

County	Race and Ethnicity	2016 -2020 Data Type		2017 -2011 Data Type	
		Number	Percentage	Number	Percentage
Clayton	American Indian And Alaskan Native	18	37.5	15	30.6%
	Asian	53	1.8%	104	3.4%
	Black or African American	14,200	26.4%	14,073	24.9%
	Hispanics	3,283	21.3%	3,415	21.6%
	Native Hawaiian And Other Pacific Islander	0	S	0	S
	Some Other Race	1,291	17.5%	1,107	19.7%
	Two Or More Races	1,091	25.4%	1,391	24.4%
	White, Not Hispanic Or Latino	1,132	30.3%	1,071	28.9%

CHILDREN LIVING IN POVERTY BY RACE AND ETHNICITY IN ROCKDALE - KIDS COUNT DATA

County	Race and Ethnicity	2016 -2020 Data Type		2017 - 2021 Data Type	
		Number	Percentage		
Rockdale					
	American Indian And Alaskan Native	0	S	0	S
	Asian	56	13.3%	56	15.6%
	Black or African American	1,819	14.2%	1,769	13.3%
	Hispanics	1,319	37.3%	1,190	30.7%
	Native Hawaiian And Other Pacific Islander	0	S	0	S
	Some Other Race	124	22.8%	110	12.2%
	Two Or More Races	332	19.3%	447	22.3%
	White, Not Hispanic Or Latino	419	10.4%	431	11.1%

CHILDREN LIVING IN POVERTY BY RACE AND ETHNICITY IN GEORGIA - KIDS COUNT DATA

STATE	Race and Ethnicity	20019		2021	
		Number	Percentage	Number	Percentage
Georgia					
	American Indian And Alaskan Native	S	S	S	S
	Asian and Pacific Islander	8,000	8%	11,000	10%
	Black or African American	235,000	28%	240,00	30%

	Hispanics	97,000	27%	104,000	28%
	Non –Hispanic White	100,000	9%	113,000	11%
	Some Other Race	26,000	18%	77,000	23%
Total		461,000	19%	502,000	20%

Clayton County, Georgia Marital Status - Data from Clayton County Economic Development 2022

Name	Marriage Rates
Overall Marriage Rate	34.5%
Male Marriage Rate	38.1%
Female Marriage Rate	31.5%

The age group where males are most likely to be married is **Over 65**, while the female age group most likely to be married is **45 to 54**.

Clayton County Labor Force - www.investclayton.com > labor-force 2010 -2024

60.9% of Clayton’s population is of working age (20-64) Population is 52.6% Female, the highest rate in metro Atlanta Median Age of 35.2 is the youngest in metro Atlanta Population grew by nearly 16% from 2010 to 2024 Projected Population by 2050: 393,005 More than 33% of residents have an associate's degree or higher. The rapidly growing population of Clayton County is an **asset for businesses and industries** seeking to hire existing residents or attract potential employees to the area. Read on to see how the area’s unique demographic composition separates Clayton County from the rest of the metro Atlanta region.

September 2023- The U.S. Bureau of Labor reports Clayton County as a front-runner in economic growth. A model for economic success, Clayton County boasts the largest 2023 over-the-year percentage increase in average weekly wages of +24.3 percent. Of the 360 largest counties, Clayton reports an impressive average weekly wage gain of \$466 (+29.2 percent) in trade, transportation, and utilities making the largest contribution to the county’s increase in average weekly wages.

Clayton County, Georgia Labor Force – 153,132 - Data from Clayton County Economic Development 2022

Labor Force	Number	Percentage
Employed	139,753	91.26%
Unemployed	13,171	8.6%
In Armed Forces	208	2.3%
Not in Labor Force	78,574	60.5%

Clayton County, Georgia Work Force – 11,693 - Data from Clayton County Economic Development 2022

Work Force	Number	Percentage
1 -4 Employees	8,650	73.98
5 -9 Employees	1,685	14.41
10 -19 Employees	644	5.51
20 -49 Employees	391	3034
50 -99 Employees	171	1.46
100 -249 Employees	109	0.93
250 -499 Employees	21	0.18

500 -999 Employees	6	0.05
1000+	16	0.14

Clayton County, Georgia Employees by Establishment Type- Data from Clayton County Economic Development 2022

Health & Medical Services	2,682	3.03
Hospitals	4,340	4.90
Legal Services	668	0.75
Primary & Secondary Education	8,137	9.18
College & University	181	0.20
Social Services	1,357	1.53
Childcare Services	843	0.95
Membership Organization	2,251	2.56
Professional Services	2,268	2.56
Government	4,854	5.48

Cross Agency Child Data System (CACDS)

Listed programs are those currently have data in CACDS for Early Child care programs fiscal year ages 0 -5 2019 -2020

All Counties	Total # of children enrolled	Total # enrolled in Program	%
Babies Cant Wait	19,205	1,475	7.7%
Early Head Start	6,266	3,743	59.7%
Head Start	17,945	7,265	40.5%

LOW BIRTH-WEIGHT BABIES IN GEORGIA, COMPARE TO CLAYTON AND ROCKDALE COUNTIES.- KIDS COUNT DATA

Location	Data Type	2019	2020	2021	2022
Georgia	Number	12,661	12,067	13,148	13,324
	Percent	10.0%	9.9%	10.6%	10%
Clayton	Number	569	524	598	606
	Percent	13.1%	12.7%	15.5%	15.8%
Rockdale	Number	100	94	105	125
	Percent	10.5%	9.8%	11.2%	12.8%

INFANT MORTALITY (PER 1,000) IN GEORGIA COMPARE TO CLAYTON AND ROCKDALE COUNTIES. - KIDS COUNT DATA

Location	Data Type	2020	2021	2022	2023
Georgia	Number	771	772	904	
	Rate Per 1,000	6.3	6.2	7.2	
Clayton	Number	35	36	36	
	Rate Per 1,000	8.5	9.4	9.4	
Rockdale	Number	3	9	2	
	Rate Per 1,000	S	9.6	5	

TEEN PREGNANCIES, AGES 15 TO 17 (PER 1,000) IN GEORGIA COMPARE TO CLAYTON AND ROCKDALE COUNTIES. - KIDS COUNT DATA

Location	Data Type	2020	2021	2022	2023
Georgia	Number	2,238	2,181	2,167	
	Rate Per 1,000	10.4	9.9	9.8	
Clayton	Number	110	73	83	68
	Rate Per 1,000	16.7	10.8	12.5	10.0%
Rockdale	Number	21	22	24	17
	Rate Per 1,000	10.1	10.0	10.9	7.3%

TEEN MOTHERS GIVING BIRTH TO ANOTHER CHILD BEFORE AGE 20 IN GEORGIA COMPARE TO CLAYTON AND ROCKDALE COUNTIES. - KIDS COUNT DATA

Location	Data Type	2020	2021	2022	2023
Georgia	Number	916	841	789	
	Percent	14.1%	13.8%	13.0%	
Clayton	Number	42	39	25	17
	Percent	16.2%	16.6%	11.7%	8.2%
Rockdale	Number	6	5	9	3
	Percent	11.1%	9.4%	13.2%	S

BABIES BORN TO MOTHERS WITH LESS THAN 12 YEARS OF EDUCATION IN GEORGIA COMPARE TO CLAYTON AND ROCKDALE COUNTIES.- KIDS COUNT DATA

Location	Data Type	2020	2021	2022	2023
Georgia	Number	14,684	13,818	13,860	
	Percent	12.0%	11.2%	11.0%	
Clayton	Number	597	567	541	555
	Percent	14.6%	14.8%	14.2%	14.7%
Rockdale	Number	137	112	106	109
	Percent	14.4%	12.0%	10.9%	11.6%

CHILDREN WITHOUT HEALTH INSURANCE IN GEORGIA COMPARE TO CLAYTON COUNTY AND ROCKDALE COUNTIES.- KIDS COUNT DATA

Location	Data Type	2016 - 2020	2017 -2021	2018 -2022	2019 -2023
Georgia	Number	196,271	200,672	193,207	
	Percent	7.4%	5.5%	7.2%	
Clayton	Number	10,092	10,241	10,222	9,047
	Percent	11.9%	11.8%	11.9%	10.5%
Rockdale	Number	2,428	2,878	2,727	2,231
	Percent	10.2%	11.7%	11.4%	9.4%

CHILDREN ENROLLED IN MEDICAID OR PEACHCARE IN GEORGIA COMPARE TO CLAYTON AND ROCKDALE COUNTIES. - KIDS COUNT DATA

Location	Data Type	2020	2021	2022
Georgia	Number	1,432,678	1,359,953	1,547,098
Clayton	Number	65,344	62,620	68,758
Rockdale	Number	15,723	14,886	16,747

CHILDREN WITH A SUBSTANTIATED INCIDENT OF CHILD ABUSE AND/OR NEGLECT (PER 1,000) IN GEORGIA COMPARE TO CLAYTON AND ROCKDALE COUNTIES. - KIDS COUNT DATA

Location	Data Type	2020	2022	2023
Georgia	Number	9,020	11,295	
	Rate Per 1,000	3.6	4.5	
Clayton	Number	260	266	225
	Rate Per 1,000	3.3	3.4	2.9
Rockdale	Number	58	46	61
	Rate Per 1,000	2.7	2.1	0.7

CHILDREN LEAVING FOSTER CARE WHO ARE REUNIFIED WITH THEIR FAMILIES OR PLACED WITH A RELATIVE WITHIN 12 MONTHS OF ENTERING FOSTER CARE IN GEORGIA COMPARE TO CLAYTON AND ROCKDALE COUNTIES. - KIDS COUNT DATA

Location	Data Type	2020	2021	2022	2023
Georgia	Number	1,483	1,294	1,327	
	Percent	25.4%	23.5%	25.4%	
Clayton	Number	27	31	13	15
	Percent	33.8%	32.6%	24.1%	25.4%
Rockdale	Number	5	1	6	3
	Percent	12.8%	S	16.2	S

HOUSEHOLDS WITH CHILDREN RECEIVING BENEFITS FROM THE SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) IN CLAYTON & ROCKDALE, COMPARE TO GEORGIA - KIDS COUNT DATA

County & State	Data Type	2021	2022	2023	2024
Clayton	Number	15,610	29,972	21,156	19,872
Rockdale		3,519	4,799	4,933	4,793
Georgia		311,433	420,116	429,049	

CHILDREN IN FAMILIES THAT RECEIVE PUBLIC ASSISTANCE BY RACE AND ETHNICITY IN GEORGIA- KIDS

COUNT DATA

STATE	Race and Ethnicity	2019		2021		2022	
Georgia		Number	Percentage	Number	Percentage	Number	Percentage
	American Indian And Alaskan Native	S	S	S	S	S	S
	Asian and Pacific Islander	9,000	9%	14,000	13%	17,000	17%
	Black or African American	336,000	40%	367,000	45%	378,000	46%
	Hispanics	82,000	22%	91,000	24%	100,000	26%
	Non –Hispanic White	148,000	14%	165,000	16%	166,000	16%
	Some Other Race	37,000	26%	90,000	26%	96,000	29%
Total		602,000	24%	683,000	27%	711,000	28%

CHILDREN WITHOUT HEALTH INSURANCE BY RACE AND ETHNICITY IN GEORGIA – KIDS

COUNT DATA

STATE	Race and Ethnicity	2021		2022		2023	
Georgia		Number	Percentage	Number	Percentage	Number	Percentage
	American Indian And Alaskan Native	S	S	S	S	S	S
	Asian and Pacific Islander	6,000	6%	6,000	6%	6,000	6%
	Black or African American	54,000	6%	50,000	6%	46,000	5%
	Hispanics	50,000	13%	49,000	12%	56,000	13%
	Non –Hispanic White	56,000	5%	52,000	5%	50,000	5%
	Some Other Race	29,000	8%	22,000	6%	32,000	9%
Total		176,000	7%	166,000	6%	171,000	6%

CHILDREN NOT ATTENDING PRESCHOOL, AGES 3 TO 4 IN CLAYTON & ROCKDALE, COMPARE TO GEORGIA - KIDS COUNT DATA

County & State	Data Type 2017 -2021		Data Type 2018 -2022		Data Type 2019 -2023	
	Number	Number	Number	Percentage	Number	Percentage
Clayton	5,242	5,273	5,273	62.0%	5,354	63.9%
Rockdale	1,233	1,269	1,269	45.3%	1,544	55.9%
Georgia	143,314	142,373	142,373	51.9%		

HEAD START ENROLLMENT BY AGE GROUP IN GEORGIA - KIDS COUNT DATA

Georgia	Age Group	Data Type - Number	2018	2019	2021	2022
	<3	Number	4,108	6,133	5,025	5,740
	3	Number	13,092	12,546	7,464	9,962
	4	Number	9,194	9,301	6,719	7,240
	5 Years older	Number	46	145	477	60
Total			26,440	28,125	19,685	22,854

HOUSEHOLDS WITH CHILDREN WHO WERE UNABLE TO ATTEND DAYCARE OR ANOTHER CHILDCARE ARRANGEMENT BECAUSE OF THE CORONAVIRUS PANDEMIC IN GEORGIA, COMPARE TO CLAYTON & ROCKDALE - **KIDS COUNT DATA**

Georgia	Data Type	April 14 –May 10, 2021	April 28 –May 24,2021	May 12 –June 7, 2021	May 26 –June 21, 2021	June 9 –July 5, 2021
	Percent	19%	16%	12%	16%	25%

CHILDREN ABSENT MORE THAN 15 DAYS FROM SCHOOL IN GEORGIA, COMPARE TO CLAYTON & ROCKDALE - KIDS COUNT DATA

Location	Data Type	2020	2021	2022	2023
Georgia	Number	149,522	361,798	453,885	
	Percent	8.0%	19.9%	24.6%	
Clayton	Number	6,893	14,493	16,490	16,173
	Percent	11.2%	26.2%	28.2%	27.8%
Rockdale	Number	1,436	4,474	4,502	4,563
	Percent	8.1%	27.3%	26.7%	26.6%

CHILDREN WHO HAVE DIFFICULTY SPEAKING ENGLISH IN GEORGIA - KIDS COUNT DATA

Location	Data Type	2018	2019	2021
Georgia	Number	62,000	65,000	59,000
	Percent	19%	16%	12%

**CHILDREN WHO HAD A PARENT WHO WAS EVER INCARCERATED BY RACE AND ETHNICITY IN GEORGIA --
KIDS COUNT DATA**

Location	Race	Data Type	2018 -2019	2019 -2020	2020 -2021
Georgia	American Indian	Number	S	S	S
		Percent	S	S	S
	Asian and Pacific Islander	Number	S	S	S
		Percent	S	S	S
	Black or African American	Number	132,365	104,601	87,159
		Percent	16%	13%	10%
	Hispanic or Latino	Number	S	S	S
		Percent	S	S	S
	Non-Hispanic White	Number	84,768	75,759	71,141
		Percent	8%	7%	7%
	Totals	Number	249,035	211,004	185,564
		Percent	10%	8%	7%

Homelessness in Georgia

According to Georgia Department of Community Affairs Statewide Point in Time Count– PITcount@dca.ga.gov homeless report in 2022, In a nutshell the statewide homeless population was decreasing trend from 2011 to 2017. After 2017 there is slight increase in homeless population till 2022. Both sheltered and unsheltered population was in decreasing trend from 2011 to 2017 but after 2017 the unsheltered population is increasing trend and the sheltered population is in decreasing trend. The overall data shows high concentration of homeless individual in around the central Atlanta. Other major geographical areas include Athens, Augusta, Macon, Albany, and Savannah. In terms of Balance of State which include 152 counties where majority of them include rural counties. The data shows no drastic change in the sheltered population, but the unsheltered population is sharply increasing from 2017 to 2022 which might be because of pandemic. Even for Balance of state the surrounds of Central Atlanta, near Albany, Brunswick and Macon has higher homeless individuals. The demographics includes majority of unsheltered individuals are White Male over the age of 24 and Non-Hispanic/Latino. The sheltered population shows majority of individuals are Black African Americans of Female category with over the age of 24. The total subpopulation data shows increasing order of chronic homeless and adult survivors of domestic violence. The youth data shows higher unsheltered unaccompanied youth with slight difference in male and female category of age group 18 to 24. In terms of parenting youth, the sheltered population is slightly higher than unsheltered population where majority of the individuals are female Black African Americans.

Highest sheltered Population County wise: The list of 20 counties makes up almost 87% of the total Sheltered PIT count for 2022 are as shown in the table below –

List of 20 Counties out of 139 in Georgia with largest Homeless Counts

BIBB -249	CHEROKEE -208	HALL -162		
GWINETT -231	WHITFIELD - 92	BARTOW - 66	ROCKDALE - 66	LOWNDES -65
	CLAYTON -76	FLOYD -64	DOUGLAS-59	DOUGHERTY -45
	CARROLL -72	GLEN -63	HEBARSHAM -39	BULLOCK -27 NEWTON -25
			HENRY -39	CAMDEN - 24 TIFT -22

Race and Ethnicity of Homeless people in Georgia

According to Georgia of Community Affairs Homeless PIT 2022 Report, The data in terms of ethnicity shows 95% are Non-Hispanic/Latino and 5% are Hispanic/Latino.

The race data shows youth identifying as White account for 49% of the homeless youth population and youth identifying as Black or African American account for 45% of the homeless youth population. The combination of rest of the race is 7%.

The total sheltered Unaccompanied youth individual for the year of 2022 is 61 with 47 number of households. There is only 1 individual in total sheltered chronic homeless accompanied youth in 2022.

Gender of Homeless people in Georgia

According to Georgia of Community Affairs Homeless PIT 2022 Report, more than 50% are male and almost 43% are female. All other genders combined are less than 5%. The age category shows 90% are unaccompanied youth of age 18 to 24 and 10% are under the age of 18.

Sub Population of Homeless- Household Type of Homeless people in Georgia

The total homeless count for the year of 2022 shows 12% of total individual are -

1. The Adult Survivors of Domestic Violence has highest individuals from 2017 to 2022. For the year of 2019 the number of Adult Survivors of Domestic Violence is equal to Adults with Serious Mental Illness.
2. The Chronic Homeless Individual were fourth highest during 2017 and 2019 but for the year of 2022 they ranked in second highest subpopulation homeless group.
3. Adults with serious Mental Illness were third back in 2017 and become highest number in 2019. Even though the total number of adults with a serious Mental Illness for the year of 2022 is higher than 2019 they are now ranked third highest population for the year of 2022.
4. Adults with a substance use disorder were second highest for the year of 2017 and now they fell to fourth highest subpopulation in 2022.
5. The veterans and Adults with HIV/AIDS are still the bottomed two subpopulation homeless group in 2022.

OVERALL CHILD WELL-BEING IN GEORGIA RANK 38

In the 2022 KIDS COUNT Data Book, New England states hold two of the top three spots for overall child well-being. Massachusetts ranks first, followed by New Hampshire and Minnesota. Mississippi (48th), Louisiana (49th) and New Mexico (50th) are the three lowest-ranked states. A child’s chances of thriving depend not only on individual, family and community characteristics but also on the state in which she or he is born and raised. States vary in their wealth and

FAMILY AND COMMUNITY

Public Safety in Clayton and Rockdale Counties per rate compared to Georgia in 2022 from Georgia Bureau of Investigation (Kids Count Data) last updated 2022.

Indicator		Clayton	Rockdale	Georgia
Crime rate, age 17 or older (per 1,000): Violent crime	Number	11,792	438	39,450
	Rate per 1,000	4.8	6.3	4.8
Crime rate, age 17 or older (per 1,000): Other crimes (burglaries, etc.)	Number	14,579	1,887	226,617
	Rate per 1,000	68.3	27.1	27.8

Indicator		Clayton	Rockdale	Georgia
Crime Rate against person in 2021	Number	6,795	166	129,900
	Rate per 1,000	22.9	1.8	12.0

Crime rate, against property in 2021	Number	10,240.0	21.0	256,110
	Rate per 1,000	34.4	0.2	23.7
Crime Rate against Society in 2021	Number	1,684.0	2.0	56,425
	Rate per 1,000	5.7	5	2.2

According to our research of Georgia and other state lists, there were 28 registered sex offenders living in Clayton, Georgia as of May 11, 2023. The ratio of all residents to sex offenders in Clayton is 68 to 1.

Rockdale crime rates are 2,307 per 100k, which is 4% lower than Georgia, According to Crime Grade.org, the A- grade means the rate of crime is lower than the average US county. Rockdale County is in the 80th percentile for safety, meaning 20% of counties are safer and 80% of counties are more dangerous. This analysis applies to Rockdale County's proper boundaries only. See the table on nearby places below for nearby counties.

The rate of crime in Rockdale County is 32.07 per 1,000 residents during a standard year. People who live in Rockdale County generally consider the southeast part of the county to be the safest.

Your chance of being a victim of crime in Rockdale County may be as high as 1 in 15 in the central neighborhoods, or as low as 1 in 45 in the southeast part of the county. See the section on interpreting the crime map, however, because comparing rates for crime or any other crime is not as intuitive as it may seem. By a simple count ignoring population, more crimes occur in the south parts of Rockdale County, GA: about 504 per year. The west part of Rockdale County has fewer cases of crime with only 191 in a typical year.

VOTER PARTICIPATION IN GEORGIA COMPARE TO CLAYTON AND ROCKDALE COUNTIES. –KIDS COUNT DATA

Location	Data Type	2016	2020
Georgia	Number	4,165,405	4,998,482
	Percent	77%	69%
Clayton	Number	93,843	112,344
	Percent	70%	58%
Rockdale	Number	38,229	44,686
	Percent	77%	68%

UNEMPLOYMENT IN GEORGIA COMPARE TO CLAYTON AND ROCKDALE COUNTIES - KIDS COUNT DATA

Location	Data Type	2020	2021	2022
Georgia	Number	328,450	203,237	159,182
	Percent	6.5%	3.9%	3.0%
Clayton	Number	14,273	9,189	8,819
	Percent	10.3%	6.5%	6.3%
Rockdale	Number	3,293	2,062	2,029
	Percent	7.6%	4.6%	4.5%

CHILD POPULATION BY SINGLE AGE IN GEORGIA - KIDS COUNT DATA

Location	Single Age	Data Type	2021	2022
Georgia	<1	Number	120,640	124,954
	1	Number	123,459	122,903
	2	Number	125,505	125,429
	3	Number	128,788	127,431
	4	Number	131,223	130,828
	5	Number	134,685	133,350

HOUSEHOLDS WITH CHILDREN RECEIVING BENEFITS FROM THE SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) IN GEORGIA, COMPARE TO CLAYTON AND ROCKDALE COUNTIES. - KIDS COUNT DATA

Location	Data Type	2019	2020	2021	2022	2023
Georgia	Number	282,541	366,418	311,433	420,166	429,049
Clayton	Number	13,943	18,980	15,610	29,972	21,156
Rockdale	Number	3,316	4,330	3,519	4,799	4,933

CHILDREN ENROLLED IN THE WOMEN, INFANTS, AND CHILDREN PROGRAM (WIC), BIRTH THROUGH 4 IN GEORGIA COMPARE TO CLAYTON AND ROCKDALE COUNTIES. - KIDS COUNT DATA

Location	Data Type	2019	2020	2021	2022	2023
Georgia	Number	199,862	185,500	209,313	N/A	150,815
Clayton	Number	6,119	6,612	8,069	N/A	6,284
Rockdale	Number	1,972	1,657	1,896	N/A	1,380

CHILDREN NOT ATTENDING PRESCHOOL, AGES 3 TO 4 IN GEORGIA COMPARE TO CLAYTON AND ROCKDALE COUNTIES. - KIDS COUNT DATA

Location	Data Type	2015 -2019	2016 -2020	2017 -2021	2018 -2022
Georgia	Number	136,257	140,083	143,314	142,371
	Percent	49.7%	50.9%	51.9%	52.3%
Clayton	Number	4,507	4,443	5,242	2,573
	Percent	52.6%	55.2%	62.0%	64.6%
Rockdale	Number	1,060	1,051	1,233	1,269
	Percent	47.1%	43.0%	45.3%	48.6%

CHILDREN ENROLLED IN THE GEORGIA PRE-KINDERGARTEN (PRE-K) PROGRAM FROM LOW-INCOME FAMILIES IN GEORGIA COMPARE TO CLAYTON AND ROCKDALE COUNTIES. - KIDS COUNT DATA

Location	Data Type	2019	2020	2021	2022
Georgia	Number	38,687	38,087	29,789	32,070
	Percent	48.1%	47.4%	44.8%	43.8%
Clayton	Number	1,348	1,271	760	894
	Percent	49.7%	47.9%	42.5%	42.1%
Rockdale	Number	436	412	138	164
	Percent	56.7%	55.8%	23.6%	25.3%

CENTERS AND FAMILY CARE HOMES RATED IN QUALITY RATED IN GEORGIA COMPARE TO CLAYTON AND ROCKDALE COUNTIES. - KIDS COUNT DATA

Location	Data Type	2019	2020	2021	2022
Georgia	Number	1,871	2,172	2,578	2,885
	Percent	40%	49%	59%	64%
Clayton	Number	92	105	119	138
	Percent	51%	61%	69%	81%
Rockdale	Number	19	26	28	31
	Percent	46%	65%	68%	69%

Annual Audit Report

Tabb & Tabb

CERTIFIED PUBLIC ACCOUNTANTS



Tabb & Tabb, LLC
260 Peachtree Street, NW
Suite 1201
Atlanta, Georgia 30303
cpa@tabbtabb.com
404 584-0870

Independent Auditors' Report

To the Board of Directors
Clayton County Community Services Authority, Inc.
Forest Park, Georgia

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Clayton County Community Services Authority, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2023, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements present fairly, in all material respects, the financial position of Clayton County Community Services Authority, Inc. and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Clayton County Community Services Authority, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Clayton County Community Services Authority, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Clayton County Community Services Authority, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Clayton County Community Services Authority, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of program activity and schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of program activity and the schedule of expenditures of federal awards are fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated November 21, 2025, on our consideration of Clayton County Community Services Authority, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Clayton County Community Services Authority, Inc.'s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Clayton County Community Services Authority, Inc.'s internal control over financial reporting and compliance.



November 21, 2025

CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.
Statement of Functional Expenses
For the Year Ended June 30, 2023

	<u>Program Services</u>			<u>Support Services</u>	<u>Total</u>
	<u>Community Food, Shelter & Energy Assistance</u>	<u>Early Childhood Education</u>	<u>Total Program Services</u>	<u>Management and General</u>	
Personnel Costs	\$ 490,871	\$ 3,706,636	\$ 4,197,507	\$ 503,273	\$ 4,700,780
Fringe Benefits	140,944	1,174,328	1,315,272	143,561	1,458,833
Client Assistance	6,259,866	-	6,259,866	-	6,259,866
Consultant/Contract Services	567,068	251,255	818,323	234,759	1,053,082
Supplies and Materials	6,660	469,299	475,959	64,000	539,959
Other Direct Costs	51,217	270,968	322,185	185,362	507,547
Food	58,806	223,426	282,232	-	282,232
Facility Costs	-	334,064	334,064	14,167	348,231
Utilities	-	89,000	89,000	9,942	98,942
Travel	22,723	26,907	49,630	16,642	66,272
Telephone	11,154	31,310	42,464	4,996	47,460
Depreciation	-	-	-	<u>202,873</u>	<u>202,873</u>
Total Expenses	<u>\$ 7,609,309</u>	<u>\$ 6,577,193</u>	<u>\$14,186,502</u>	<u>\$ 1,379,575</u>	<u>\$15,566,077</u>

CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.
Schedule of Program Activity
Year Ended June 30, 2023

	FEDERAL PROGRAMS						
	Direct and Pass-through Federal Programs Total	Department of Agriculture 10.558	Department of Health and Human Services			Department of Energy 81.042	Department of the Treasury 21.023
		Child and Adult Care Food Program	93.568	93.569	93.600	Weatherization Assistance for Low Income Persons	Emergency Rental Assistance Program
		LIHEAP	Community Services Block Grant	Head Start			
REVENUE							
Grants and Contributions	\$ 14,143,858	\$ 490,856	\$ 6,018,517	\$ 582,162	\$ 6,274,559	\$ 246,234	\$ 497,446
Program Contributions	-	-	-	-	-	-	-
Georgia Pre-K Contributions	<u>1,043,176</u>	-	-	-	<u>1,043,176</u>	-	-
Total Revenue	<u>15,187,034</u>	<u>490,856</u>	<u>6,018,517</u>	<u>582,162</u>	<u>7,317,735</u>	<u>246,234</u>	<u>497,446</u>
EXPENSES							
Personnel Costs	3,612,347	141,745	146,469	299,814	2,999,972	24,369	-
Fringe Benefits	1,116,282	43,163	31,312	90,662	939,018	12,127	-
Consultant/Contract Services	645,128	1,773	176,480	16,618	264,330	184,977	950
Travel	49,514	-	241	15,778	26,550	6,945	-
Telephone	40,359	-	4,978	2,729	29,205	3,447	-
Utilities	76,215	-	-	-	76,215	-	-
Supplies/Materials	396,654	2,583	18,735	4,176	370,883	277	-
Client Assistance	6,141,189	-	5,579,856	39,804	-	2,029	496,496
Food	286,573	258,175	1,006	2,559	13,753	-	-
Facility Costs	333,313	-	-	-	333,313	-	-
Other Direct Costs	405,960	2,737	20,329	24,118	354,743	4,033	-
Depreciation	-	-	-	-	-	-	-
Georgia Pre-K Match Expenses	1,043,176	-	-	-	1,043,176	-	-
Indirect	<u>1,040,302</u>	<u>40,680</u>	<u>39,111</u>	<u>85,904</u>	<u>866,577</u>	<u>8,030</u>	<u>-</u>
Total Expenses	<u>15,187,012</u>	<u>490,856</u>	<u>6,018,517</u>	<u>582,162</u>	<u>7,317,735</u>	<u>246,234</u>	<u>497,446</u>
Change in Net Assets	<u>\$ 22</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.
Schedule of Program Activity - Continued
Year Ended June 30, 2023

	FEDERAL PROGRAMS Department of Homeland Security 97.024	LOCAL PROGRAMS	Total Program Activities	Indirect Cost Pools	Other Cost Pool	Grand Total
	Emergency Food & Shelter Program	Other Grants				
REVENUE						
Grants and Contributions	\$ 34,084	\$ 281,004	\$ 14,424,862	\$ -	\$ -	\$ 14,424,862
Program Contributions	-	51,043	51,043	-	-	51,043
Georgia Pre-K Contributions	-	-	1,043,176	-	-	1,043,176
Total Revenue	34,084	332,047	15,519,081	-	-	15,519,081
EXPENSES						
Personnel Costs	-	-	3,612,347	503,273	-	4,115,620
Fringe Benefits	-	-	1,116,282	143,561	-	1,259,843
Consultant/Contract Services	-	6,187	651,315	182,748	-	834,063
Travel	-	-	49,514	16,381	-	65,895
Telephone	-	-	40,359	4,996	-	45,355
Utilities	-	-	76,215	9,942	-	86,157
Supplies/Materials	-	-	396,654	64,000	-	460,654
Client Assistance	23,004	417	6,141,606	-	-	6,141,606
Food	11,080	5,056	291,629	-	-	291,629
Facility Costs	-	-	333,313	14,167	-	347,480
Other Direct Costs	-	187,417	593,377	78,327	-	671,704
Depreciation	-	-	-	65,485	137,388	202,873
Georgia Pre-K Match Expenses	-	-	1,043,176	-	-	1,043,176
Indirect	-	-	1,040,302	(1,082,880)	42,578	-
Total Expenses	34,084	199,077	15,386,089	-	179,966	15,566,055
Change in Net Assets - Operations	\$ -	\$ 132,970	\$ 132,992	\$ -	\$ (179,966)	\$ (46,974)
Change in Net Assets	\$ -	\$ 132,970	\$ 132,992	\$ -	\$ (179,966)	\$ (46,974)

CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.
Schedule of Expenditures of Federal Awards
For the Year Ended June 30, 2023

<u>Grantor/Pass-through Grantor/Program Title</u>	<u>Assistance Listing Number</u>	<u>Pass-through or Grant Number</u>	<u>Federal Expenditures</u>
U.S. Department of Agriculture:			
Passed through the Georgia Department of Agriculture:			
Child and Adult Care Food Program	10.558	C21-04265	\$ 89,343
Child and Adult Care Food Program	10.558	C22-04265	236,565
Child and Adult Food Program	10.558		<u>164,948</u>
Total Assistance Listing Number 10.558			<u>490,856</u>
Total U. S. Department of Agriculture			<u>490,856</u>
U.S. Department of Health and Human Services:			
Passed through the Georgia Department of Human Services:			
Low Income Home Energy Assistance Program	93.568	42700-040-0000103813	903,943
Low Income Home Energy Assistance Program (COVID -19)	93.568	42700-040-0000103954	520,872
Low Income Home Energy Assistance Program	93.568	42700-040-0000103740	131,505
Low Income Home Energy Assistance Program	93.568	42700-040-0000107528	4,281,366
Passed through the Georgia Environmental Finance Authority:			
Low Income Home Energy Assistance Program - Weatherization	93.568	DOER-WX-HHS 2022-2023	168,144
Low Income Home Energy Assistance Program - Weatherization (COVID-19)	93.568	DOER-WX-HHS-ARPA 2021-2022	<u>12,687</u>
Total Assistance Listing Number 93.568			<u>6,018,517</u>
Community Service Block Grant	93.569	42700-040-0000103853	399,146
Community Service Block Grant	93.569	42700-040-0000103981	<u>183,016</u>
Total Assistance Listing Number 93.569			<u>582,162</u>
Head Start -COVID 19	93.600		2,955
Head Start	93.600		82,377
Head Start	93.600		2,068,482
Head Start	93.600		1,237,296
Head Start	93.600		899,875
Head Start	93.600		729,811
Early Head Start - COVID 19	93.600		65,988
Early Head Start	93.600		<u>229,822</u>
Early Head Start - Year 3	93.600		<u>957,953</u>
Total Assistance Listing Number 93.600			<u>6,274,559</u>
Total U.S. Department of Health and Human Services			<u>12,875,238</u>

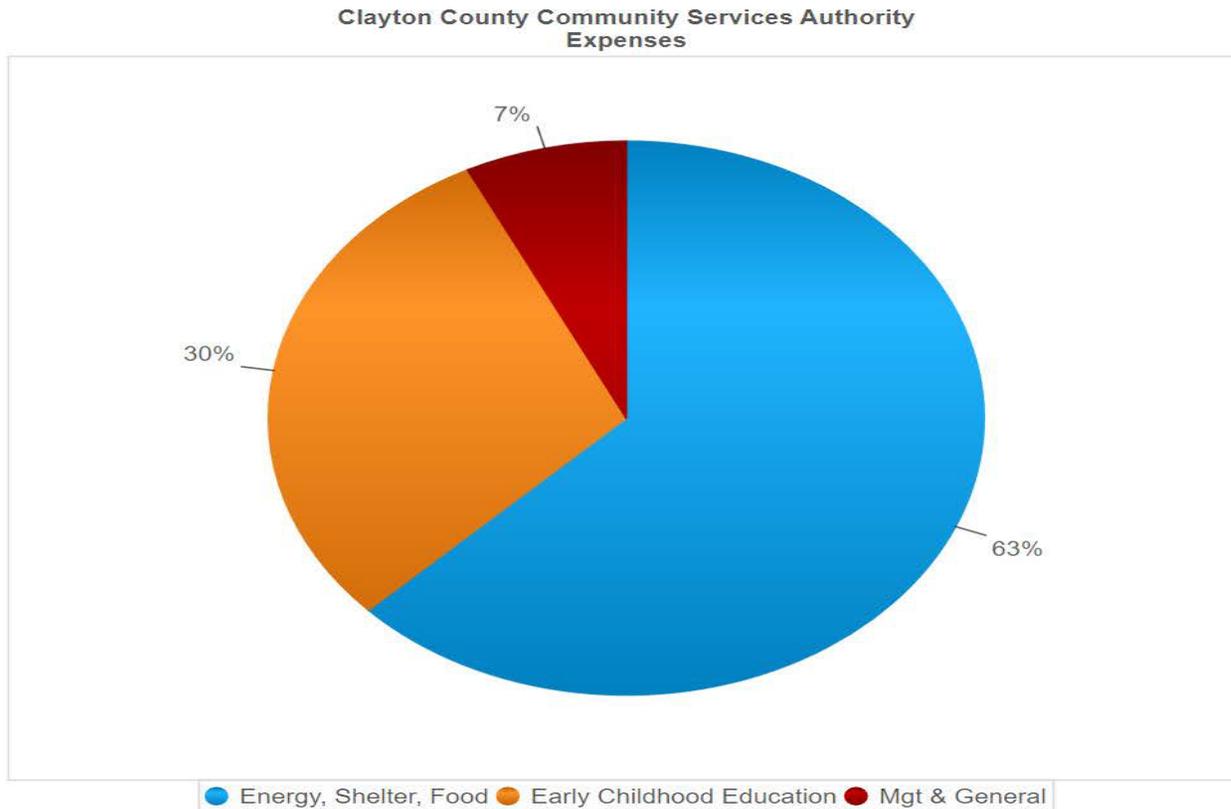
Continued

CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.
Schedule of Expenditures of Federal Awards - continued
For the Year Ended June 30, 2023

<u>Grantor/Pass-through Grantor/Program Title</u>	<u>Assistance Listing Number</u>	<u>Pass-through or Grant Number</u>	<u>Federal Expenditures</u>
U.S. Department of Energy:			
Passed through the Georgia Environmental Finance Authority:			
Weatherization Assistance for Low Income Persons	81.042	DOER-WX-2023-2024	\$ 43,790
Weatherization Assistance for Low Income Persons	81.042	DOER-WX-2022-2007	39,428
Weatherization Assistance for Low Income Persons	81.042	DOER-WX-2022-2023	<u>163,016</u>
Total Assistance Listing Number 81.042			<u>246,234</u>
Total U. S. Department of Energy			<u>246,234</u>
U.S. Department of the Treasury:			
Emergency Rental Assistance Program	21.023	ERAP1-Pending Contract	<u>497,446</u>
Total Assistance Listing Number 21.023			<u>497,446</u>
Total U.S. Department of the Treasury			<u>497,446</u>
U.S. Department of Homeland Security:			
Emergency Food and Shelter Program	97.024	Phase ARPA-R	19,310
Emergency Food and Shelter Program	97.024	Phase 39-1836-00	<u>14,774</u>
Total U.S. Department of Homeland Security			<u>34,084</u>
Total Federal Expenditures			<u>\$ 14,143,858</u>

Summary of Key Financial Data

- Statement of Activities for the Year Ended June 30, 2023



Support:				
Grants and Contributions				\$ 15,519,081
Expenses:				
Community Energy, Shelter & Food Assistance	Early Childhood Education	Total Program	Management & General	Total Expenses
<u>\$ 7,609,309</u>	<u>\$ 6,577,193</u>	<u>\$ 14,186,502</u>	<u>\$ 1,379,575</u>	<u>\$ 15,566,077</u>
		Change in Unrestricted Net Assets		\$ <u>(46,996)</u>

CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.
HEAD START & EARLY HEAD START



CLAYTON COUNTY

COMMUNITY SERVICES AUTHORITY, INC.

Putting The Pieces Together In Our Community One Family At A Time

www.claytoncountycsa.org