



## *Embracing Diversity*

CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.

**HEAD START & EARLY HEAD START**

**2019 - 2020**

## TABLE OF CONTENTS

|  |         |
|--|---------|
| HISTORY/MISSION STATEMENT                      | 3       |
| PUBLIC AND PRIVATE FUNDS RECEIVED              | 4       |
| BUDGETARY EXPENDITURES                         | 4-8     |
| PROPOSED BUDGET                                | 8       |
| ENROLLMENT/ATTENDANCE                          | 10 - 11 |
| RESULT OF MOST RECENT REVIEW<br>OHS Monitoring | 10      |
| PARENT ENGAGEMENT ACTIVITIES                   | 11 - 22 |
| CHILD OUTCOMES/TRANSITION TO KINDERGARTEN      | 23- 35  |
| COMMUNITY ASSESSMENT UPDATE                    | 36 - 61 |
| ANNUAL AUDIT REPORT                            | 62 - 74 |

Dear Community Partners,

Welcome to our annual report. Improving Head Start for School Readiness Act and the new Head Start Performance Standards require Head Start Programs to annually publish a report to the community they serve.

The Clayton County Community Services Authority, Inc. Head Start Program was established in the summer of 1965 as a summer program with 60 children and shortly afterwards became a 10-month center-based program. Since the inception the program has increased from an enrollment of 60 children to a current enrollment of 352 Head Start, 72 Early Head Start – Child Childcare Partnership children. We are a center based program with 3 centers - South Avenue has 223 Head Start & 24 Early Head Start children, Brookwood center has 129 Head Start children & 16 Early Head Start children, and Bizet Brains Academy which is the partnership site has 32 Early Head Start – Childcare Expansion (EHS-CCP) children.

## MISSION STATEMENT

The Clayton County CSA Inc. Head Start / Early Head Start – Child Care Partnership and Pre- K Program provides quality, comprehensive services to low income families with children ages Birth to Five years old, including children with special needs. We empower families to become self sufficient in order to achieve their life goals; and we promote school readiness, family literacy, social competency, and parental involvement.

### Public and Private Funds Received 2019 -2020

| FUNDING STREAMS  | SOURCE     | FUNDING               |
|--|------------|-----------------------|
| Head Start Federal   | Public     | \$2,627,701.00        |
| Early Head Start –Childcare Partnership                            | Public     | \$1,186, 471.00       |
| Bright From the Start - State                                      | Public     | \$830,530.00          |
| Bright From the Start – Summer Program - State                     | Public     | \$78,000.00           |
| USDA   | Public     | \$ 364,514.00         |
| In-Kind Contributions –Head Start                                  | Volunteers | \$ 656,926.00         |
| In-Kind Contributions – Early Head Start - Child Care Partnerships | Volunteers | \$296,617.00          |
| <b>Total Funding</b>   |            | <b>\$6,040,759.00</b> |

Explanation of the budget expenditures and proposed budget for the fiscal year:

#### **Head Start**

Clayton County CSA, Inc. Head Start’s proposed budget dollar amounts above reflect the program funding streams. The actual dollar amounts represent the 12 month budget between 3/1/2019 -2/28/2020 year - \$2,627,701. The stated budget for Head Start federal funds includes an itemized budget for **71** staff salaries,- \$1,493,373 fringe benefits - \$522,680; totaling - \$2,016,053; and **4** nutrition service staff paid by USDA for a total of **75** Head Start employees; \$92,000 - contractual services which includes health, mental

health & disabilities, dental – N/A; service agreements: computer, fire systems, Xerox copiers, exterminating, safety rugs, communication, drug free workplace, grease removal - \$68,722 -other expenses which includes transportation services / vehicle insurance. general liability insurance for two centers, children insurance, telephone, annual audit fees, utilities, repairs & maintenance, local travel & trainings, parent and male involvement services. \$13,000 for out of town travel for meetings, etc Also included in the budget are supplies: office - janitorial - classroom totaling - \$66,000

The program strives to increase staff knowledge and professional development through quality trainings; therefore, our staff is provided with training based on individual needs throughout each fiscal year. The sum of \$33,558 is allocated for training & technical assistance.

Indirect cost rates for all federal grants and contracts are periodically reviewed and negotiated with our cognizant federal agency, The Department of Health & Human Services. Approval of the rate is received annually. The program, over the years, has proven to be fiscally sound. The sum of \$338,368 is allocated for indirect cost to the Grantee - Clayton County Community Service Authority, Inc. Indirect costs are real costs incurred by the agency in support of federal activities which cannot be directly identified with a specific grant or contract. These costs result from shared services such as administrative personnel, supplies, postage, utilities, rent, advertising, and depreciation for buildings and equipment. These are real costs built into the agency budget. The indirect cost dollars received are not extra dollars but are part of the budget and are fully used to make the system work.

### **In-Kind Services: \$696,926**

The program derives volunteer services from community partners, parents and others individuals throughout the year. These services are provided through parent involvement, classroom literacy through the Clayton County Public Libraries, medical services from the

Clayton County Board of Health & Clayton State University Nurses, dental services from Zoom, Health Advisory Committee, trainings by Peach State Health Plan, Amerigroup, etc.

### **Early Head Start- Child Care Partnership:**

Clayton County CSA, Inc. Early Head Start – Child Care Partnership proposed budget dollar amounts above reflect the program funding streams. The actual dollar amounts represent the 12-month budget between **9/1/2019 -8/31/2020** year - **\$1,186,471.00**. The stated budget for Head Start federal funds includes an itemized budget for **20** staff and **14** support staff salaries - **\$726,943**; fringe benefits - **\$167,778** totaling - **\$894,721**; and **4** nutrition service staff paid by USDA for a total of **38** Early Head Start employees.

Contractual services consist of Child Care partners' services which cover rental for 4 classrooms and 2 office space rental at Bizee Brains Academy, includes dental, mental health & disabilities & nutrition, totaling **\$60,048**.

Other services and expenditures are – Office supplies - **\$2,114**, Janitorial Supplies **-\$2,500**, Classroom supplies and materials **\$12,366** totaling - **\$16,974**

Other services and expenditures are – staff travel for home visits **\$1,000**, service agreements- **\$6,330**, space rental at South Avenue center for 3 EHS classrooms and 1 staff offices **\$2,211**, utilities **\$3,500**, telephone **\$1,000**, membership dues **-\$498** Parent services - **\$1,500**, liability insurance for 72 children **\$1,000**, Liability Insurance – General, children medical expenses **-\$1,344**, Audit services - **\$2,000** , Repairs and maintenance **-\$3,067**, totaling - **\$19,950**

The program strives to increase staff knowledge and professional development through quality trainings; therefore our staff is provided with training based on individual needs throughout each fiscal year. The sum of **\$27,000.00** is allocated for training & technical assistance.

Indirect cost rates for all federal grants and contracts are periodically reviewed and negotiated with our cognizant federal agency, The Department of Health & Human Services. Approval of the rate is received annually. The program, over the years, has proven to be fiscally sound. The sum of **\$167,778.00** is allocated for indirect cost to the Grantee - Clayton County Community Service Authority, Inc. Indirect costs are real costs incurred by the agency in support of federal activities which cannot be directly identified with a specific grant or contract. These costs result from shared services such as administrative personnel, supplies, postage, utilities, rent, advertising, and depreciation for buildings and equipment. These are real costs built into the agency budget. The indirect cost dollars received are not extra dollars but are part of the budget and are fully used to make the system work.

### **In-Kind Services: -\$296,617**

The program derives volunteer services from community partners, parents and other individuals throughout the year. These services are provided through parent involvement, classroom literacy through the Clayton County Public Libraries, medical services from the Clayton County Board of Health & Clayton State University Nurses, dental services from Zoom, Health Advisory Committee, trainings by Peach State Health Plan, Amerigroup, etc.

### **Bright From the Start:**

The sum of **\$830,530.00** from Bright from the Start was allocated for 90% of **20** Pre-K staff salaries, fringe benefits - **\$747,477**, office supplies, classroom supplies, repairs and maintenance, employees travel, rent, utilities, telephone, service agreements, and administrative cost = **\$83,053**

### **Bright From the Start – Summer Program**

The sum of **\$78,000** from Bright from the Start was allocated for 8 Pre-K staff, and 4 part time Transition Coaches salaries and other support staff salaries - **\$52,213.28**, fringe benefits - **\$4,843.48**, staff travel – N/A, classroom supplies **-\$3,000**, transportation - **\$4,275.00**, transition materials - **\$3,200**, other operating cost -**\$3,095.98**, parent services - **\$2,692.26**, administrative cost - **\$4,680.00**.

### **USDA:**

Out of **\$364,514** received from the Department of Agriculture (USDA) and no carryover funds from prior year , **\$97,800** was allocated for 4 nutrition staff salaries, **\$33,085** for fringe benefits, **\$23,700** for kitchen, office and program supplies, **\$5,239** repairs and maintenance, **\$1,450** insurance and liability **\$165,912** for nutritious foods and snacks for the children that we serve, and **\$36,828** for administrative cost.

### **The proposed budget for the fiscal year of 2021 - 2022**

|                                 |                 |
|---------------------------------|-----------------|
| Head Start Continuation         | \$ 2,773,216.00 |
| Early Head Start -CCP           | \$1,244,660.00  |
| CARES ACT FUNDING HS            | \$309,340.00    |
| CARES ACT FUNDING EHS           | \$63,274.00     |
| Bright From the Start for Pre-K | \$817,368.90    |
| Bright From the Start –         |                 |
| Summer Program                  | \$ 0.00         |
| USDA                            | \$ 364,514.00   |



|                            |                               |
|----------------------------|-------------------------------|
| In-Kind Contributions -HS  | \$ 693,304.00                 |
| In-Kind Contributions –EHS | \$ <u>311,165.00</u>          |
| <b>Total Funding</b>       | <b><u>\$ 6,576,843.90</u></b> |

**Data below is a summation from program childplus monitoring tool. Office of Head Start granted a waiver for 2019 - 2020 Program Information Report (PIR) due to COVID -19 pandemic that halted in –person program services.**

**Enrollment information for Head Start 2019- 2020 school year**

Total number of families served – **405**

This number includes Head Start Pre-K blended services and those that were enrolled and left the program before the school year end.

Average monthly enrollment – **89.53%**

This is the average monthly enrollment when school was in operation from August 2019- May 2020.

Percentage of eligible children served – **97.2%**

Percentage of enrolled children that received medical and dental exams:

|            |            |
|------------|------------|
| Medical    | Dental     |
| <b>90%</b> | <b>84%</b> |

## **Enrollment information for Early Head Start –CCP 2019- 2020 school year**

Total number of families served – **82**

This number includes 40 Expansion children serve at South Avenue & Brookwood centers, 32 serve at Bizze Brains Academy centers, and also those that were enrolled but left the program before the school year end.

Average monthly enrollment – **90.41%**

This is the average monthly enrollment when school was in operation from August 2019 - June 2020.

Percentage of eligible children served – **99%**

Percentage of enrolled children that received medical exams and dental homes:

| Medical | Dental |
|---------|--------|
| 86%     | 86%    |

## **Most Recent reviews / Audit reports:**

Our Head Start program and Early Head Start –Child Care Partnership (EHS –CCP) received notice for upcoming review for the 2021 fiscal year.

Our audit annual report of July 2019 was in compliance with only technical assistance information from the auditors. (See document attached

## **Parent Engagement and Activities:**

Every center in our program has parent committees and all parents whose children are enrolled in Head Start are members. Meetings are held on a monthly basis. Annually, Head Start parents conduct elections at each center and select parents based on the formula of every **40** children to one parent, and Early Head Start formula is **20** children to one parent as Policy Council members. Alternates are also elected from every center should a member be absent from the Policy Council meeting.

Parents are involved in all facets of the program's activities – from curriculum planning to making decisions on how to use parent activity funds, planning events, monthly meetings, and providing in-put on staff selection/hiring.

In addition to the above named activities the program recognizes fatherhood and male involvement as a vital part of their child's growth and development; hence, we have monthly meetings for our fathers/male participation. These meetings are always planned by them with speakers based on approved topics. The program has planned monthly sports activities geared towards our male family's interests. Some of the activities previously planned were T-Ball Day, Kite Day, Soccer Day and Basketball Shoot out.

Our program is highly diverse and annually we celebrate our diversity. Our parents and the community play an important role in initiating our Diversity Day Celebration. During the weeks leading up to the event, parents are excitedly assisting with decorating the classrooms to reflect the country that was chosen by their child's teacher. Parents learn along with their child about the culture of the different countries selected. **This school year Annual Diversity Day did not hold due to COVID -19 pandemic.**

## Male Engagement



### Father –Daughter night at one of the centers February 2020

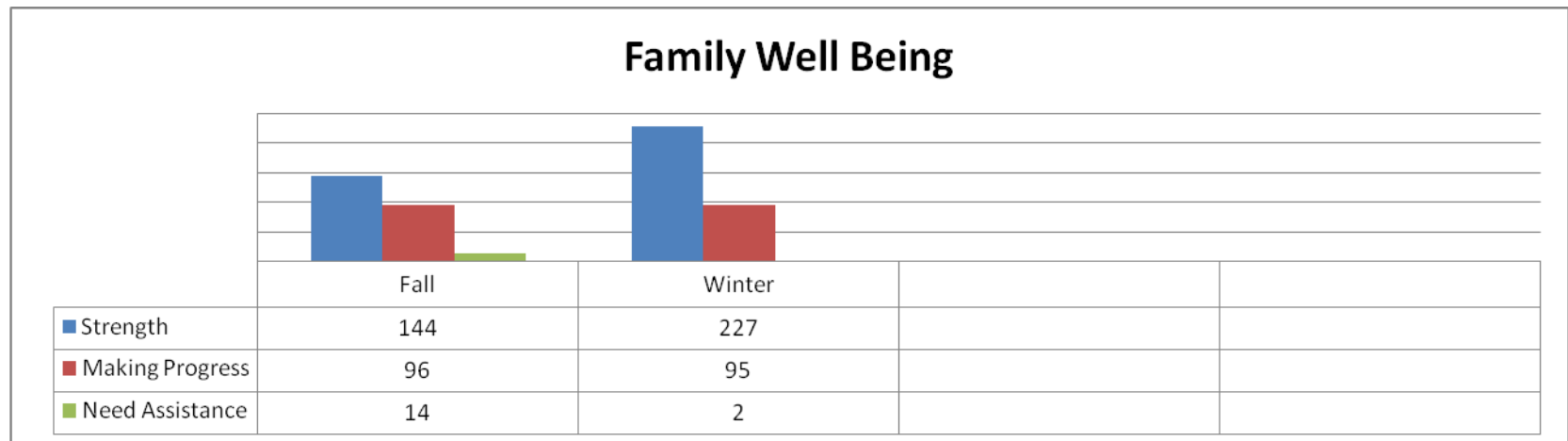


Parents are encouraged to volunteer in the classroom on a daily basis. A large emphasis is placed on them reading to their children to strengthen and build language and literacy skills for the child as well as themselves. Parents are asked to chaperone on field trips to provide extra safety precautions. Annually, our parents complete a Parent Questionnaire which assists us in evaluating our program. Parents are made aware that they may volunteer in any capacity of the program within the guidelines of the Center's Policies & Procedures, State Childcare Regulatory laws and Head Start Program Performance Standards.

## **Parent Engagement Survey Graph 2019-2020**

The Clayton County Community Services Authority Inc., Head Start / Pre-K Program, conducted its Family Outcomes Analysis for the 2019 -2020 school year using the Child Plus Monitoring System data. The outcome data based on each categories was counted, tabulated, divided per number of activities to get the actual average number of families, then graphed to show families progress such as – Strength (3 scores being highest) Making progress ( 2 scores being the mid scores) and Need Assistance (1 score being the lowest scores). **The outcome assessment was conducted 2 times this school year due to Covid-19 pandemic.**

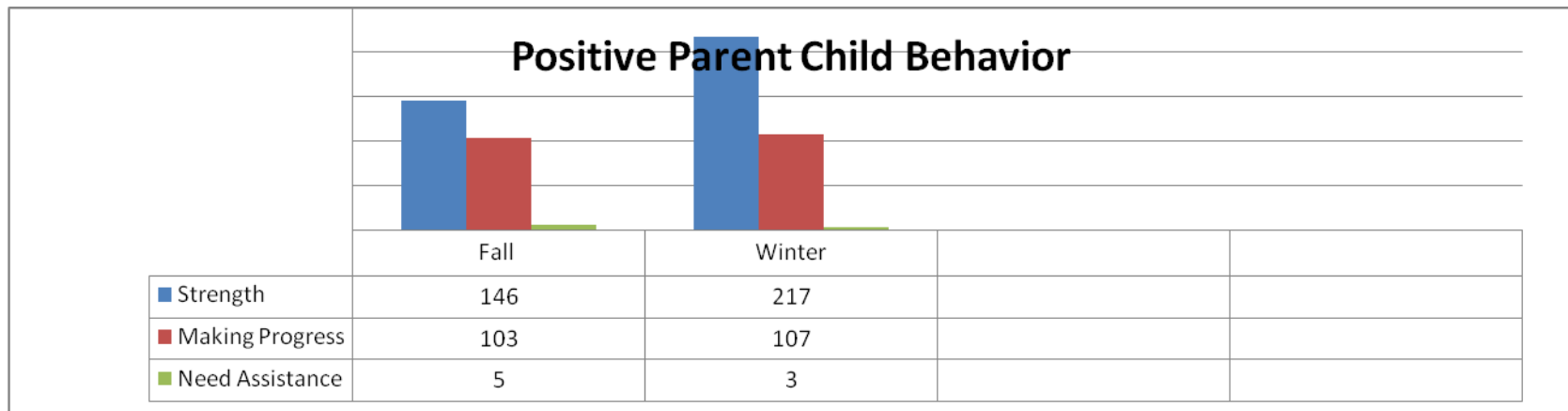
### **2019-2020 FALL AND WINTER SCHOOL YEAR FAMILY OUTCOMES CHECKPOINT**



## **FALL**

**Family Wellbeing:** -Based on the above data of accumulative average of families' participation, the 1<sup>st</sup>. Checkpoint of Family Outcome report shows that **254** families participated in the assessment. **57%** families obtained the highest score of **3 - strength**, **38%** families obtained **2 –making progress**, and **5%** families obtained **1 - need assistance**.

**WINTER** **Family Wellbeing-** Based on the above data of accumulative average of families' participation, the 2<sup>nd</sup> Checkpoint of Family Outcome report shows that **327** families participated in the assessment. **69.5%** families obtained the highest score of **3 - strength**, **29%** families obtained **2 –making progress**, and **1.4%** families obtained **1 - need assistance**. The program will ensure that parents are given the support in the areas that are showing progress and the areas where assistance is needed.



## **FALL**

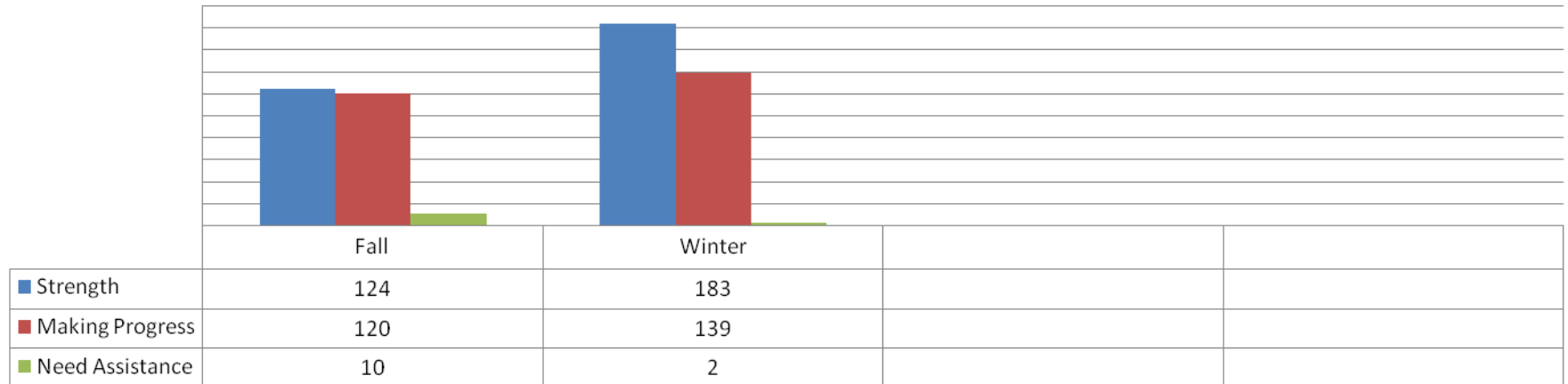
**Positive Parent Child Behavior:** - Based on the above data of accumulative average of families' participation, the 1<sup>st</sup>. Checkpoint of Family Outcome report shows that **254** families participated in the assessment. **58%** families obtained the highest score of **3** - **strength**, **40%** families obtained **2** - **making progress**, and **2%** families obtained **1** - **need assistance**.

## **WINTER**

**Positive Parent Child Behavior:** -Based on the above data of accumulative average of families' participation, the 2<sup>nd</sup> Checkpoint of Family Outcome report shows that **327** families participated in the assessment. **66.4%** families obtained the highest score of **3** - **strength**, **32.6%** families obtained **2** - **making progress**, and **<1%** families obtained **1** - **need assistance**. The program will ensure that parents are given the support in the areas that are making progress and the areas where assistance is needed.



## Families as Lifelong Educators

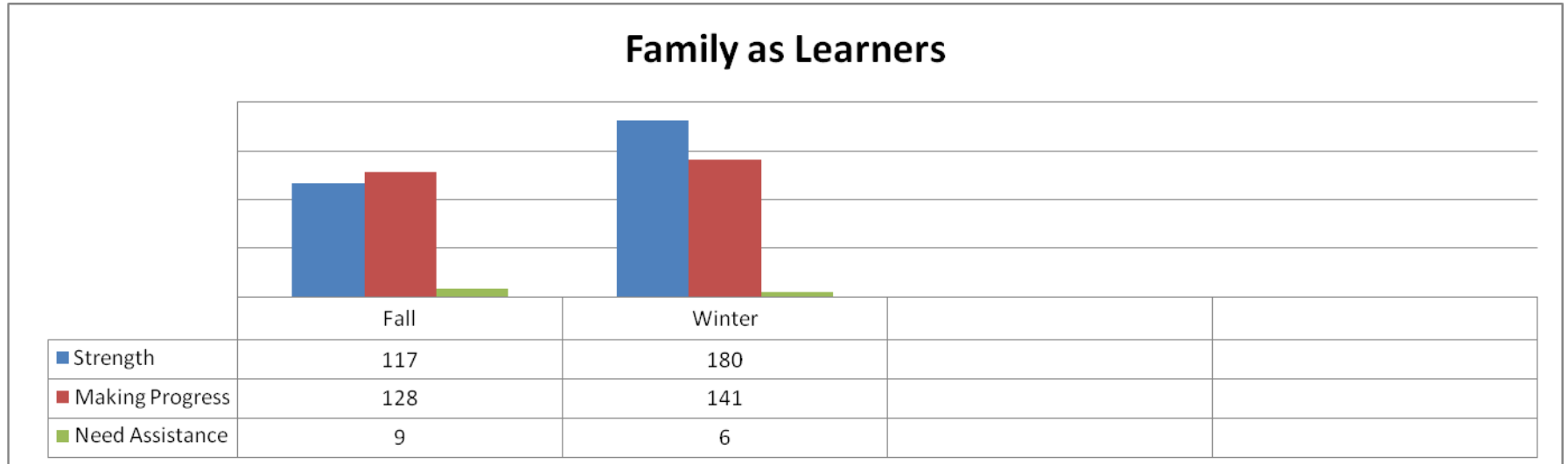


### **FALL**

**Families as Lifelong Educators:** -Based on the above data of accumulative average of families' participation, the 1<sup>st</sup>. Checkpoint of Family Outcome report shows that **254** families participated in the assessment. **49%** families obtained the highest score of **3** - **strength**, **47%** families obtained **2** - **making progress**, and **4%** families obtained **1** - **need assistance**.

## WINTER

**Families as Lifelong Educators:** -Based on the above data of accumulative average of families' participation, the 2<sup>nd</sup> Checkpoint of Family Outcome report shows that **327** families participated in the assessment. **56.01%** families obtained the highest score of **3 - strength**, **42.6%** families obtained **2 -making progress**, and **1.3%** families obtained **1 - need assistance**. The program will ensure that parents are given the support in the areas that are making progress and the areas where assistance is needed.

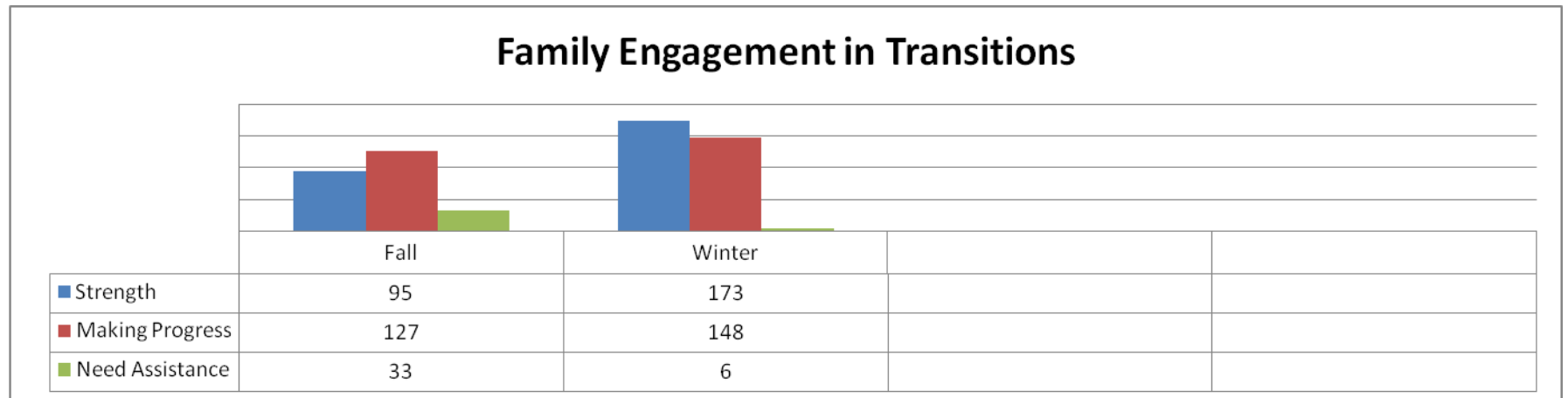


## **FALL**

**Family as Learners:** - Based on the above data of accumulative average of families' participation, the 1<sup>st</sup>. Checkpoint of Family Outcome report shows that **254** families participated in the assessment. **46%** families obtained the highest score of **3 - strength**, **50%** families obtained **2 –making progress**, and **4%** families obtained **1 - need assistance**.

## **WINTER**

**Family as Learners:** Based on the above data of accumulative average of families' participation, the 2<sup>nd</sup> Checkpoint of Family Outcome report shows that **327** families participated in the assessment. **54.96%** families obtained the highest score of **3 - strength**, **43.1%** families obtained **2 –making progress**, and **1.9%** families obtained **1 - need assistance**. The program will ensure that parents are given the support in the areas that are making progress and the areas where assistance is needed.

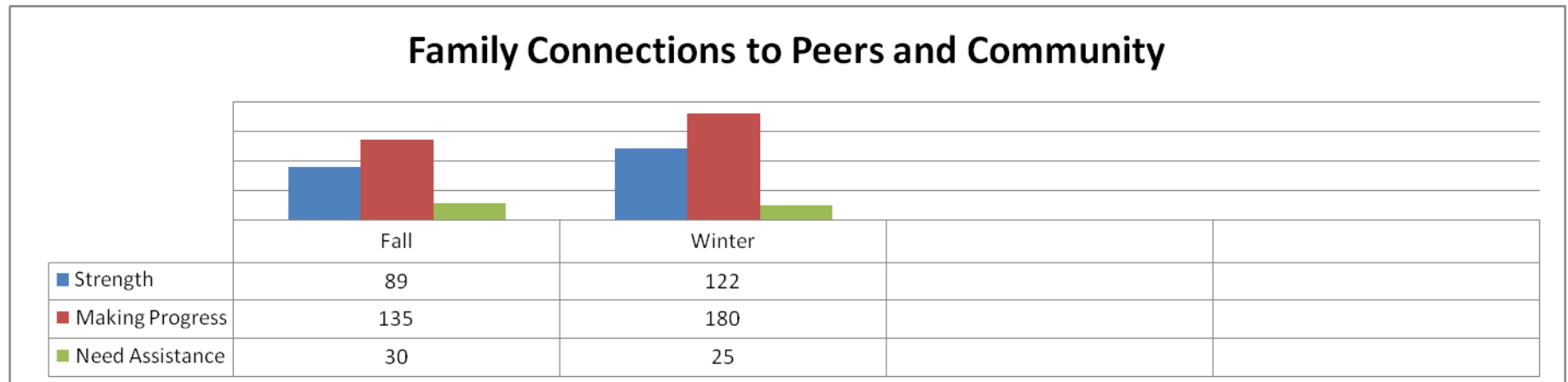


## **FALL**

**Family Engagement in Transitions:-** Based on the above data of accumulative average of families' participation, the 1<sup>st</sup>. Checkpoint of Family Outcome report shows that **254** families participated in the assessment. **37%** families obtained the highest score of **3 - strength**, **50%** families obtained **2 –making progress**, and **13%** families obtained **1 - need assistance**.

## **WINTER**

**Family Engagement in Transitions:-** Based on the above data of accumulative average of families' participation, the 2<sup>nd</sup> Checkpoint of Family Outcome report shows that **327** families participated in the assessment. **52.7%** families obtained the highest score of **3 - strength**, **45.4%** families obtained **2 –making progress**, and **1.8%** families obtained **1 - need assistance**. The program will ensure that parents are given the support in the areas that are making progress and the areas where assistance is needed.

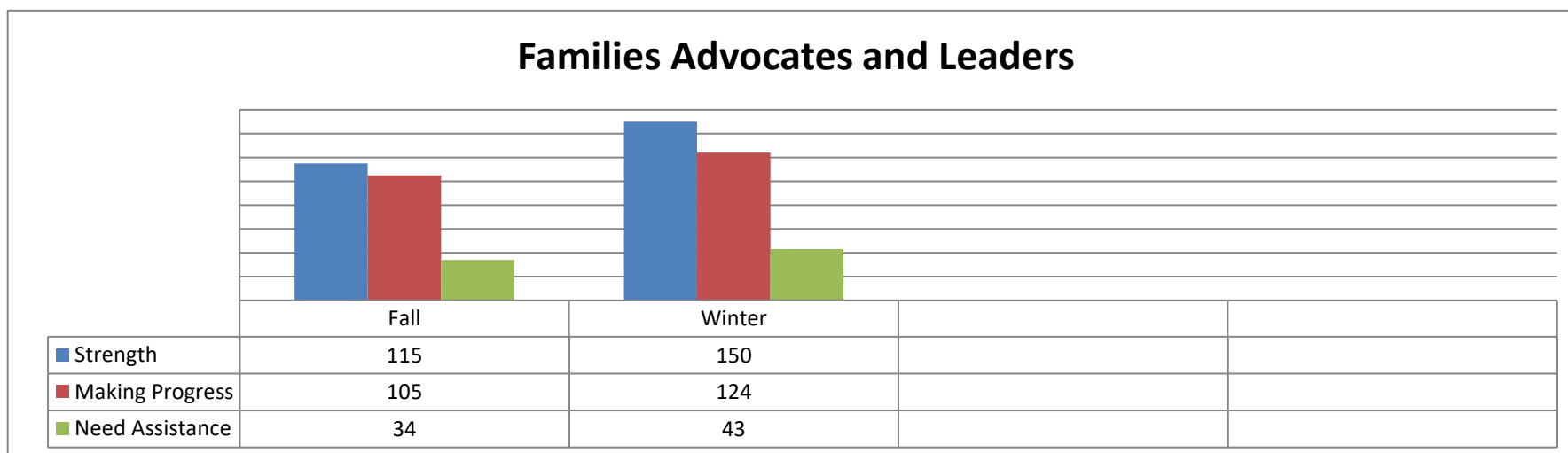


## **FALL**

**Family Connections to Peers and Community:-** Based on the above data of accumulative average of families' participation, the 1<sup>st</sup>. Checkpoint of Family Outcome report shows that **254** families participated in the assessment. **35%** families obtained the highest score of **3 - strength**, **53%** families obtained **2 –making progress**, and **12%** families obtained **1 - need assistance**.

## **WINTER**

**Family Connections to Peers and Community:-** Based on the above data of accumulative average of families' participation, the 2<sup>nd</sup> Checkpoint of Family Outcome report shows that **327** families participated in the assessment. **37.3%** families obtained the highest score of **3 - strength**, **55.1%** families obtained **2 –making progress**, and **7.5%** families obtained **1 - need assistance**. The program will ensure that parents are given the support in the areas that are making progress and the areas where assistance is needed.



## **FALL**

**Families as Advocates and Leaders:-** Based on the above data of accumulative average of families' participation, the 1<sup>st</sup>.

Checkpoint of Family Outcome report shows that **254** families participated in the assessment. **45%** families obtained the highest score of **3 - strength**, **41%** families obtained **2 –making progress**, and **14%** families obtained **1 - need assistance**.

## **WINTER**

**Families as Advocates and Leaders:-** Based on the above data of accumulative average of families' participation, the 2<sup>nd</sup>

Checkpoint of Family Outcome report shows that **327** families participated in the assessment. **49%** families obtained the highest score of **3 - strength**, **37.8%** families obtained **2 –making progress**, and **13.2%** families obtained **1 - need assistance**. The program will ensure that parents are given the support in the areas that are making progress and the areas where assistance is needed.

## **Improvement Plan**

The Family Service Workers will continue to communicate and engage with the parents on a regular basis as it pertains to their family goals, and meeting those goals before the families transition to public school or private institutions of learning the next school year.

## **Child Outcome/Transition to Kindergarten:**

The Clayton County Community Services Authority, Inc. Head Start Program school readiness goal is to ensure that all children enrolled in our program receives quality education skills that will ensure their readiness to enter Kindergarten.

Our program curriculum is Creative Curriculum and our assessment tool is Teaching Strategies Goal. We assess children birth to five, **3** times a year (Fall - August through November, Winter - November through February, and Spring - February through May); Hence children are assessed every 60 days of 180 days of Head Start (1170 hours) and 67 days of 203 days of Early Head Start – Child Care Partnership (1384 hours) programs operations.

At every assessment checkpoint data is collected, aggregated and graphed for results and outcomes. Based on the outcomes, program plans and goals will change to meet the academic expectations of the children.

The program's school readiness classroom goals for the year has been established and are designed to ensure continued academic learning and viable social skills, which are necessary for a smooth transition into Kindergarten. These goals may change according to the results yielded during checkpoints to meet the academic expectations of the children.

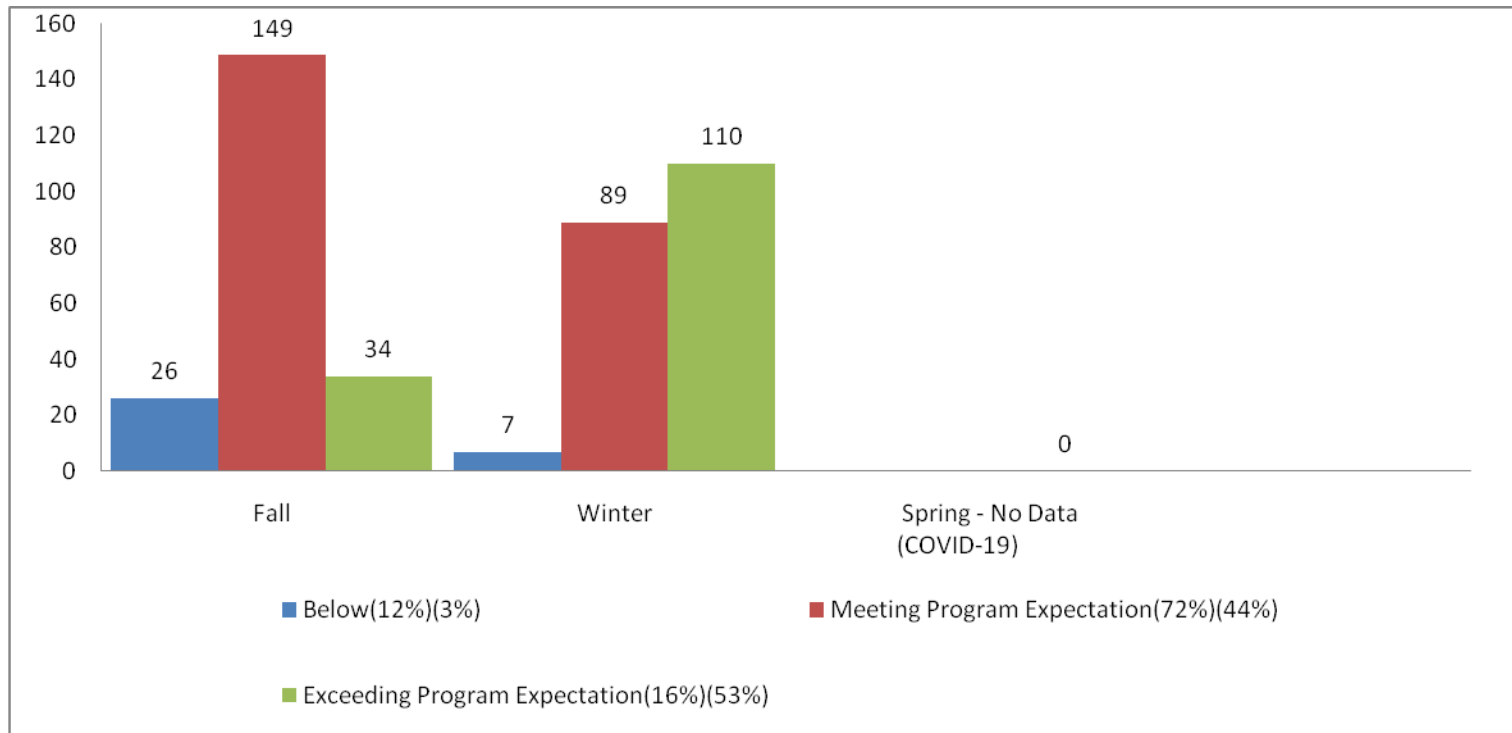
## **Teaching Strategies GOLD Assessment Checkpoint**

Clayton County Community Services Authority Inc., Head Start program conducted **assessment** checkpoint for the **2019 – 2020** school year using the Teaching Strategies GOLD Assessment Tool for Head Start. The TSG Assessment is conducted 3 times during the school year (Fall, Winter and Spring) and the assessed data is aggregated and charted to track child outcomes results. This data which is aligned to the GELDS and HSELOF is used to produce the program's School Readiness classroom goals. The goals are beneficial as it assist the children to meet the objectives in the TSG Assessment and ensure continued academic learning and viable social skills, which are necessary for a smooth and successful transition into Kindergarten.

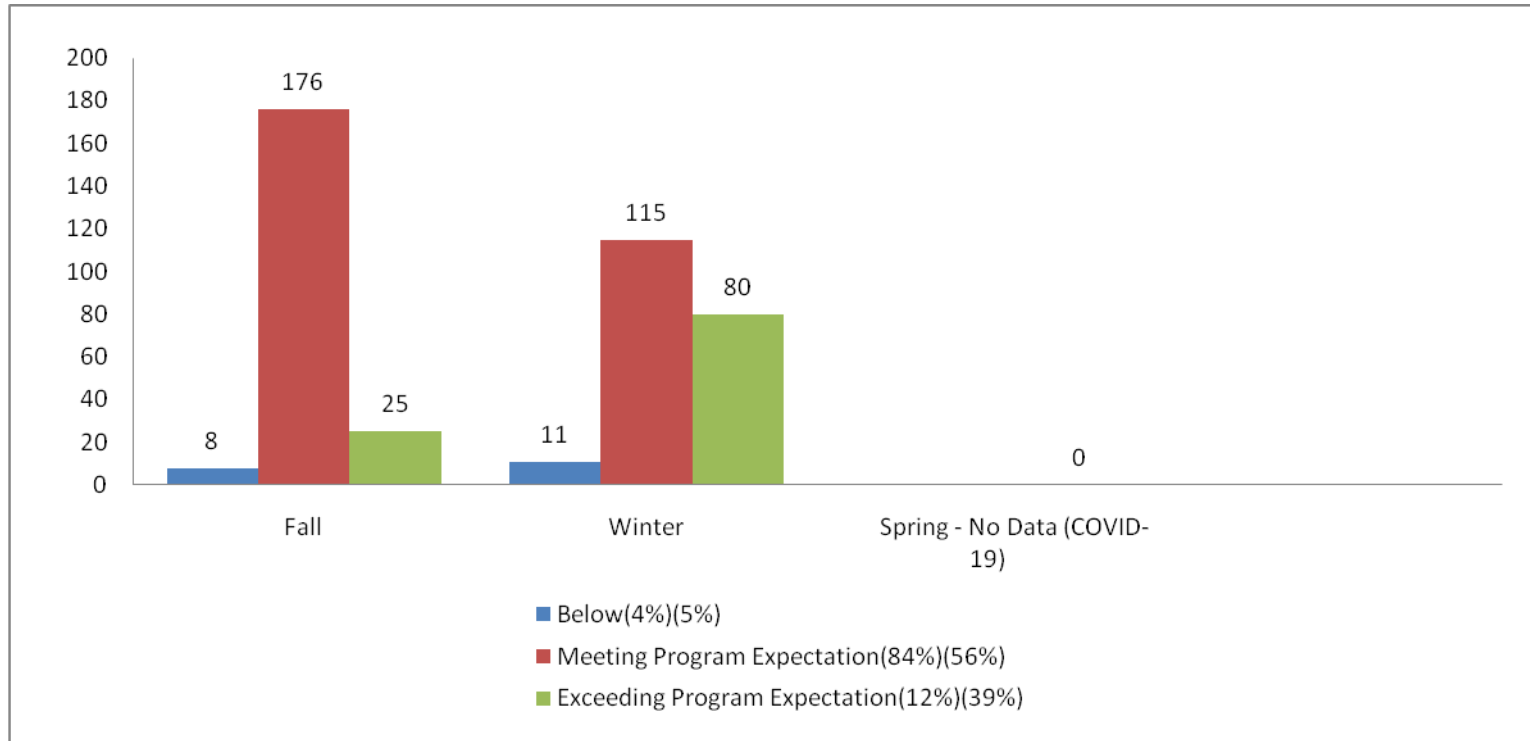
**The graphs below show the progress of 206 children Head Start Transition, out of 210 for the winter checkpoint, as well as the fall checkpoint (209 out of 212), for comparison.**



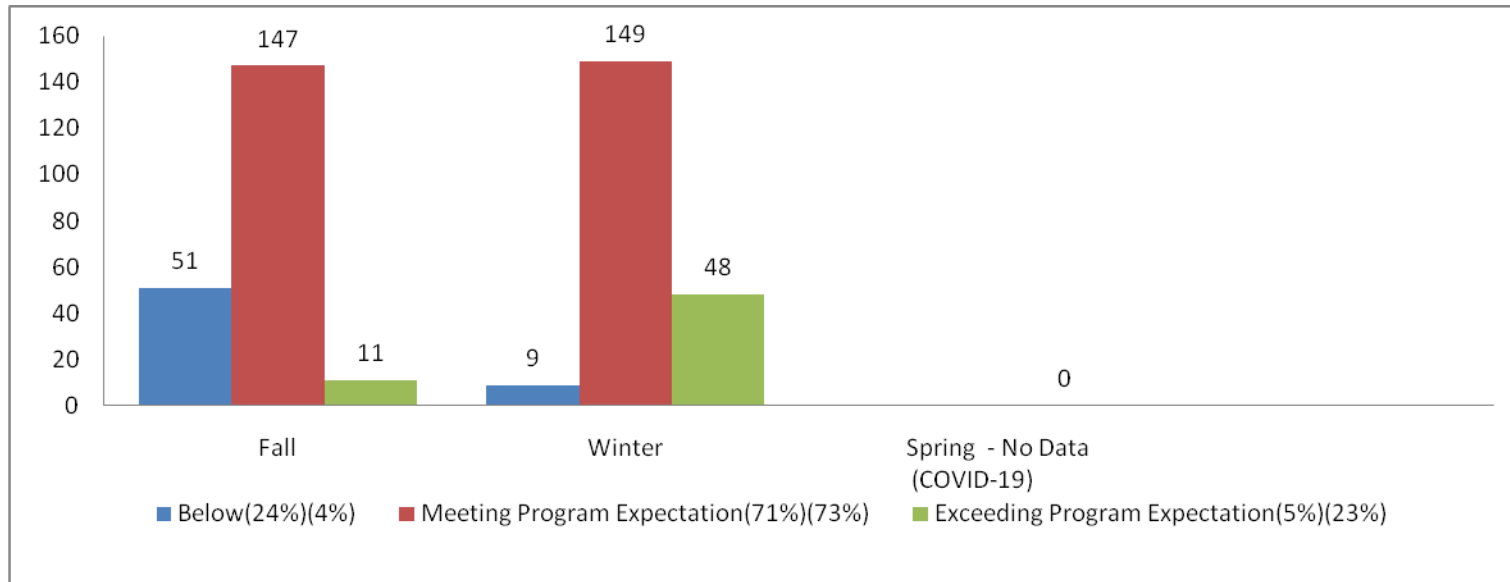
### Social Emotional Development



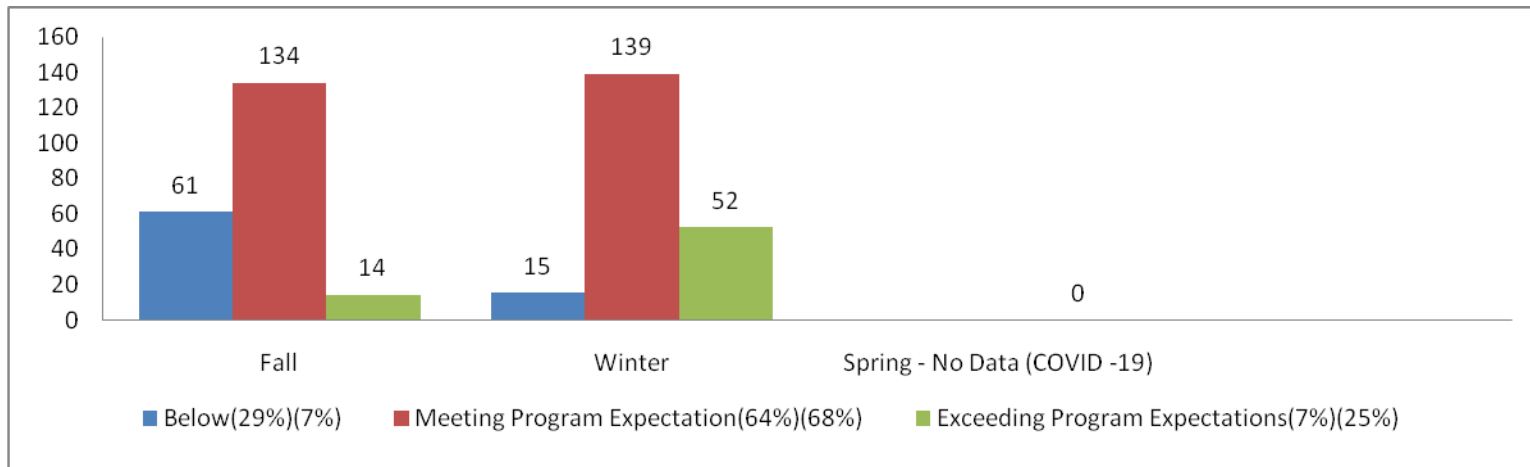
### Physical Health and Development



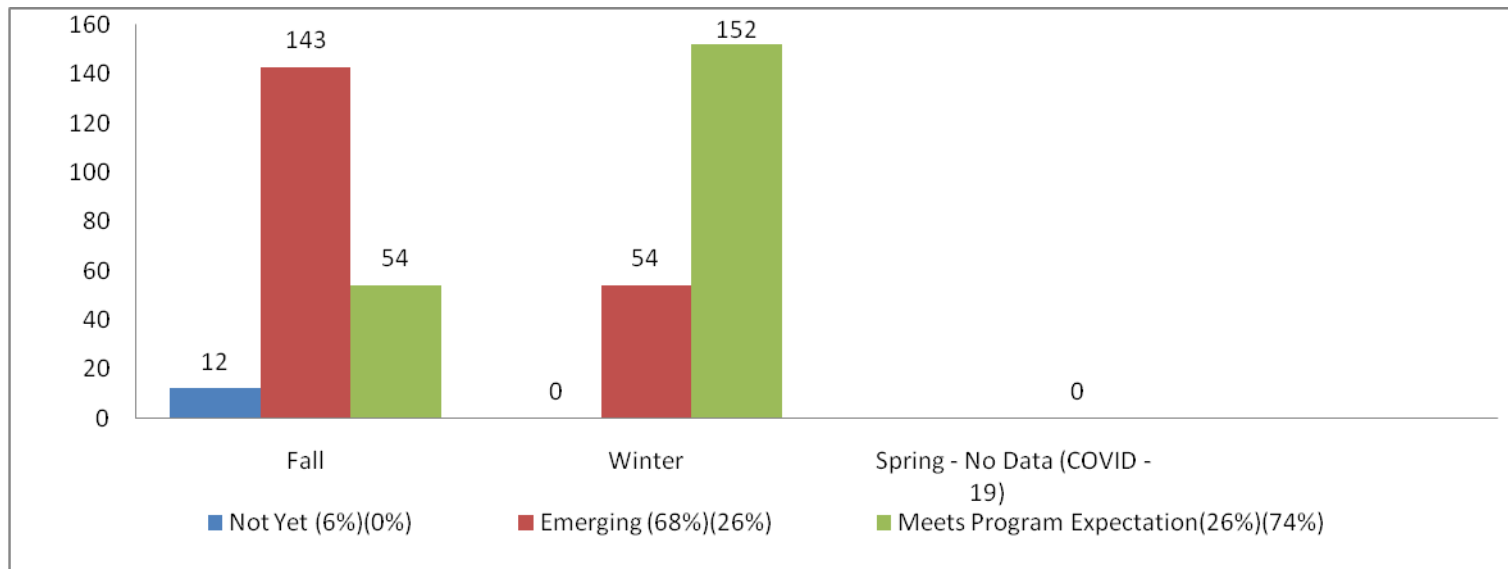
### Language & Literacy Development



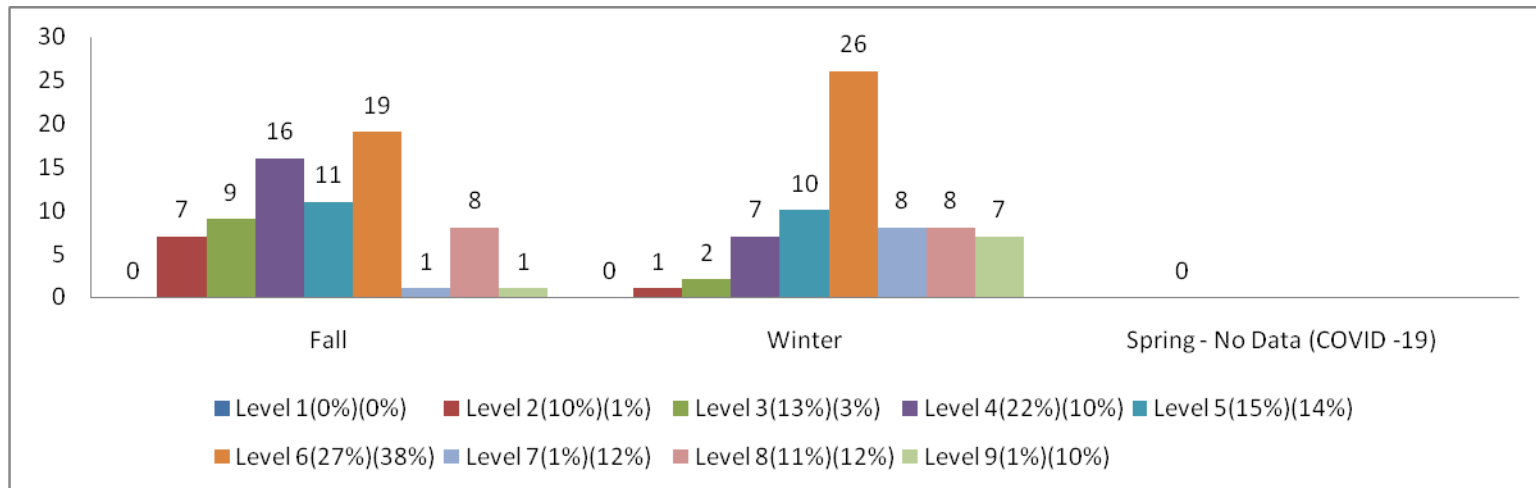
### COGNITION & GENERAL KNOWLEDGE (including Mathematics)



### Approaches to Learning



### English Language Acquisition (72) (69)



### SUMMARY

#### Winter and Fall Comparison (Head Start/Pre-K)

The Clayton County CSA Inc., Winter Assessment checkpoint ended **February 14, 2020** at which time there were a total of **206** children with enough recorded TSG assessment data. These results reflect children that are transitioning or beginning public school for the first time. Teachers plan strategies for improvement for each child based on their assessment with input from parents

The graphs above show the progress of the transitioning children in each of the **5** domains (Social Emotional Development, Physical (Fine & Gross Motor) Development, Language & Literacy, Cognition and Approaches to Learning). It also shows the progress of the Dual Language Learners as they learn to understand and speak the English Language. These domains serve as a means to guide children towards school readiness and age appropriate development.

Based on the above graphed data for the **winter checkpoint** the children's **greatest areas of strength** are **Approaches to Learning with (74%)** of the children Exceeding Program Expectations and **Social Emotional Development with (53%)** of the children also Exceeding Program Expectations. Although there is a drastic decrease from the fall in the area **Cognition**, it remains the area of weakness in comparison to the other domains with **(7%)** in the Not yet/below category.

**In all domains combined, only (4%)** of the children **overall**, are in the **Below/Not yet category**, while **(53%)** are in the **emerging/meeting program expectations** category and **(43%)** are exceeding program expectations.

### COMPARISON

There were **206 out of 210 children** for the winter checkpoint in comparison to **212 out of 209** for the fall checkpoint. In comparison with the Fall Assessment, the progress of the children has **increased** by **(19%)** in **emerging/meeting program expectations** and by **(30%)** in the **exceeding program expectations**. There is a **decrease** of **(9%)** in the **Not yet/below category** which lends to strengths in other areas.

At the winter checkpoint, **(86%)** of the Dual Language Learners are at **Level 5 or higher**, which is a **(31%) increase** from the fall checkpoint assessment.

**Program Improvement Plans for the 2020 - 2021 school year is as follows:**

**(Due to COVID-19, currently all training will be conducted on a Virtual Platform)**

1. **Currently the Clayton County CSA, Inc. Head Start program began the year in a Distance Learning/Virtual Model status due to COVID-19. The program has and is currently utilizing the Zoom and Google meet platforms for virtual learning. As of October 26, 2020, the program added the Hybrid Model for parent that have expressed a desire to have their children return to the classroom. However, some parents have expressed the desire to remain with the Distance Learning Model. Parents are provided with educational materials at home to assist their children with on-screen, individualized, and independent learning activities planned by the teachers. Lesson plans are posted one week in advance, in the virtual Google classroom for the benefit of the parents to help them prepare more efficiently for the lessons and activities.**
2. **The Program will** continue to provide the Head Start Teaching Staff with more T & TA assistance through the efficiency and expertise of our Mentor Coaches and Education Specialist as well as **outside trainers as needed.** The Mentor Coaches will provide ongoing teacher classroom observations and modeling, for a better understanding of the Curriculum, CLASS scores, and TSG assessments. **Although CLASS observations are not currently conducted, the Education Specialist do observed virtually, viewing and listening for areas that reflect the usage of the dimensions and indicators of the domains of Emotional Support, Classroom Organization and Instructional Support. The Education Specialist and other Reliable**

observers share information to make comparisons with TSG outcomes, and to use for Training purposes to strengthen teaching staff in the CLASS domains. The Education Specialist will also continue to bring in outside professional trainers to provide training in areas of need.

3. **Curriculum/Assessment - The program plan to purchase the TS Creative Curriculum Expansion Kits for all Head Start Classrooms.** Teachers will also be encouraged to make suggestions of other needs that they may have. The Education Specialist will share TSG assessment outcomes with the Mentor Coaches to assist teaching staff in developing more effective ways to support learning, child development and growth in the classroom. **The Program will continue to provide classrooms with more age appropriate materials to execute activities on weekly Lesson Plans and the monthly Home Center Activities worksheet to strengthen the child's abilities to master the skills necessary to progress in this domain.**

The Parent Individualized Home Center Activity form has been revised to encourage more parent engagement and will be a continual tool to provide a means for parents to be engaged in their child's Head Start Learning experiences.

4. **School Readiness Goals for the 2020 -2021 school year** will continue to reflect areas of development in each of the five domains (Social Emotional, Physical Health & Development, Language & Literacy, Cognition and Approaches to Learning. The classroom teaching staff will also receive a School readiness Chart that has been aligned with the GELDS and TSG goals and objectives to further assist meeting the child's educational learning needs. The program will continue to use the Birth to Five Head Start Early Learning Outcomes Framework, to meet the needs of the 3-year olds that will be transitioning to the Pre-K classrooms as well as the 4-year olds that will be transitioning to Kindergarten. All classrooms **were** given a copy of the



HSELOF, for more support in providing age appropriate activities. **The program revised the Head Start Lesson Plan using the BFTS Template for Virtual classroom planning and organization which reflects the Creative Curriculum, TSG assessment and GELDS (which are all aligned with HSELOF). All teaching staff received training on how to execute the new lesson plan** as well as a sample copy as a guide in order to provide meaningful learning activities to ensure that at least **80%** or more of the children will be able to master their school readiness goals.

### **Transition to Kindergarten –**

Due to COVID -19 pandemic, the transition exercise activities to scheduled at different Elementary Schools in Clayton County were canceled, but that did not stopped the program to provide transition to Kindergarten resources to our children and families, to help their children ready for Kindergarten.

**The program also provided four weeks Summer Transition program to dual language learner's children and families. These are children that transitioned to 2020 -2021 Pre –K Head Start Blended Classrooms.**



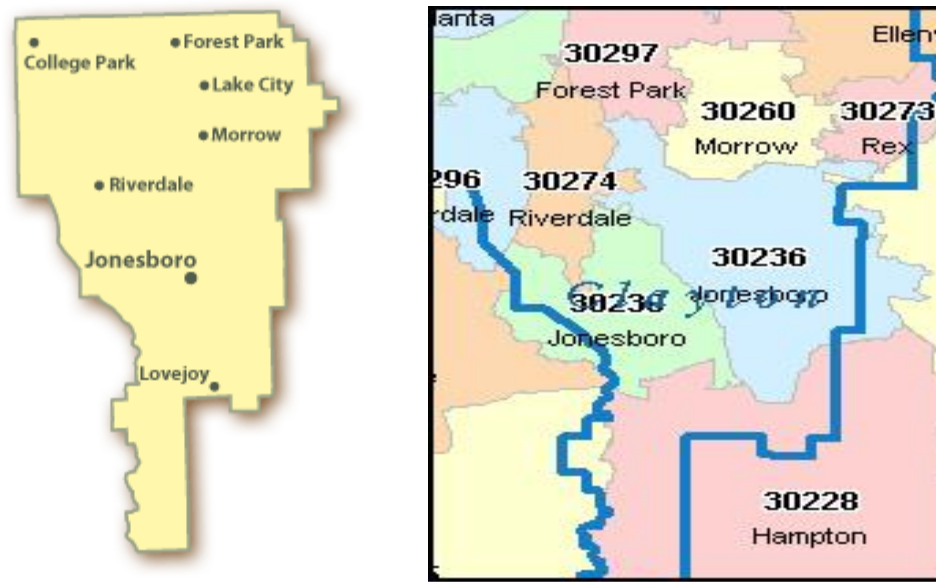
**Social Distance during Summer Transition July 2020**



**Social Distance during Summer Transition July 2020**



### COMMUNITY NEEDS ASSESSMENT UPDATE WITH SIGNIFICANT COMMUNITY CHANGES



Clayton County is a county located in the north central portion of the U.S. state of Georgia. As of the 2010 census, the population was 259,424. The county seat is Jonesboro. Clayton County is included in the Atlanta-Sandy Springs-Roswell, GA Metropolitan Statistical Area. It is the home of Hartsfield-Jackson Atlanta International Airport. The county was established in 1858 and named in honor of Augustin Smith Clayton, who served in the United States House of Representatives from 1832 until 1835.

**Largest city:** [Forest Park](#)

**County Seat:** [Jonesboro](#)

**Named for:** [Augustin Smith Clayton](#)

**Founded:** November 30, 1858

**Recent Population:** 292,256 (July 2019)

**Area:** 144 sq miles

**Colleges and universities:** [Clayton State University](#) · [Beauty College of America](#) · [UEI College, Morrow](#) · [Interactive College of Technology](#)

**Points of interest:** [Georgia International Convention Center](#) · [Southlake Mall](#) · [Pointe South Elementary School](#)

**Cities:**

[College Park](#), [Forest Park](#), [Jonesboro](#), [Lake City](#), [Lovejoy](#), [Morrow](#), [Riverdale](#)

**Unincorporated Places:**

[Bonanza](#), [Conley](#), [Irondale](#)

**ZIP Codes:**

[30215](#), [30228](#), [30236](#), [30238](#), [30250](#), [30260](#), [30273](#), [30274](#), [30281](#), [30288](#), [30294](#), [30296](#), [30297](#), [30337](#), [30349](#), [30354](#)

**The City of Forest Park**

Has a population of 19,802 as of July 1, 2019. Forest Park ranks in the upper quartile for Population Density and Diversity Index when compared to the other cities, towns and Census Designated Places (CDPs) in Georgia. .

**The City of Lake City**

Has a population of 2,994 as of July 1, 2019. Lake City ranks in the upper quartile for Population Density and Diversity Index when compared to the other cities, towns and Census Designated Places (CDPs) in Georgia.

### **The City of Morrow**

Has a population of 7,106 as of July 1, 2019. Morrow ranks in the upper quartile for Population Density and Diversity Index when compared to the other cities, towns and Census Designated Places (CDPs) in Georgia.

### **The City of Riverdale**

Has a population of 15,630 as of July 1, 2019. Riverdale ranks in the upper quartile for Population Density when compared to the other cities, towns and Census Designated Places (CDPs) in Georgia. .

### **The City of Lovejoy**

Has a population of 8,331 as of July 1, 2019. Lovejoy ranks in the upper quartile for Population Density and Diversity Index when compared to the other cities, towns and Census Designated Places (CDPs) in Georgia.

### **The City of Jonesboro**

Has a population of 5,123 as of July 1, 2019. Jonesboro ranks in the upper quartile for Population Density when compared to the other cities, towns and Census Designated Places (CDPs) in Georgia.

### **The Irondale Census Designated Place**

Has a population of 8,359 as of July 1, 2019. Irondale ranks in the upper quartile for Population Density and Diversity Index when compared to the other cities, towns and Census Designated Places (CDPs) in Georgia.

### **The Bonanza Census Designated Place**

Has a population of 3,655 as of July 1, 2019. Bonanza ranks in the upper quartile for Population Density when compared to the other cities, towns and Census Designated Places (CDPs) in Georgia.

### **The City of College Park**

Has a population of 15,475 as of July 1, 2019.

College Park ranks in the upper quartile for Population Density and the lower quartile for Diversity Index when compared to the other cities, towns and Census Designated Places (CDPs) in Georgia. **College Park** is a city in [Fulton](#) and [Clayton](#) counties, [Georgia](#), [United States](#), adjacent to the southern boundary of the city of [Atlanta](#)

The primary coordinate point for College Park is located at latitude 33.6534 and longitude -84.4494 in [Fulton County](#). The [\*\*formal boundaries for the City of College Park\*\*](#) encompass a land area of 10.07 sq. miles and a water area of 0.02 sq. miles. Fulton County is in the Eastern time zone (GMT -5). The elevation is 1,047 feet.

While the primary coordinates for City of College Park are located in Fulton County, it should be noted that the formal boundaries for this community also extend into and [Clayton County](#).

As of the 2016 [American Community Survey](#), 35.7% of College Park residents are predicted to live in poverty.

The City of College Park promotes economic development and growth opportunities through the business development authority, Clearly College Park. The authority recognizes local businesses for their achievements annually and offers access to property and funding for expansion of local businesses.

Many economic development projects are underway in College Park, including the BMW Technical Training Facility, Arena at Gateway Center and Airport City.

Currently, the City of College Park offers over 5,000 hotels rooms and is ranked the fourth highest in tax revenue for hotels throughout the state of Georgia.

### **The Conley Census Designated Place**

Has a population of 6,626 as of July 1, 2019. Conley ranks in the upper quartile for Population Density and Diversity Index when compared to the other cities, towns and Census Designated Places (CDPs) in Georgia.

The primary coordinate point for Conley is located at latitude 33.6448 and longitude -84.3258 in [Clayton County](#). The [formal boundaries for the Conley Census Designated Place](#) encompass a land area of 1.92 sq. miles and a water area of 0.02 sq. miles.

Clayton County is in the Eastern time zone (GMT -5). The elevation is 850 feet

[Recent Data for Cities, Towns, and ZIP Codes, Neighborhood Maps, Data, Home Values](#)

### **Population by Race**

| Race                      | Population |
|---------------------------|------------|
| Black or African American | 188,442    |
| White                     | 51,044     |



|  |        |
|--|--------|
| Asian                                      | 14,486 |
| Some Other Race                            | 13,311 |
| Two or More Races                          | 6,165  |
| American Indian and Alaska Native          | 681    |
| Native Hawaiian and Other Pacific Islander | 21     |

Data via US Census (2017 ACS 5-Year Survey): [Table B03002](#)

### **Clayton County, Georgia Median Age 32.4**

|                   |             |
|-------------------|-------------|
| <b>Age</b>        |             |
| <b>Male</b>       | <b>30.5</b> |
| <b>Female</b>     | <b>34.1</b> |
| <b>Median Age</b> | <b>32.4</b> |

### **Clayton County, Georgia Adults**

There are 196,756 adults, (23,074 of whom are seniors) in Clayton County, Georgia.

### **Clayton County, Georgia Age Dependency = 57.8 and Sex Ratio**

|                                       |                               |
|---------------------------------------|-------------------------------|
| <b>Age Dependency Ratio</b>           | <b>Sex Ratio</b>              |
| <b>Old Age Dependency Ratio -13.3</b> | <b>Female 144,786 =52.81%</b> |
| <b>Child Dependency Ratio -44.5</b>   | <b>Male -127,364 =47.19%</b>  |

### Race & Ethnicity

The largest Clayton County racial/ ethnic groups are – Black (68.1%) followed by Hispanic (12.2%) , White (11.9%) , Asian (5.2%), Multi (2.0%) and other(0.6%)

### Median Income

In 2016, the median household income of Clayton County residents was \$42,470. Clayton County households made slightly more than [Haralson County](#) households (\$42,281) and [White County](#) households (\$42,264). However, 24.3% of Clayton County residents live in poverty. Poverty is highest in Jonesboro, Forest Park and Riverdale.

### **Clayton County, Georgia Renter vs Owner Occupied by Household Type**

#### **Clayton County, Georgia Household Types (Rate of Home Ownership = 50.5%)**

| Owner            | Renter      | Count  | Average Size | Owned |
|------------------|-------------|--------|--------------|-------|
| Married 68%      | Married 32% | 31,553 | 3.77         | 50.5  |
| All 50.5%        | 49.5%       | 91,604 | 2.94         | 68    |
| Non Family 44.1% | 55.9%       | 30,345 | 1.26         | 44.1  |
| Male 42.6%       | 57.4%       | 6,546  | 3.84         | 37    |
| Female 37%       | 63%         | 23,160 | 3.77         | 42.6  |
|                  |             |        |              |       |

### **Community Partnership 2013 -2017 ACS**

| <b>Indicators</b>                                | <b>Georgia</b>           | <b>Clayton County</b> |
|--|--------------------------|-----------------------|
| <b>Homeownership</b>                             | <b>2,306,772 - 63.0%</b> | <b>46,220 - 50.5%</b> |
| <b>Children living in single-parent families</b> | <b>899,900 - 38%</b>     | <b>32,012 - 50.2%</b> |

### **Homeownership by race in Clayton County -2013 -2017 ACS**

| <b>Race &amp; Ethnicity</b> | <b>Number</b> | <b>Percentage</b> |
|-----------------------------|---------------|-------------------|
| Asian                       | 3078          | 74.7%             |
| Black                       | 29,216        | 44.7%             |
| Hispanic                    | 4120          | 50.2%             |
| Multiracial                 | 794           | 55.3%             |
| White                       | 9121          | 71.3%             |

### **Clayton County, Georgia Households**

| <b>Average Family Size</b> | <b>Average Household Size</b> | <b>Unmarried (Opposite Sex)</b> | <b>Unmarried (Same Sex)</b> |
|----------------------------|-------------------------------|---------------------------------|-----------------------------|
| 3.65                       | 2.94                          | 5.7%                            | 0.4%                        |

Above data also shows the average size of a typical family. Clayton County indicates it has 3.8 average family size which is ranked #1 of all counties in the area

### Clayton County, Georgia Educational Attainment by Race

| Race            | Total   | High School | Bachelors |
|-----------------|---------|-------------|-----------|
| Black           | 114,786 | 104,910     | 25,546    |
| White           | 24,936  | 20,317      | 3,489     |
| Hispanic        | 17,394  | 8,501       | 1,446     |
| Asian           | 9,866   | 6,544       | 1,546     |
| Other Race      | 6,523   | 2,725       | 482       |
| Multiple Races  | 2,505   | 2,151       | 516       |
| Native American | 395     | 308         | 20        |

The highest rate of high school graduation is among black people with a rate of **91.40%**. The highest rate of bachelors degrees is among black people with a rate of **22.26%**.

### Clayton County, Georgia Earnings by Education Attainment by Sex (over 25)

| Name                  | Male     | Female   | Average  |
|-----------------------|----------|----------|----------|
| Overall               | \$31,803 | \$27,188 | \$29,838 |
| Less Than High School | \$25,600 | \$16,774 | \$21,557 |

|                         |          |          |          |
|-------------------------|----------|----------|----------|
| <b>High School</b>      | \$30,070 | \$22,053 | \$26,186 |
| <b>Some College</b>     | \$33,789 | \$27,758 | \$30,360 |
| <b>Bachelors Degree</b> | \$42,500 | \$37,162 | \$39,536 |
| <b>Graduate Degree</b>  | \$54,934 | \$46,021 | \$48,173 |
|                         |          |          |          |

**Average Male = \$31,803**

**Average Female = \$27,188**

80.22% of Clayton County, Georgia residents speaks only English, while **19.78%** speak other languages. The largest non-English language is Spanish, which is spoken by **11.49%** of the population.

**Clayton County, Georgia Poverty – Male Poverty Rate = 19.76, Female Poverty Rate= 23.71%, Overall Poverty Rate – 21.86%**

#### **Clayton County, Georgia Poverty by Race**

| <b>Race</b>            | <b>Total</b> | <b>In Poverty</b> | <b>Poverty Rate</b> |
|------------------------|--------------|-------------------|---------------------|
| <b>Black</b>           | 184,510      | 39,003            | 21.14%              |
| <b>White</b>           | 35,328       | 12,049            | 34.11%              |
| <b>Hispanic</b>        | 30,032       | 4,359             | 14.51%              |
| <b>Asian</b>           | 13,082       | 4,024             | 30.76%              |
| <b>Other Race</b>      | 14,356       | 2,058             | 14.34%              |
| <b>Multiple Races</b>  | 6,098        | 1,882             | 30.86%              |
| <b>Native American</b> | 659          | 282               | 42.79%              |

The race most likely to be in poverty in Clayton County, Georgia is Native, with 42.79% below the poverty level.

The race least likely to be in poverty in Clayton County, Georgia is Asian, with 14.34% below the poverty level.

The poverty rate among those that worked full-time for the past 12 months was 5.69%. Among those working part-time, it was 23.52%, and for those that did not work, the poverty rate was 28.91%. [2018 world Population Review ACS](#)

#### **Clayton County, Georgia Poverty Rate by Education, Employment Status and Sex**

| <b>Name</b>           | <b>Poverty</b> | <b>Employment</b> | <b>Poverty</b> |
|-----------------------|----------------|-------------------|----------------|
| Less Than High School | 24.59%         | Female Unemployed | 43.57%         |
| High School           | 17.92%         | Male Unemployed   | 38.60%         |
| Some College          | 13.89%         | Female Employed   | 12.07%         |
| Bachelors or Greater  | 8.71%          | Male Employed     | 8.25%          |

#### **Poverty (Kids count data 2019, GEEARS 2019, ACS 2013 -2017)**

Children living in poverty in Georgia **523,015 -21.5%**, Clayton County 19937 – **25.5%**

Families, with children, with annual incomes of less than 150% of the federal poverty threshold in Georgia **383,243 -30.7%** – Clayton County **15,001- 42.0%**

## **Indicator by Race and Ethnicity**

### Children living in poverty in Clayton County 2013 -2017

| Race & Ethnicity | Number | Percentage |
|------------------|--------|------------|
| Asian            | 670    | 21.0%      |
| Black            | 18,836 | 32.3%      |
| Hispanic         | 6723   | 45.3%      |
| Multiracial      | 1137   | 39.5%      |
| White            | 728    | 18.3%      |

### Children under age 6 living below poverty

| Categories    | Clayton County # | Clayton County % | Georgia % |
|---------------|------------------|------------------|-----------|
| 100 % Poverty | 9,831            | 39%              | 27%       |
| 150 % Poverty | 14,319           | 57%              | 40%       |
| 200 % Poverty | 17,744           | 70%              | 51%       |

**GEEARS 2019 (Georgia Early Education Alliance for Ready Students), ACS 2013 -2017**

**Of every 20 children ages 0-5 in Clayton County, 14 are economically disadvantaged, including 8 living in poverty**

## Clayton County, Georgia Marital Status

| Name                  | Marriage Rates |
|-----------------------|----------------|
| Overall Marriage Rate | 34.5%          |
| Male Marriage Rate    | 38.1%          |
| Female Marriage Rate  | 31.5%          |

The age group where males are most likely to be married is **Over 65**, while the female age group most likely to be married is **45 to 54**.

## Clayton County, Georgia Marital Status by Race

Data via US Census (2017 ACS 5-Year Survey): [Table S1201](#) [2018 world Population Review ACS](#)

## Clayton County Marriage and Families Charts

Above data shows the marriage status it has the largest proportion of percent of people never married at 44% of the total and is ranked #1.

The ratio of families to total households in Clayton County indicates it has 67% percent of people who are in a family which is the 5th in percent of people who are in a family out of 10 total in the surrounding counties. The county with the highest percent of people who are in a family in the area is [Henry County](#) with a percent of 77% is 15.8% larger.

Looking at husband and wife headed families as a percent of all families in Clayton County it shows that it has



52% percent of people in a husband and wife family which is the 4th smallest percent of people in a husband and wife family of all the other counties in the area. The county with the highest percent of people in a husband and wife family in the area is [Fayette County](#) with a percent of 84% is 63.8% larger. Looking at the head of household using the ratio of male to female headed households, Clayton County has the largest proportion of percent of families with male head of household at 10.7% of the total and is ranked #1. Second, it has the largest proportion of percent of families with female head of household at 37.8% of the total and is ranked #1.

Number of low income families that attended Pre-K in Clayton County 2018 -**1315 -49.1%**

| Location       | Data Type | 2009  | 2010  | 2011  | 2012  | 2017  | 2018  |
|----------------|-----------|-------|-------|-------|-------|-------|-------|
| Clayton County | Number    | 1,466 | 1,503 | 1,508 | 1,660 | 1,330 | 1,315 |
|                | Percent   | 59.9% | 60.8% | 61.7% | 66.4% | 51.5% | 49.1% |

Children enrolled in the Georgia Pre-K program from low-income families in Georgia -**39594 - 49.2%** , (Georgia Department of Early Care & Learning, Kid Count Data 2019). Overall number of lottery funded Pre- K children served in Georgia -**73,394**, Clayton County **2,533**. Of these number served, the number of Head Start Pre-K children served in Georgia – **23,985**, Clayton County **464**

Centers and family care homes rated in Quality Rated in Georgia 1,503 - 32% Clayton County 74 -41% (2018)

| Location          | Data Type | 2014 | 2015 | 2016 | 2017 | 2018 |
|-------------------|-----------|------|------|------|------|------|
| Clayton<br>County | Number    | 15   | 33   | 62   | 68   | 74   |
|                   | Percent   | 7%   | 16%  | 30%  | 33%  | 41%  |

#### Early Care and Education Providers

|                                   | Clayton County –Numbers and Percentage | Georgia –Numbers and Percentage |
|-----------------------------------|--|---------------------------------|
| Childcare Learning Centers        | 75                                     | 2,203                           |
| Licensed to serve infants         | 92%                                    | 84%                             |
| Licensed to serve toddlers        | 96%                                    | 92%                             |
| Licensed to serve preschoolers    | 100%                                   | 99%                             |
| Family Childcare Learning Centers | 78                                     | 1,285                           |

|                                |     |     |
|--------------------------------|-----|-----|
| Licensed to serve infants      | 82% | 87% |
| Licensed to serve toddlers     | 94% | 96% |
| Licensed to serve preschoolers | 94% | 93% |
| Other Providers                | 25  | 852 |

Based on the data count as of [5/1/2019](#) from [GEEARS](#), the number of participating child care providers is 32%, not participating 10%, 1-STAR 19%, 2-STAR 22% and 3 STAR 17%

### **Employment and Income**

Children whose parents lack secure employment in Georgia - **195,347 - 8.3%**, Clayton County - **6,612 - 9.2%** (2013-2018 ACS)

Unemployment in Georgia **237,777 - 4.7%**, Clayton **7,868 - 5.8%** (2017 ACS)

### **Clayton County, Georgia Employment Status**

| <b>Labor Force Participation</b> | <b>Employment Rate</b> | <b>Unemployment Rate</b> |
|----------------------------------|------------------------|--------------------------|
| <b>67%</b>                       | <b>60%</b>             | <b>10.3%</b>             |

### **Parental Employment**

|  | Clayton County | Georgia |
|--|----------------|---------|
| Population under 6 living with parents | 24,261         | 76,181  |
| Both parents or parent in labor force  | 73%            | 66%     |
| One parent in labor force, or not      | 17%            | 25%     |
| No parent in labor force               | 10%            | 9%      |

**GEEARS 2019 (Georgia Early Education Alliance for Ready Students)**

### **Public Assistance**

Households with children receiving Food Stamps in Georgia **426,660** Clayton County **21,240** (Division of Children & Family Services 2013)

Children enrolled in the WIC program, birth through 4 in Georgia **-188,094** Clayton County **6103** – (GA Department of Health 2016)

**School Age** (ACS 2013 -2017) Kids Count data 2019

| Indicators                                       | Georgia – Number /Percentage | Clayton County – Number /Percentage |
|--|------------------------------|-------------------------------------|
| Children absent more than 15 days from school    | 225,915 - <b>11.9%</b>       | 8,506 – <b>13.3%</b>                |
| Students who graduate from high school on time   | 108,491 -81.6%,              | 2,624 - 71.7%                       |
| Teens who are high-school dropouts, ages 16-19   | 28,267 - 4.9%,               | 944 - 6.0%                          |
| Teens not in school and not working, ages 16-19  | 49,042 - 8.6%                | 1,723 -10.9%                        |
| Children not attending preschool, ages 3 to 4 in | 136,551 - <b>50.1%</b>       | 4,929 – <b>52.9%</b>                |

### **Children 0-5 by Race and Ethnicity**

|                                  | <b>Clayton County</b> | <b>Georgia</b> |
|----------------------------------|-----------------------|----------------|
| Population under age 5           | <b>21,257</b>         | <b>657,428</b> |
| <b>White</b>                     | <b>19%</b>            | <b>53%</b>     |
| <b>Black or African American</b> | <b>67%</b>            | <b>33%</b>     |

|                                   |            |            |
|-----------------------------------|------------|------------|
| <b>Asian and Pacific Islander</b> | <b>3%</b>  | <b>4%</b>  |
| <b>Other race or Multiracial</b>  | <b>11%</b> | <b>10%</b> |
| <b>Hispanic or Latino</b>         | <b>22%</b> | <b>16%</b> |

[Department of Early Care and Learning 2019, Georgia Department of Education, FTE 2019](#)

## **Test Scores**

Third grade students achieving Proficient / Distinguished Learners or above on Milestones English Language Arts assessment in Clayton County **4,367 -22%,** Georgia -**134,256 – 37%** [According to Georgia Governor’s Office of Student Achievement, SY 2018](#)

| <b>Race &amp; Ethnicity</b> | <b>Clayton County Percentage</b> | <b>Georgia Percentage</b> |
|-----------------------------|----------------------------------|---------------------------|
| Black American              | 21%                              | 23%                       |
| Hispanic                    | 20%                              | 28%                       |
| White                       | 22%                              | 52%                       |
| Limited English Language    | 14%                              | 14%                       |
| Economically Disadvantage   | 22                               | 26%                       |

Third grade students achieving Proficient / Distinguished Learners or above on Milestones Math assessment in Clayton County 4,369 -33%, Georgia -134,054 – 46% [According to Georgia Governor’s Office of Student Achievement, SY 2018](#)

| Race & Ethnicity          | Clayton County Percentage | Georgia Percentage |
|---------------------------|---------------------------|--------------------|
| Black American            | 29%                       | 29%                |
| Hispanic                  | 39%                       | 39%                |
| White                     | 30%                       | 61%                |
| Limited English Language  | 34%                       | 28%                |
| Economically Disadvantage | 33                        | 35%                |

### **Homelessness**

According to 2017 Georgia statewide report on Homelessness (sheltered and unsheltered)the number of individuals and families experiencing homelessness on a single day, including both sheltered and unsheltered homeless populations, has been steadily declining in the Georgia Balance of State CoC over the past several years. The Georgia Balance of State CoC observed 3,716 people experiencing homelessness during the PIT, which is a 36% decrease from the homeless count in January of 2015.

During the Point in Time Count in January 2017, at least 10,373 people were literally homeless in Georgia – a 25% decrease from 2015. Just 36% were unsheltered; the other 64% were in emergency or transitional housing.

*Georgia's Literally Homeless Population: Single Night (Point in Time Count*

|                                   | Number Per Year |        |        |
|-----------------------------------|-----------------|--------|--------|
| Housing Status                    | 2013            | 2015   | 2017   |
| Unsheltered                       | 8,450           | 5,803  | 3,692  |
| Emergency Shelter or Transitional | 8,497           | 7,987  | 6,681  |
| Total                             | 16,947          | 13,790 | 10,373 |
| Change from Previous Count        | -15%            | -19%   | -25%   |

The majority of the CoC's homeless population identifies as Black or African American. Six percent identify as Hispanic or Latino. Children under the age of 18 comprise 23% of the homeless population, and 8% are between the ages of 18 and 24

Household type can also vary by homeless status. A larger proportion of households with children are sheltered than unsheltered, and a smaller proportion of adult-only households are sheltered than unsheltered.



Homeless Subpopulations People with special needs are the most vulnerable subset of the homeless population. According to the data collected for the 2017 PIT count, 6.5% of people experiencing homelessness are chronically homeless, meaning that they have a disability and have been homeless for at least one year, or 4 times in the past 3 years. Four percent of the homeless population observed in January of 2017 were veterans.

## 2017 REPORT ON HOMELESSNESS

| <b>CLAYTON COUNTY</b> | Unsheltered Homeless Persons (Counts and Predictive Model) | Sheltered Homeless Persons (Emergency and Transitional Housing) | Total Homeless Persons | Total Emergency and Transitional Beds | Unsheltered Veterans and Extrapolation | Unsheltered Chronic Extrapolation (Counts and Extrapolation) |
|-----------------------|--|---|------------------------|---------------------------------------|--|--|
|                       | <b>150</b>   | <b>100</b>  | <b>250</b>             | <b>173</b>                            | <b>0</b>                               | <b>2</b>   |

## Health Indicators / Birth Outcomes – 2017 Kids Count Data

| Health Indicators       | Georgia       | Clayton County |
|-------------------------|---------------|----------------|
| Low birth-weight babies | 12,794 - 9.9% | 529 -12.2%     |

|  |                              |                             |
|--|------------------------------|-----------------------------|
| <b>Infant Mortality (per 1,000)</b>  | <b>932 -7.2 per 1,000</b>    | <b>1 -11.8 per 1,000</b>    |
| <b>Teen pregnancies, ages 15-17 (per 1,000)</b>                              | <b>2605 - 12.3 per 1,000</b> | <b>91 -14 per 1,000</b>     |
| <b>Teen mothers giving birth to another child before age 20 (ages 15-19)</b> | <b>1264 -16.5%,</b>          | <b>39 -13.8%</b>            |
| <b>Teen births, ages 15-19 (per 1,000)</b>                                   | <b>7748 -21.8 per 1,000</b>  | <b>284 - 27.2 per 1,000</b> |
| <b>Babies born to mothers with less than 12 years of education</b>           | <b>17,013 -13.3%</b>         | <b>720 -16.8%</b>           |
| <b>First birth to mother age 20 or older with 12 years</b>                   | <b>39242 - 82.0%</b>         | <b>1,115 -75.6%</b>         |

Children without health insurance in Georgia **205,153 -7.8%**, Clayton County **8,766 -10.8%** 2013 -2017 ACS

### **Children without Health Insurance by Race & Ethnicity in Clayton County**

| <b>Race &amp; Ethnicity</b> | <b>Number</b> | <b>Percentage</b> |
|-----------------------------|---------------|-------------------|
| Asian                       | 472           | 13.8%             |
| Black                       | 4983          | 8.9%              |
| Hispanic                    | 2781          | 17.9%             |
| Multiracial                 | 204           | 6.7%              |
| White                       | 451           | 10.7%             |

Children enrolled in Medicaid or Peachcare in Georgia - **1,253,041**, Clayton County - **57,069** (2018) Kids Count data

Child deaths, ages 1-14 (per 100,000) in Georgia **350 -18.0 (per 100,000)** , Clayton County **15-24.0**, 2017 Kids Count Data

Teen deaths, ages 15-19 (per 100,000) in Georgia **401 -55.4 per 100,000**, Clayton County **17 – 80.9 per 100,000** (2017) Kids Count Data

Teen deaths by homicide, suicide and accident, ages 15-19 (per 100,000) in Georgia **316 - 43.7 (rate per 100,000)**, Clayton County- **12 - 57.1** (rate per 100,000) (2017) Kids count Data

### **Clayton County Teen Death by Race & Ethnicity**

| Race & Ethnicity | Number | Rate per 100,000 |
|------------------|--------|------------------|
| Asian            | 0      | N/A              |
| Black            | 14     | 33.1             |
| Hispanic         | 0      | N/A              |
| Multiracial      | 0      | N/A              |
| White            | 1      | N/A              |

**Other Health issues** (2017 Kids Count Data, Georgia Department of Public Health, OASIS 2015 -2017)

STD incidence for youth, ages 15-19 (per 1,000) in Georgia **22,722 -31.4 rate per 1000** Clayton County **rate per 1000 – 900 -42.8**

Asthma –related ER visits in Georgia **113.4**, Clayton County **272 (128.0%)**

### **Child Abuse & Neglect** (2017) Kids Count Data

| <b>Indicator</b>  | <b>Georgia</b>                 | <b>Clayton County</b>       |
|---|--------------------------------|-----------------------------|
| <b>Children with a substantiated incident of child abuse and/or neglect (per 1,000)</b> | <b>11,139 -4.4 (per 1,000)</b> | <b>274 -3.4 (per 1,000)</b> |
| <b>Children with a substantiated incident of child abuse (per 1,000)</b>                | <b>4,710 -1.9 (per 1,000)</b>  | <b>114 -1.4 (per 1,000)</b> |
| <b>Children with a substantiated incident of child neglect (per 1,000)</b>              | <b>7,635 -3.0 (per 1,000)</b>  | <b>190 -2.4 (per 1,000)</b> |

## **Foster Care 2018 Kids Count Data**

Children leaving foster care who are reunified with their families or placed with a relative within 12 months of entering foster care in Georgia **2,799 - 58.4 %**, Clayton County **78 -72.2%**

## **Public Safety 2017 Georgia Crime Information Center, Georgia Bureau of Investigation**

Crime rate, age 17 or older (per 1,000): Violent crime in Georgia **44,076 - 5.5(rate per 1,000)**, Clayton County **1,141 - 5.4 (rate per 1,000)**

Crime rate, age 17 or older (per 1,000): Other crimes (burglaries, etc.) in Georgia **223,143 -27.7**, Clayton County **3,402 -16.2 (rate per 1000)**

## **Transportation**

|                             | CLAYTON | GEORGIA |
|-----------------------------|---------|---------|
| Total Commute               | 108,088 | -----   |
| Commute who drove alone     | 78%     | 79.5%   |
| Carpooled                   | 14%     | 10.4%   |
| Public Transportation       | 2.5%    | 2.1%    |
| Walked                      | 1.5%    | 1.6%    |
| Household without a vehicle | 7.4%    | 6.9%    |



## **INDEPENDENT AUDITOR'S REPORT**

To the Board of Directors of  
**Clayton County Community  
Services Authority, Inc.**

### **Report on the Financial Statements**

We have audited the accompanying financial statements of **Clayton County Community Services Authority, Inc.** ("the Authority", a nonprofit organization), which comprise the statement of financial position as of June 30, 2016, and the related statements of activities, changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditor's Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### ***Opinion***

In our opinion, the financial statements referred to previously present fairly, in all material respects, the financial position of the Authority as of June 30, 2016, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.



### ***Other Matters***

#### ***Other Information***

Our audit was conducted for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying schedule of expenditures of federal awards as required by *Title 2 U.S. Code of Federal regulations Part 200*, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, as shown on pages 54 through 56, is presented for purposes of additional analysis and is not a required part of the financial statements. The supplementary information included on pages 25 through 48 is presented for purposes of additional analysis and is also not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of federal awards and other financial assistance and other supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole.

#### ***Other Reporting Required by Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated October 9, 2016, on our consideration of the Authority's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Authority's internal control over financial reporting and compliance.

*Clawell & Associates, CBAs, P.C.*

October 9, 2016  
Decatur, GA

**CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.**  
**STATEMENT OF FINANCIAL POSITION**  
**June 30, 2016**

|   | <b>Unrestricted</b> | <b>Temporarily<br/>Restricted</b> | <b>Permanently<br/>Restricted</b> | <b>Total</b>        |
|---|---------------------|-----------------------------------|-----------------------------------|---------------------|
| <b>ASSETS</b>   |                     |                                   |                                   |                     |
| Cash (Note B)   | \$ 728,989          | \$ 120,125                        | \$ -                              | \$ 849,113          |
| Due from grantors (Note C)  | 88,844              | -                                 | -                                 | 88,844              |
| Other receivables   | 32,841              | -                                 | -                                 | 32,841              |
| Prepaid expenses  | 206                 | -                                 | -                                 | 206                 |
| Total current assets  | 850,880             | 120,125                           | -                                 | 971,005             |
| Property and equipment at cost, less<br>accumulated depreciation (Note E) | 1,768,885           | 934,191                           | 137,366                           | 2,840,442           |
| Investments (Note F)  | 134,075             | -                                 | -                                 | 134,075             |
| <b>Total Assets</b>   | <b>\$ 2,753,840</b> | <b>\$ 1,054,316</b>               | <b>\$ 137,366</b>                 | <b>\$ 3,945,522</b> |
| <b>LIABILITIES AND NET ASSETS</b>   |                     |                                   |                                   |                     |
| Accounts payable  | \$ 128,798          | \$ -                              | \$ -                              | \$ 128,798          |
| Accrued expenses  | 319                 | -                                 | -                                 | 319                 |
| Compensated absences (Note H)   | 25,205              | -                                 | -                                 | 25,205              |
| Deferred revenue (Note J)   | 12,192              | 120,125                           | -                                 | 132,316             |
| Total current liabilities   | 166,513             | 120,125                           | -                                 | 286,638             |
| Deferred compensation (Note D)  | 134,075             | -                                 | -                                 | 134,075             |
| Total long-term liabilities   | 134,075             | -                                 | -                                 | 134,075             |
| <b>Total Liabilities</b>  | <b>300,588</b>      | <b>120,125</b>                    | <b>-</b>                          | <b>420,713</b>      |
| Net assets (Note L)   | 2,453,252           | 934,191                           | 137,366                           | 3,524,809           |
| <b>Total Liabilities and Net Assets</b>                                   | <b>\$ 2,753,840</b> | <b>\$ 1,054,316</b>               | <b>\$ 137,366</b>                 | <b>\$ 3,945,522</b> |



**CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.**  
**STATEMENT OF ACTIVITIES**  
**For the Year Ended June 30, 2016**

|   | Unrestricted        | Temporarily Restricted | Permanently Restricted | Total               |
|---|---------------------|------------------------|------------------------|---------------------|
| <b>PUBLIC AND PRIVATE SUPPORT</b>         |                     |                        |                        |                     |
| Intergovernmental - Federal               | \$ 7,373,433        | \$ 51,550              | \$ -                   | \$ 7,424,983        |
| Intergovernmental - State                 | 723,916             | -                      | -                      | 723,916             |
| Intergovernmental - Local                 | 264,000             | -                      | -                      | 264,000             |
| Other income                              | 103,579             | -                      | -                      | 103,579             |
| In-kind (Note A9)                         | 274,359             | -                      | -                      | 274,359             |
| Net assets released from restrictions     | 89,565              | (89,565)               | -                      | -                   |
| <b>Total Public and Private Support</b>   | <b>8,828,853</b>    | <b>(38,015)</b>        | <b>-</b>               | <b>8,790,838</b>    |
| <b>EXPENSES</b>                           |                     |                        |                        |                     |
| <b>Program Services (Note A1)</b>         |                     |                        |                        |                     |
| Head Start                                | 2,434,799           | -                      | -                      | 2,434,799           |
| Early Head Start                          | 1,513,409           | -                      | -                      | 1,513,409           |
| Georgia Pre-K                             | 473,535             | -                      | -                      | 473,535             |
| Georgia Pre-K Summer Transition           | 55,751              | -                      | -                      | 55,751              |
| Community Services Block Grant            | 518,752             | -                      | -                      | 518,752             |
| Low Income Home Energy Assistance Program | 2,519,218           | -                      | -                      | 2,519,218           |
| Child and Adult Care Food Program         | 349,708             | -                      | -                      | 349,708             |
| Emergency Food and Shelter Program        | 50,201              | -                      | -                      | 50,201              |
| Weatherization - HHS                      | 77,935              | -                      | -                      | 77,935              |
| Weatherization - DOE                      | 75,115              | -                      | -                      | 75,115              |
| Weatherization - Georgia Power Company    | 60,157              | -                      | -                      | 60,157              |
| Georgia Power Earth Cents                 | 46,682              | -                      | -                      | 46,682              |
| Emergency Solutions Grant Program         | 27,837              | -                      | -                      | 27,837              |
| Waterfall                                 | 18,768              | -                      | -                      | 18,768              |
| Community Development Block Grant         | 23,375              | -                      | -                      | 23,375              |
| <b>Total Program Services</b>             | <b>8,245,244</b>    | <b>-</b>               | <b>-</b>               | <b>8,245,244</b>    |
| <b>Supporting Services</b>                |                     |                        |                        |                     |
| Administrative services                   | 214,840             | -                      | -                      | 214,840             |
| Clayton County Board of Commissioners     | 264,000             | -                      | -                      | 264,000             |
| Transportation services                   | 117,695             | -                      | -                      | 117,695             |
| Catalyst                                  | 13,496              | -                      | -                      | 13,496              |
| Fundraising                               | 2,123               | -                      | -                      | 2,123               |
| Restricted depreciation                   | 89,565              | -                      | -                      | 89,565              |
| <b>Total Supporting Services</b>          | <b>701,719</b>      | <b>-</b>               | <b>-</b>               | <b>701,719</b>      |
| <b>Total Expenses</b>                     | <b>8,946,963</b>    | <b>-</b>               | <b>-</b>               | <b>8,946,963</b>    |
| <b>Change in Net Assets</b>               | <b>\$ (118,110)</b> | <b>\$ (38,015)</b>     | <b>\$ -</b>            | <b>\$ (156,125)</b> |

**CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.**  
**STATEMENT OF CHANGES IN NET ASSETS**  
**For the Year Ended June 30, 2016**

---

|                             | <b>Unrestricted</b>        | <b>Temporarily<br/>Restricted</b> | <b>Permanently<br/>Restricted</b> | <b>Total</b>               |
|-----------------------------|----------------------------|-----------------------------------|-----------------------------------|----------------------------|
| <b>Beginning Net Assets</b> | \$ 2,571,361               | \$ 972,207                        | \$ 137,366                        | \$ 3,680,934               |
| Change in Net Assets        | <u>(118,110)</u>           | <u>(38,015)</u>                   | <u>-</u>                          | <u>(156,125)</u>           |
| <b>Ending Net Assets</b>    | <u><u>\$ 2,453,252</u></u> | <u><u>\$ 934,191</u></u>          | <u><u>\$ 137,366</u></u>          | <u><u>\$ 3,524,809</u></u> |

CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.  
STATEMENT OF FUNCTIONAL EXPENSES  
For the Year Ended June 30, 2016

|   | PROGRAM SERVICES    |                     |                   |                                 |                                |                                   |                                   |                                    | Page Totals         |
|---|---------------------|---------------------|-------------------|---------------------------------|--------------------------------|-----------------------------------|-----------------------------------|------------------------------------|---------------------|
|   | Head Start          | Early Head Start    | Georgia Pre-K     | Georgia Pre-K Summer Transition | Community Services Block Grant | Low Income Home Energy Assistance | Child and Adult Care Food Program | Emergency Food and Shelter Program |                     |
| Salaries  | \$ 1,119,400        | \$ 424,510          | \$ 299,673        | \$ 26,692                       | \$ 163,321                     | \$ 76,724                         | \$ 87,121                         | \$ -                               | \$ 2,197,441        |
| Salaries in-kind  | 568,228             | 123,010             | -                 | -                               | 415                            | -                                 | -                                 | -                                  | 691,653             |
| Fringe benefits   | 410,989             | 150,325             | 98,704            | 8,785                           | 52,339                         | 15,931                            | 34,549                            | -                                  | 771,621             |
| <b>Total Personnel Costs</b>  | <b>2,098,618</b>    | <b>697,845</b>      | <b>398,377</b>    | <b>35,477</b>                   | <b>216,074</b>                 | <b>92,654</b>                     | <b>121,670</b>                    | <b>-</b>                           | <b>3,660,715</b>    |
| Employee travel   | 17,848              | 29,594              | 558               | -                               | 2,957                          | 1,086                             | -                                 | -                                  | 52,044              |
| Material and supplies   | 144,867             | 130,294             | 41,614            | 397                             | 9,514                          | 2,749                             | 21,694                            | -                                  | 351,130             |
| Food  | -                   | -                   | -                 | -                               | 7,647                          | -                                 | 163,277                           | 5,000                              | 175,924             |
| Rent  | 36,309              | 7,428               | 1,119             | -                               | 13,980                         | -                                 | -                                 | -                                  | 58,836              |
| Utilities   | 59,795              | 13,115              | 3,079             | 191                             | -                              | -                                 | -                                 | -                                  | 76,180              |
| Contractual services  | 47,188              | 498,192             | 2,016             | 287                             | -                              | 1,106                             | -                                 | -                                  | 548,788             |
| Transportation  | 97,889              | -                   | -                 | 15,016                          | 33,544                         | -                                 | -                                 | -                                  | 146,450             |
| Indirect costs  | 293,122             | 149,449             | 26,252            | 4,383                           | 74,101                         | 71,358                            | 43,068                            | -                                  | 661,734             |
| Equipment and renovations   | 33,062              | 5,688               | -                 | -                               | -                              | -                                 | -                                 | -                                  | 38,750              |
| Repairs and maintenance   | 35,852              | 1,999               | 520               | -                               | -                              | -                                 | -                                 | -                                  | 38,371              |
| Emergency assistance and client services  | 21,858              | 16,250              | -                 | -                               | 156,138                        | 2,349,904                         | -                                 | 45,000                             | 2,589,149           |
| Insurance   | 15,707              | 6,104               | -                 | -                               | 5,000                          | -                                 | -                                 | -                                  | 26,811              |
| Advertising   | 2,255               | 102                 | -                 | -                               | -                              | 360                               | -                                 | -                                  | 2,717               |
| Dues and subscriptions  | 3,496               | 570                 | -                 | -                               | -                              | -                                 | -                                 | -                                  | 4,067               |
| Employee training   | 12,125              | 23,742              | -                 | -                               | -                              | -                                 | -                                 | -                                  | 35,867              |
| Other in-kind   | 128,896             | 61,736              | -                 | -                               | 211                            | -                                 | -                                 | 201                                | 191,044             |
| Other   | -                   | -                   | -                 | -                               | -                              | -                                 | -                                 | -                                  | -                   |
| <b>Total Other Costs</b>  | <b>950,271</b>      | <b>944,262</b>      | <b>75,158</b>     | <b>20,274</b>                   | <b>303,093</b>                 | <b>2,426,564</b>                  | <b>228,039</b>                    | <b>50,201</b>                      | <b>4,997,862</b>    |
| <b>Program Expenditures Before Reduction for In-kind Expenditures and Capital Additions</b> | <b>3,048,889</b>    | <b>1,642,107</b>    | <b>473,535</b>    | <b>55,751</b>                   | <b>519,167</b>                 | <b>2,519,218</b>                  | <b>349,708</b>                    | <b>50,201</b>                      | <b>8,658,577</b>    |
| In-kind expenditures  | (568,228)           | (123,010)           | -                 | -                               | (415)                          | -                                 | -                                 | -                                  | (691,653)           |
| Capital additions   | (45,862)            | (5,688)             | -                 | -                               | -                              | -                                 | -                                 | -                                  | (51,550)            |
| <b>Program Expenditures After Reduction for In-kind Expenditures and Capital Additions</b>  | <b>\$ 2,434,799</b> | <b>\$ 1,513,409</b> | <b>\$ 473,535</b> | <b>\$ 55,751</b>                | <b>\$ 518,752</b>              | <b>\$ 2,519,218</b>               | <b>\$ 349,708</b>                 | <b>\$ 50,201</b>                   | <b>\$ 7,915,373</b> |

(Continued)

CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.  
STATEMENT OF FUNCTIONAL EXPENSES  
For the Year Ended June 30, 2016

10

| PROGRAM SERVICES  |                       |                       |   |                                    |  |                  |   |                   |                              |  |
|---|-----------------------|-----------------------|---|------------------------------------|--|------------------|---|-------------------|------------------------------|--|
|   | Weatherization<br>HHS | Weatherization<br>DOE | Weatherization<br>Georgia<br>Power<br>Company | Georgia<br>Power<br>Earth<br>Cents | Emergency<br>Solutions<br>Grant<br>Program | Waterfall        | Community<br>Development<br>Block Grant | Page<br>Totals    | Total<br>Program<br>Services |  |
| Salaries  | \$ 47,444             | \$ 16,140             | \$ 13,934                                     | \$ 22,806                          | \$ -                                       | \$ -             | \$ -                                    | \$ 100,324        | \$ 2,297,765                 |  |
| Salaries in-kind  | -                     | -                     | -   | -                                  | -  | -                | -                                       | -                 | 691,653                      |  |
| Fringe benefits   | 12,089                | 8,872                 | 9,996   | 9,356                              | -  | -                | -                                       | 40,313            | 811,934                      |  |
| <b>Total Personnel Costs</b>  | <b>59,532</b>         | <b>25,012</b>         | <b>23,930</b>                                 | <b>32,162</b>                      | <b>-</b>                                   | <b>-</b>         | <b>-</b>                                | <b>140,637</b>    | <b>3,801,352</b>             |  |
| Employee travel   | -                     | 1,048                 | -   | -                                  | -  | -                | -                                       | 1,048             | 53,091                       |  |
| Material and supplies   | 7,323                 | 20,271                | 7,085   | 1,585                              | -  | -                | -                                       | 36,263            | 387,393                      |  |
| Food  | -                     | -                     | -   | -                                  | -  | -                | -                                       | -                 | 175,924                      |  |
| Rent  | 4,000                 | 3,000                 | 1,000   | 4,000                              | -  | -                | -                                       | 12,000            | 70,836                       |  |
| Utilities   | 1,995                 | 974                   | 250   | 1,419                              | -  | -                | -                                       | 4,639             | 80,819                       |  |
| Contractual services  | 1,080                 | 14,869                | 25,025  | 257                                | -  | -                | 23,375                                  | 64,606            | 613,394                      |  |
| Transportation  | -                     | -                     | -   | -                                  | -  | -                | -                                       | -                 | 146,450                      |  |
| Indirect costs  | 3,184                 | 3,896                 | 2,867   | -                                  | -  | -                | -                                       | 9,947             | 671,681                      |  |
| Equipment and renovations   | -                     | -                     | -   | -                                  | -  | -                | -                                       | -                 | 38,750                       |  |
| Repairs and maintenance   | 820                   | 806                   | -   | 291                                | -  | -                | -                                       | 1,917             | 40,288                       |  |
| Emergency assistance and client services  | -                     | -                     | -   | -                                  | 27,837                                     | 18,768           | -                                       | 46,606            | 2,635,755                    |  |
| Insurance   | -                     | 3,333                 | -   | 6,969                              | -  | -                | -                                       | 10,302            | 37,113                       |  |
| Advertising   | -                     | -                     | -   | -                                  | -  | -                | -                                       | -                 | 2,717                        |  |
| Dues and subscriptions  | -                     | -                     | -   | -                                  | -  | -                | -                                       | -                 | 4,067                        |  |
| Employee training   | -                     | 1,906                 | -   | -                                  | -  | -                | -                                       | 1,906             | 37,773                       |  |
| Other in-kind   | -                     | -                     | -   | -                                  | -  | -                | -                                       | -                 | 191,044                      |  |
| Other   | -                     | -                     | -   | -                                  | -  | -                | -                                       | -                 | -                            |  |
| <b>Total Other Costs</b>  | <b>18,403</b>         | <b>50,103</b>         | <b>36,227</b>                                 | <b>14,520</b>                      | <b>27,837</b>                              | <b>18,768</b>    | <b>23,375</b>                           | <b>189,234</b>    | <b>5,187,095</b>             |  |
| <b>Program Expenditures Before<br/>Reduction for In-kind Expenditures<br/>and Capital Additions</b> | <b>77,935</b>         | <b>75,115</b>         | <b>60,157</b>                                 | <b>46,682</b>                      | <b>27,837</b>                              | <b>18,768</b>    | <b>23,375</b>                           | <b>329,870</b>    | <b>8,988,447</b>             |  |
| In-kind expenditures  | -                     | -                     | -   | -                                  | -  | -                | -                                       | -                 | (691,653)                    |  |
| Capital additions   | -                     | -                     | -   | -                                  | -  | -                | -                                       | -                 | (51,550)                     |  |
| <b>Program Expenditures After<br/>Reduction for In-kind Expenditures<br/>and Capital Additions</b>  | <b>\$ 77,935</b>      | <b>\$ 75,115</b>      | <b>\$ 60,157</b>                              | <b>\$ 46,682</b>                   | <b>\$ 27,837</b>                           | <b>\$ 18,768</b> | <b>\$ 23,375</b>                        | <b>\$ 329,870</b> | <b>\$ 8,245,244</b>          |  |

(Continued)

**CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.**  
**STATEMENT OF FUNCTIONAL EXPENSES**  
**For the Year Ended June 30, 2016**

|   | SUPPORTING SERVICES     |                                       |                         |                  |                 |                           |
|---|-------------------------|---------------------------------------|-------------------------|------------------|-----------------|---------------------------|
|   | Administrative Services | Clayton County Board of Commissioners | Transportation Services | Catalyst         | Fundraising     | Total Supporting Services |
| Salaries  | \$ 364,975              | \$ -                                  | \$ 151,872              | \$ 1,153         | \$ -            | \$ 517,999                |
| Salaries in-kind  | -                       | -                                     | -                       | -                | -               | -                         |
| Fringe benefits   | 79,596                  | -                                     | 43,837                  | (1,196)          | -               | 122,237                   |
| <b>Total Personnel Costs</b>  | <b>444,571</b>          | <b>-</b>                              | <b>195,709</b>          | <b>(43)</b>      | <b>-</b>        | <b>640,236</b>            |
| Employee travel   | 12,382                  | -                                     | -                       | -                | -               | 12,382                    |
| Material and supplies   | 30,948                  | 44,555                                | 2,292                   | 12,538           | 926             | 91,259                    |
| Food  | -                       | 10,287                                | -                       | -                | -               | 10,287                    |
| Rent  | 1,332                   | -                                     | 12,000                  | -                | -               | 13,332                    |
| Utilities   | 32,745                  | -                                     | 4,046                   | -                | -               | 36,791                    |
| Contractual services  | 109,880                 | 76,925                                | 5,627                   | -                | -               | 192,432                   |
| Transportation  | -                       | 48,195                                | -                       | -                | -               | 48,195                    |
| Indirect costs  | -                       | 29,400                                | -                       | -                | -               | 29,400                    |
| Equipment and renovations   | -                       | -                                     | -                       | -                | -               | -                         |
| Repairs and maintenance   | 12,618                  | 138                                   | 59,689                  | -                | -               | 72,445                    |
| Emergency assistance and client services                                    | -                       | 54,500                                | -                       | -                | -               | 54,500                    |
| Insurance   | 6,364                   | -                                     | 31,879                  | -                | -               | 38,243                    |
| Advertising   | 1,820                   | -                                     | 624                     | -                | -               | 2,444                     |
| Dues and subscriptions  | 11,870                  | -                                     | -                       | 1,000            | -               | 12,870                    |
| Employee training   | 16,746                  | -                                     | 475                     | -                | 1,197           | 18,417                    |
| Depreciation  | 151,331                 | -                                     | -                       | -                | -               | 151,331                   |
| Other in-kind   | 83,316                  | -                                     | -                       | -                | -               | 83,316                    |
| Other   | -                       | -                                     | -                       | -                | -               | -                         |
| <b>Total Other Costs</b>  | <b>471,351</b>          | <b>264,000</b>                        | <b>116,631</b>          | <b>13,538</b>    | <b>2,123</b>    | <b>867,644</b>            |
| <b>Total Support Costs Before Reduction for Capital Additions</b>           | <b>915,921</b>          | <b>264,000</b>                        | <b>312,340</b>          | <b>13,496</b>    | <b>2,123</b>    | <b>1,507,880</b>          |
| In-kind expenditures  | -                       | -                                     | -                       | -                | -               | -                         |
| Capital additions   | -                       | -                                     | -                       | -                | -               | -                         |
| <b>Total Support Costs Before Reduction for Program Allocations</b>         | <b>915,921</b>          | <b>264,000</b>                        | <b>312,340</b>          | <b>13,496</b>    | <b>2,123</b>    | <b>1,507,880</b>          |
| Program allocations   | (701,081)               | -                                     | (194,645)               | -                | -               | (895,726)                 |
| <b>Support Costs in Excess of Program Allocations and Capital Additions</b> | <b>\$ 214,840</b>       | <b>\$ 264,000</b>                     | <b>\$ 117,695</b>       | <b>\$ 13,496</b> | <b>\$ 2,123</b> | <b>\$ 612,154</b>         |

**CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.**  
**STATEMENT OF CASH FLOWS**  
**For the Year Ended June 30, 2016**

---

| <b>CASH FLOWS FROM OPERATING ACTIVITIES</b>  | <b>Totals</b>     |
|--|-------------------|
| Increase (decrease) in net assets  | \$ (156,125)      |
| Adjustments to reconcile change in net assets to<br>net cash provided by operating activities: |                   |
| Depreciation   | 240,896           |
| (Increase)decrease in:   |                   |
| Due from grantors  | 181,449           |
| Prepaid expenses   | (206)             |
| Other assets   | (3,906)           |
| (Decrease)increase in:   |                   |
| Accounts payable   | (136,502)         |
| Accrued expenses   | (13,328)          |
| Compensated absences   | 4,133             |
| Deferred compensation  | 3,906             |
| Deferred revenue   | 15,343            |
| Net Cash Provided by Operating Activities  | 105,517           |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>  |                   |
| Purchase of equipment  | (79,216)          |
| Net Cash (Used) by Investing Activities  | (79,216)          |
| <b>Net Increase in Cash</b>  | 26,301            |
| <b>Cash at Beginning of the Year</b>   | 822,812           |
| <b>Cash at End of the Year</b>   | <b>\$ 849,113</b> |

---

## CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.

## Head Start

Grants #04CH4796/02 and #04CH4796/01

Statement of Actual Revenues and Expenses Compared to Budget  
For the Years Ended June 30, 2016 and 2015

|  | 2016                             |                                  |                  | 2015                             |                                  |                  | BUDGET                           | ACTUAL                           | VARIANCE                   |
|--|----------------------------------|----------------------------------|------------------|----------------------------------|----------------------------------|------------------|----------------------------------|----------------------------------|----------------------------|
|  | 1-Jul-15<br>through<br>29-Feb-16 | 1-Mar-16<br>through<br>30-Jun-16 | Total            | 1-Jul-14<br>through<br>28-Feb-15 | 1-Mar-15<br>through<br>30-Jun-15 | Total            | 1-Mar-15<br>through<br>29-Feb-16 | 1-Mar-15<br>through<br>29-Feb-16 | FAVORABLE<br>(UNFAVORABLE) |
| <b>REVENUES:</b>                               |                                  |                                  |                  |                                  |                                  |                  |                                  |                                  |                            |
| Federal  | \$ 1,631,666                     | \$ 720,098                       | \$ 2,351,765     | \$ 1,722,678                     | \$ 818,230                       | \$ 2,540,907     | \$ 2,449,896                     | \$ 2,449,896                     | \$ -                       |
| State  | -                                | -                                | -                | -                                | -                                | -                | -                                | -                                | -                          |
| Local  | -                                | -                                | -                | -                                | -                                | -                | -                                | -                                | -                          |
| Program income                                 | -                                | -                                | -                | -                                | -                                | -                | -                                | -                                | -                          |
| In-kind  | 536,834                          | 160,291                          | 697,124          | 700,066                          | 265,293                          | 965,359          | 612,474                          | 802,127                          | (189,653)                  |
| Transfer in (out)                              | -                                | -                                | -                | -                                | -                                | -                | -                                | -                                | -                          |
| <b>TOTAL SUPPORT</b>                           | <b>2,168,500</b>                 | <b>880,389</b>                   | <b>3,048,889</b> | <b>2,422,743</b>                 | <b>1,083,523</b>                 | <b>3,506,266</b> | <b>3,062,370</b>                 | <b>3,252,023</b>                 | <b>(189,653)</b>           |
| <b>P.A. 20:</b>                                |                                  |                                  |                  |                                  |                                  |                  |                                  |                                  |                            |
| Training and technical assistance              | 1,500                            | 5,179                            | 6,679            | 3,854                            | 10,539                           | 14,393           | 15,013                           | 12,039                           | 2,974                      |
| Employee travel                                | -                                | 12,382                           | 12,382           | 4,263                            | 21,926                           | 26,189           | 18,545                           | 21,926                           | (3,381)                    |
| <b>Total Expenditures</b>                      | <b>1,500</b>                     | <b>17,561</b>                    | <b>19,061</b>    | <b>8,117</b>                     | <b>32,465</b>                    | <b>40,582</b>    | <b>33,558</b>                    | <b>33,965</b>                    | <b>(407)</b>               |
| Salaries in-kind                               | -                                | -                                | -                | -                                | -                                | -                | -                                | -                                | -                          |
| Other in-kind                                  | 375                              | 4,390                            | 4,765            | 2,029                            | 8,116                            | 10,145           | 8,390                            | 8,491                            | (102)                      |
| <b>Total In-kind</b>                           | <b>375</b>                       | <b>4,390</b>                     | <b>4,765</b>     | <b>2,029</b>                     | <b>8,116</b>                     | <b>10,145</b>    | <b>8,390</b>                     | <b>8,491</b>                     | <b>(102)</b>               |
| <b>Total P.A. 20</b>                           | <b>1,875</b>                     | <b>21,951</b>                    | <b>23,826</b>    | <b>10,146</b>                    | <b>40,581</b>                    | <b>50,727</b>    | <b>41,948</b>                    | <b>42,456</b>                    | <b>(509)</b>               |
| <b>P.A. 22:</b>                                |                                  |                                  |                  |                                  |                                  |                  |                                  |                                  |                            |
| Salaries and wages                             | 771,348                          | 347,552                          | 1,119,400        | 785,371                          | 348,641                          | 1,134,012        | 1,178,338                        | 1,120,490                        | 57,848                     |
| Fringe benefits                                | 266,106                          | 144,883                          | 410,989          | 273,812                          | 127,848                          | 401,660          | 474,158                          | 393,954                          | 80,204                     |
| Employee travel                                | 4,125                            | 1,341                            | 5,466            | 6,219                            | 1,405                            | 7,624            | 3,000                            | 5,530                            | (2,530)                    |
| Materials and supplies                         | 130,316                          | 14,551                           | 144,867          | 129,233                          | 25,898                           | 155,131          | 77,555                           | 156,214                          | (78,659)                   |
| Food   | -                                | -                                | -                | -                                | -                                | -                | -                                | -                                | -                          |
| Rent   | 24,049                           | 12,260                           | 36,309           | 25,944                           | 10,050                           | 35,994           | 40,896                           | 34,099                           | 6,797                      |
| Utilities                                      | 39,907                           | 19,888                           | 59,795           | 54,609                           | 21,686                           | 76,295           | 77,154                           | 61,593                           | 15,561                     |
| Contractual services                           | 30,291                           | 16,897                           | 47,188           | 38,024                           | 16,157                           | 54,181           | 51,694                           | 46,448                           | 5,246                      |
| Transportation                                 | 63,109                           | 34,781                           | 97,889           | 95,202                           | 43,783                           | 138,985          | 83,818                           | 106,892                          | (23,074)                   |
| Indirect costs                                 | 194,461                          | 98,662                           | 293,122          | 217,635                          | 175,348                          | 392,983          | 368,300                          | 369,809                          | (1,509)                    |
| Equipment and renovations                      | 33,062                           | -                                | 33,062           | -                                | -                                | -                | -                                | 33,062                           | (33,062)                   |
| Repairs and maintenance                        | 31,455                           | 4,397                            | 35,852           | 45,459                           | 7,482                            | 52,940           | 15,000                           | 38,937                           | (23,937)                   |
| Emergency assistance and client services       | 15,180                           | 6,678                            | 21,858           | 20,633                           | 6,316                            | 26,949           | 23,056                           | 21,495                           | 1,561                      |
| Insurance                                      | 15,707                           | -                                | 15,707           | 19,702                           | -                                | 19,702           | 19,702                           | 15,707                           | 3,995                      |
| Advertising                                    | 2,255                            | -                                | 2,255            | -                                | -                                | -                | -                                | 2,255                            | (2,255)                    |
| Dues and subscriptions                         | 2,848                            | 648                              | 3,496            | 2,720                            | 1,152                            | 3,872            | 3,667                            | 4,000                            | (333)                      |
| Employee training                              | 5,446                            | -                                | 5,446            | -                                | -                                | -                | -                                | 5,446                            | (5,446)                    |
| Other  | -                                | -                                | -                | -                                | -                                | -                | -                                | -                                | -                          |
| <b>Total Expenditures</b>                      | <b>1,630,166</b>                 | <b>702,538</b>                   | <b>2,332,704</b> | <b>1,714,561</b>                 | <b>785,765</b>                   | <b>2,500,326</b> | <b>2,416,338</b>                 | <b>2,415,931</b>                 | <b>407</b>                 |
| Salaries in-kind                               | 439,339                          | 128,890                          | 568,228          | 440,922                          | 253,010                          | 693,932          | 507,052                          | 692,349                          | (185,297)                  |
| Other in-kind                                  | 97,120                           | 27,011                           | 124,131          | 257,114                          | 4,166                            | 261,281          | 97,033                           | 101,287                          | (4,254)                    |
| <b>Total In-kind</b>                           | <b>536,459</b>                   | <b>155,900</b>                   | <b>692,359</b>   | <b>698,037</b>                   | <b>257,177</b>                   | <b>955,213</b>   | <b>604,085</b>                   | <b>793,635</b>                   | <b>(189,551)</b>           |
| <b>Total P.A. 22</b>                           | <b>2,166,625</b>                 | <b>858,438</b>                   | <b>3,025,063</b> | <b>2,412,597</b>                 | <b>1,042,941</b>                 | <b>3,455,539</b> | <b>3,020,423</b>                 | <b>3,209,566</b>                 | <b>(189,144)</b>           |
| <b>Total Expenditures P.A. 20 &amp; 22</b>     | <b>2,168,500</b>                 | <b>880,389</b>                   | <b>3,048,889</b> | <b>2,422,743</b>                 | <b>1,083,523</b>                 | <b>3,506,266</b> | <b>3,062,370</b>                 | <b>3,252,023</b>                 | <b>(189,652)</b>           |
| <b>EXCESS OF SUPPORT OVER (UNDER) EXPENSES</b> | <b>\$ -</b>                      | <b>\$ -</b>                      | <b>\$ -</b>      | <b>\$ -</b>                      | <b>\$ -</b>                      | <b>\$ -</b>      | <b>\$ -</b>                      | <b>\$ -</b>                      | <b>\$ -</b>                |

## CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.

## Early Head Start

Grant #04HP0028/01/02

Statement of Actual Revenues and Expenses Compared to Budget  
For the Years Ended June 30, 2016 and 2015

|  | 2016                             |                  | 2015                             |                                  |                | BUDGET                           | ACTUAL                           | VARIANCE                   |
|--|----------------------------------|------------------|----------------------------------|----------------------------------|----------------|----------------------------------|----------------------------------|----------------------------|
|  | 1-Jul-15<br>through<br>30-Jun-16 | Total            | 1-Jul-14<br>through<br>28-Feb-15 | 1-Mar-15<br>through<br>30-Jun-15 | Total          | 1-Mar-15<br>through<br>31-Aug-16 | 1-Mar-15<br>through<br>30-Jun-16 | FAVORABLE<br>(UNFAVORABLE) |
| <b>REVENUES:</b>                               |                                  |                  |                                  |                                  |                |                                  |                                  |                            |
| Federal  | \$ 1,457,362                     | \$ 1,457,362     | \$ -                             | \$ 500,333                       | \$ 500,333     | \$ 2,570,438                     | \$ 1,957,694                     | \$ 612,744                 |
| State  | -                                | -                | -                                | -                                | -              | -                                | -                                | -                          |
| Local  | -                                | -                | -                                | -                                | -              | -                                | -                                | -                          |
| Program income                                 | -                                | -                | -                                | -                                | -              | -                                | -                                | -                          |
| In-kind  | 184,746                          | 184,746          | -                                | 10,854                           | 10,854         | 642,609                          | 195,600                          | 447,009                    |
| Transfer in (out)                              | -                                | -                | -                                | -                                | -              | -                                | -                                | -                          |
| <b>TOTAL SUPPORT</b>                           | <b>1,642,107</b>                 | <b>1,642,107</b> | <b>-</b>                         | <b>511,187</b>                   | <b>511,187</b> | <b>3,213,047</b>                 | <b>2,153,294</b>                 | <b>1,059,753</b>           |
| <b>P.A. 20:</b>                                |                                  |                  |                                  |                                  |                |                                  |                                  |                            |
| Training and technical assistance              | 23,742                           | 23,742           | -                                | 3,841                            | 3,841          | 100,304                          | 27,583                           | 72,721                     |
| Contractual services                           | 22,866                           | 22,866           | -                                | -                                | -              | -                                | 22,866                           | (22,866)                   |
| Employee travel                                | 27,048                           | 27,048           | -                                | 5,778                            | 5,778          | 61,696                           | 32,825                           | 28,871                     |
| <b>Total Expenditures</b>                      | <b>73,656</b>                    | <b>73,656</b>    | <b>-</b>                         | <b>9,619</b>                     | <b>9,619</b>   | <b>162,000</b>                   | <b>83,275</b>                    | <b>78,725</b>              |
| Salaries in-kind                               | -                                | -                | -                                | -                                | -              | -                                | -                                | -                          |
| Other in-kind                                  | 18,414                           | 18,414           | -                                | 2,405                            | 2,405          | 40,500                           | 20,819                           | 19,681                     |
| <b>Total In-kind</b>                           | <b>18,414</b>                    | <b>18,414</b>    | <b>-</b>                         | <b>2,405</b>                     | <b>2,405</b>   | <b>40,500</b>                    | <b>20,819</b>                    | <b>19,681</b>              |
| <b>Total P.A. 20</b>                           | <b>92,070</b>                    | <b>92,070</b>    | <b>-</b>                         | <b>12,023</b>                    | <b>12,023</b>  | <b>202,500</b>                   | <b>104,093</b>                   | <b>98,406</b>              |
| <b>P.A. 25 &amp; 28:</b>                       |                                  |                  |                                  |                                  |                |                                  |                                  |                            |
| Salaries and wages                             | 424,510                          | 424,510          | -                                | 43,981                           | 43,981         | 575,276                          | 468,491                          | 106,785                    |
| Fringe benefits                                | 150,325                          | 150,325          | -                                | 9,370                            | 9,370          | 210,346                          | 159,695                          | 50,651                     |
| Employee travel                                | 2,546                            | 2,546            | -                                | 712                              | 712            | 11,000                           | 3,259                            | 7,741                      |
| Materials and supplies                         | 130,294                          | 130,294          | -                                | 225,951                          | 225,951        | 683,630                          | 356,245                          | 327,385                    |
| Food   | -                                | -                | -                                | -                                | -              | -                                | -                                | -                          |
| Rent   | 7,428                            | 7,428            | -                                | -                                | -              | 9,404                            | 7,428                            | 1,976                      |
| Utilities                                      | 13,115                           | 13,115           | -                                | 545                              | 545            | 22,054                           | 13,660                           | 8,394                      |
| Contractual services                           | 475,325                          | 475,325          | -                                | 179,550                          | 179,550        | 499,133                          | 654,875                          | (155,742)                  |
| Transportation                                 | -                                | -                | -                                | -                                | -              | 52,000                           | -                                | 52,000                     |
| Indirect costs                                 | 149,449                          | 149,449          | -                                | 19,620                           | 19,620         | 199,347                          | 169,069                          | 30,278                     |
| Equipment and renovations                      | 5,688                            | 5,688            | -                                | -                                | -              | -                                | 5,688                            | (5,688)                    |
| Repairs and maintenance                        | 1,999                            | 1,999            | -                                | 8,986                            | 8,986          | 97,900                           | 10,985                           | 86,915                     |
| Emergency assistance and client services       | 16,250                           | 16,250           | -                                | 150                              | 150            | 27,664                           | 16,400                           | 11,264                     |
| Insurance                                      | 6,104                            | 6,104            | -                                | -                                | -              | 2,316                            | 6,104                            | (3,788)                    |
| Advertising                                    | 102                              | 102              | -                                | 1,848                            | 1,848          | 2,000                            | 1,950                            | 50                         |
| Dues and subscriptions                         | 570                              | 570              | -                                | -                                | -              | 6,000                            | 570                              | 5,430                      |
| Employee training                              | -                                | -                | -                                | -                                | -              | 10,368                           | -                                | 10,368                     |
| Other  | -                                | -                | -                                | -                                | -              | -                                | -                                | -                          |
| <b>Total Expenditures</b>                      | <b>1,383,706</b>                 | <b>1,383,706</b> | <b>-</b>                         | <b>490,714</b>                   | <b>490,714</b> | <b>2,408,438</b>                 | <b>1,874,420</b>                 | <b>534,018</b>             |
| Salaries in-kind                               | 123,010                          | 123,010          | -                                | 7,339                            | 7,339          | 361,265                          | 130,349                          | 230,916                    |
| Other in-kind                                  | 43,322                           | 43,322           | -                                | 1,111                            | 1,111          | 240,844                          | 44,432                           | 196,412                    |
| <b>Total In-kind</b>                           | <b>166,332</b>                   | <b>166,332</b>   | <b>-</b>                         | <b>8,449</b>                     | <b>8,449</b>   | <b>602,109</b>                   | <b>174,781</b>                   | <b>427,328</b>             |
| <b>Total P.A. 25</b>                           | <b>1,550,038</b>                 | <b>1,550,038</b> | <b>-</b>                         | <b>499,163</b>                   | <b>499,163</b> | <b>3,010,547</b>                 | <b>2,049,201</b>                 | <b>961,346</b>             |
| <b>Total Expenditures P.A. 20, 25 &amp; 28</b> | <b>1,642,107</b>                 | <b>1,642,107</b> | <b>-</b>                         | <b>511,187</b>                   | <b>511,187</b> | <b>3,213,047</b>                 | <b>2,153,294</b>                 | <b>1,059,752</b>           |
| <b>EXCESS OF SUPPORT OVER (UNDER) EXPENSES</b> | <b>\$ -</b>                      | <b>\$ -</b>      | <b>\$ -</b>                      | <b>\$ -</b>                      | <b>\$ -</b>    | <b>\$ -</b>                      | <b>\$ -</b>                      | <b>\$ -</b>                |



## CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.

Georgia Pre-K Summer Transition

Grants #N/A

Statement of Actual Revenues and Expenses Compared to Budget  
For the Years Ended June 30, 2016 and 2015

|  | 2016                             |                                  |               | 2015                             |                                  |               | BUDGET                           | ACTUAL                           | VARIANCE<br>FAVORABLE<br>(UNFAVORABLE) |
|--|----------------------------------|----------------------------------|---------------|----------------------------------|----------------------------------|---------------|----------------------------------|----------------------------------|--|
|  | 1-Jul-15<br>through<br>31-Dec-15 | 1-Jan-16<br>through<br>30-Jun-16 | Total         | 1-Jul-14<br>through<br>31-Dec-14 | 1-Jan-15<br>through<br>30-Jun-15 | Total         | 1-Jan-15<br>through<br>31-Dec-15 | 1-Jan-15<br>through<br>31-Dec-15 |  |
| <b>REVENUES:</b>                               |                                  |                                  |               |                                  |                                  |               |                                  |                                  |  |
| Federal  | \$ -                             | \$ -                             | \$ -          | \$ -                             | \$ -                             | \$ -          | \$ -                             | \$ -                             | \$ -                                   |
| State  | 15,085                           | 40,666                           | 55,751        | -                                | 32,915                           | 32,915        | 48,000                           | 48,000                           | -                                      |
| Local  | -                                | -                                | -             | -                                | -                                | -             | -                                | -                                | -                                      |
| Program income                                 | -                                | -                                | -             | -                                | -                                | -             | -                                | -                                | -                                      |
| Other income                                   | -                                | -                                | -             | -                                | -                                | -             | -                                | -                                | -                                      |
| In-kind  | -                                | -                                | -             | -                                | -                                | -             | -                                | -                                | -                                      |
| Transfer in (out)                              | -                                | -                                | -             | -                                | -                                | -             | -                                | -                                | -                                      |
| <b>TOTAL SUPPORT</b>                           | <b>15,085</b>                    | <b>40,666</b>                    | <b>55,751</b> | <b>-</b>                         | <b>32,915</b>                    | <b>32,915</b> | <b>48,000</b>                    | <b>48,000</b>                    | <b>-</b>                               |
| <b>EXPENSES:</b>                               |                                  |                                  |               |                                  |                                  |               |                                  |                                  |  |
| Salaries and wages                             | 6,967                            | 19,724                           | 26,692        | -                                | 14,369                           | 14,369        | 21,411                           | 21,337                           | 74                                     |
| Salaries and wages in-kind                     | -                                | -                                | -             | -                                | -                                | -             | -                                | -                                | -                                      |
| Fringe benefits                                | 3,455                            | 5,329                            | 8,785         | -                                | 3,504                            | 3,504         | 6,968                            | 6,959                            | 9                                      |
| Employee travel                                | -                                | -                                | -             | -                                | 162                              | 162           | 200                              | 162                              | 38                                     |
| Materials and supplies                         | 397                              | -                                | 397           | -                                | 48                               | 48            | 400                              | 445                              | (45)                                   |
| Food   | -                                | -                                | -             | -                                | -                                | -             | -                                | -                                | -                                      |
| Rent   | -                                | -                                | -             | -                                | -                                | -             | -                                | -                                | -                                      |
| Utilities                                      | 191                              | -                                | 191           | -                                | 954                              | 954           | 613                              | 1,145                            | (532)                                  |
| Contractual services                           | 287                              | -                                | 287           | -                                | 255                              | 255           | 100                              | 541                              | (441)                                  |
| Transportation                                 | 3,724                            | 11,292                           | 15,016        | -                                | 11,704                           | 11,704        | 15,428                           | 15,428                           | -                                      |
| Indirect costs                                 | 63                               | 4,320                            | 4,383         | -                                | 1,920                            | 1,920         | 2,880                            | 1,983                            | 897                                    |
| Equipment and renovations                      | -                                | -                                | -             | -                                | -                                | -             | -                                | -                                | -                                      |
| Repairs and maintenance                        | -                                | -                                | -             | -                                | -                                | -             | -                                | -                                | -                                      |
| Emergency assistance and client services       | -                                | -                                | -             | -                                | -                                | -             | -                                | -                                | -                                      |
| Insurance                                      | -                                | -                                | -             | -                                | -                                | -             | -                                | -                                | -                                      |
| Advertising                                    | -                                | -                                | -             | -                                | -                                | -             | -                                | -                                | -                                      |
| Dues and subscriptions                         | -                                | -                                | -             | -                                | -                                | -             | -                                | -                                | -                                      |
| Employee training                              | -                                | -                                | -             | -                                | -                                | -             | -                                | -                                | -                                      |
| Other in-kind                                  | -                                | -                                | -             | -                                | -                                | -             | -                                | -                                | -                                      |
| Other  | -                                | -                                | -             | -                                | -                                | -             | -                                | -                                | -                                      |
| <b>TOTAL EXPENSES</b>                          | <b>15,085</b>                    | <b>40,666</b>                    | <b>55,751</b> | <b>-</b>                         | <b>32,915</b>                    | <b>32,915</b> | <b>48,000</b>                    | <b>48,000</b>                    | <b>-</b>                               |
| <b>EXCESS OF SUPPORT OVER (UNDER) EXPENSES</b> | <b>\$ -</b>                      | <b>\$ -</b>                      | <b>\$ -</b>   | <b>\$ -</b>                      | <b>\$ -</b>                      | <b>\$ -</b>   | <b>\$ -</b>                      | <b>\$ -</b>                      | <b>\$ -</b>                            |

**CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.**  
**Georgia Pre-K**  
**Grant #N/A**  
**Statement of Actual Revenues and Expenses Compared to Budget**  
**For the Year Ended June 30, 2016**

|  | <b>BUDGET</b>    | <b>ACTUAL</b>    | <b>VARIANCE</b>      |
|--|------------------|------------------|----------------------|
|  | <b>1-Jul-15</b>  | <b>1-Jul-15</b>  | <b>FAVORABLE</b>     |
|  | <b>through</b>   | <b>through</b>   | <b>(UNFAVORABLE)</b> |
|  | <b>30-Jun-16</b> | <b>30-Jun-16</b> |                      |
| <b>REVENUES:</b>                               |                  |                  |                      |
| Federal  | \$ -             | \$ -             | \$ -                 |
| State  | 473,535          | 473,535          | -                    |
| Local  | -                | -                | -                    |
| Program income                                 | -                | -                | -                    |
| Other income                                   | -                | -                | -                    |
| In-kind  | -                | -                | -                    |
| Transfer in (out)                              | -                | -                | -                    |
| <b>TOTAL SUPPORT</b>                           | <b>473,535</b>   | <b>473,535</b>   | <b>-</b>             |
| <b>EXPENSES:</b>                               |                  |                  |                      |
| Salaries and wages                             | 299,673          | 299,673          | -                    |
| Salaries and wages in-kind                     | -                | -                | -                    |
| Fringe benefits                                | 98,704           | 98,704           | -                    |
| Employee travel                                | 558              | 558              | -                    |
| Materials and supplies                         | 41,614           | 41,614           | -                    |
| Food   | -                | -                | -                    |
| Rent   | 1,119            | 1,119            | -                    |
| Utilities                                      | 3,079            | 3,079            | -                    |
| Contractual services                           | 2,016            | 2,016            | -                    |
| Transportation                                 | -                | -                | -                    |
| Indirect costs                                 | 26,252           | 26,252           | -                    |
| Equipment and renovations                      | -                | -                | -                    |
| Repairs and maintenance                        | 520              | 520              | -                    |
| Emergency assistance and client services       | -                | -                | -                    |
| Insurance                                      | -                | -                | -                    |
| Advertising                                    | -                | -                | -                    |
| Dues and subscriptions                         | -                | -                | -                    |
| Employee training                              | -                | -                | -                    |
| Other in-kind                                  | -                | -                | -                    |
| Other  | -                | -                | -                    |
| <b>TOTAL EXPENSES</b>                          | <b>473,535</b>   | <b>473,535</b>   | <b>-</b>             |
| <b>EXCESS OF SUPPORT OVER (UNDER) EXPENSES</b> | <b>\$ -</b>      | <b>\$ -</b>      | <b>\$ -</b>          |

CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.  
**HEAD START & EARLY HEAD START**

