



Embracing Diversity

CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY INC.

HEAD START & EARLY HEAD START

2020-2021

TABLE OF CONTENTS

| | |
|--|--------|
| HISTORY/MISSION STATEMENT | 3 |
| PUBLIC AND PRIVATE FUNDS RECEIVED | 4 |
| BUDGETARY EXPENDITURES | 4-8 |
| PROPOSED BUDGET | 8 |
| ENROLLMENT/ATTENDANCE | 9 -10 |
| RESULT OF MOST RECENT REVIEW OHS Monitoring | 10 |
| PARENT ENGAGEMENT ACTIVITIES | 10-21 |
| CHILD OUTCOMES/TRANSITION TO KINDERGARTEN | 21- 29 |
| COMMUNITY ASSESSMENT UPDATE | 30- 54 |
| ANNUAL AUDIT REPORT | 54 -64 |

Dear Community Partners,

Welcome to our annual report. Improving Head Start for School Readiness Act and the new Head Start Performance Standards require Head Start Programs to annually publish a report to the community they serve.

The Clayton County Community Services Authority, Inc. Head Start Program was established in the summer of 1965 as a summer program with 60 children and shortly afterwards became a 10 month center based program. Since the inception the program has increased from an enrollment of 60 children to a current enrollment of 352 Head Start, 72 Early Head Start – Child Childcare Partnership children. We are a center based program with 3 centers - South Avenue has 223 Head Start & 24 Early Head Start children, Brookwood center has 129 Head Start children & 16 Early Head Start children, and Bizee Brains Academy which is the partnership site has 32 Early Head Start – Childcare Expansion (EHS-CCP) children.

MISSION STATEMENT

The Clayton County CSA, Inc. Head Start / Early Head Start – Child Care Partnership and Pre- K Program provides quality, comprehensive services to low income families with children ages Birth to Five years old, including children with special needs. We empower families to become self sufficient in order to achieve their life goals; and, we promote school readiness, family literacy, social competency, and parental involvement.

Public and Private Funds Received 2020 -2021

| FUNDING STREAMS | SOURCE | FUNDING |
|--|------------|-----------------------|
| Head Start Federal | Public | 2,773,216.00 |
| Early Head Start –Childcare Partnership | Public | \$1,244,660 |
| Bright From the Start - State | Public | \$800,957.00 |
| Bright From the Start – Summer Program - State | Public | \$174,000.00 |
| USDA | Public | \$ 290,620.00 |
| In-Kind Contributions –Head Start | Volunteers | \$ 693,304.00 |
| In-Kind Contributions – Early Head Start - Child Care Partnerships | Volunteers | \$311,165.00 |
| Total Funding | | \$6,287,922.00 |

Explanation of the budget expenditures and proposed budget for the fiscal year:

Head Start

Clayton County CSA, Inc. Head Start’s proposed budget dollar amounts above reflect the program funding streams. The actual dollar amounts represent the 12 month budget between 3/1/2020 -2/28/2021 year - \$2,773,216. The stated budget for Head Start federal funds includes an itemized budget for **71** staff salaries,- \$1,588,041 which fringe benefits - \$555,814 totaling - \$2,143,855; and **4** nutrition service staff paid by USDA for a total of **75** Head Start employees; \$77,500- contractual services which includes health,

mental health & disabilities, dental – N/A; service agreements: computer, fire systems, Xerox copiers, exterminating, safety rugs, communication, drug free workplace, grease removal – \$76,400 -other expenses which includes transportation services / vehicle insurance. general liability insurance for two centers, children insurance, telephone, annual audit fees, utilities, repairs & maintenance, local travel & trainings, parent and male involvement services. \$16,056 for out of town travel for meetings, etc Also included in the budget are supplies: office - janitorial - classroom totaling - \$68,500

The program strives to increase staff knowledge and professional development through quality trainings, therefore our staff is provided with training based on individual needs throughout each fiscal year. The sum of \$33,558 is allocated for training & technical assistance.

Indirect cost rates for all federal grants and contracts are periodically reviewed and negotiated with our cognizant federal agency, The Department of Health & Human Services. Approval of the rate is received annually. The program, over the years, has proven to be fiscally sound. The sum of \$357,347 is allocated for indirect cost to the Grantee - Clayton County Community Service Authority, Inc. Indirect costs are real costs incurred by the agency in support of federal activities which cannot be directly identified with a specific grant or contract. These costs result from shared services such as administrative personnel, supplies, postage, utilities, rent, advertising, and depreciation for buildings and equipment. These are real costs built into the agency budget. The indirect cost dollars received are not extra dollars, but are part of the budget and are fully used to make the system work.

In-Kind Services: \$693,304.00

The program derives volunteer services from community partners, parents and others individuals throughout the year. These services are provided through parent involvement, classroom literacy through the Clayton County Public Libraries, medical services from the

Clayton County Board of Health & Clayton State University Nurses, dental services from Zoom, Health Advisory Committee, trainings by Peach State Health Plan, Amerigroup, etc.

Early Head Start- Child Care Partnership:

Clayton County CSA, Inc. Early Head Start – Child Care Partnership proposed budget dollar amounts above reflect the program funding streams. The actual dollar amounts represent the 12 month budget between 9/1/2020 -8/31/2021 year - \$1,244,660. The stated budget for Head Start federal funds includes an itemized budget for **20** staff and **14** support staff salaries - \$668,270 fringe benefits - \$219,403 - \$887,673 and **4** nutrition service staff paid by USDA for a total of **40** Early Head Start employees.

Contractual services consist of Child Care partners’ services which cover rental for 4 classrooms and 2 office space rental at Bizee Brains Academy, includes dental, mental health & disabilities & nutrition, \$52,048. Mental Health Consultant Services \$15,500 and Nutritional Services -\$2,000, =\$17,500, totaling =\$69,548

Other services and expenditures are – Office supplies - \$6,112 Janitorial Supplies -\$4,082 Classroom supplies and materials \$22,417 totaling - \$32,611

Other services and expenditures are – staff travel for home visits \$91.00 utilities \$13,470, telephone \$4,464 membership dues - \$185.00 Parent services -\$83.00 liability insurance for 72 children \$72.00, Liability Insurance – General, children medical expenses - \$16,382 Audit services - \$9,620 . Payroll /Accounting Fees -\$10,240, Repairs and maintenance -\$9,827 totaling - \$64,434

The program strives to increase staff knowledge and professional development through quality trainings, therefore our staff is provided with training based on individual needs throughout each fiscal year. The sum of **\$27,000.00** is allocated for training & technical assistance.

Indirect cost rates for all federal grants and contracts are periodically reviewed and negotiated with our cognizant federal agency, The Department of Health & Human Services. Approval of the rate is received annually. The program, over the years, has proven to be fiscally sound. The sum of **\$166,053.00** is allocated for indirect cost to the Grantee - Clayton County Community Service Authority, Inc. Indirect costs are real costs incurred by the agency in support of federal activities which cannot be directly identified with a specific grant or contract. These costs result from shared services such as administrative personnel, supplies, postage, utilities, rent, advertising, and depreciation for buildings and equipment. These are real costs built into the agency budget. The indirect cost dollars received are not extra dollars, but are part of the budget and are fully used to make the system work.

In-Kind Services: -\$248,932.00

The program derives volunteer services from community partners, parents and others individuals throughout the year. These services are provided through parent involvement, classroom literacy through the Clayton County Public Libraries, medical services from the Clayton County Board of Health & Clayton State University Nurses, dental services from Zoom, Health Advisory Committee, trainings by Peach State Health Plan, Amerigroup, etc.

CARES ACT Spending – \$63,274

Technology upgrades -\$13,229, Equipment and supplies for program reopening -\$27,998, Education supplies -\$13,483, Training and Professional Development -\$8,564

Bright From the Start: \$814,374

The sum of **\$814,374.10** from Bright from the Start was allocated for 90% of **20** Pre-K staff salaries - **\$486,505.31**, lead teacher supplementary salary - **\$14,848.02** , fringe benefits - **\$188,509** office supplies, classroom supplies, repairs and maintenance, employees travel, rent, utilities, telephone, service agreements, operating cost, -**\$75,648.92**.and administrative cost = **\$48,862.45**

Bright From the Start – Summer Program (Rising Pre –K & Rising Kindergarten)

The sum of **\$174,000** from Bright from the Start was allocated for **12** Pre-K staff, and 6 part time Transition Coaches salaries and other support staff salaries - **\$87,005.90**, fringe benefits - **\$14,547.59**, staff travel – N/A, classroom supplies , transportation N/A, transition materials , and other operating cost -**\$61,996.55**, parent engagement **\$12,630** , administrative cost - **\$10,440**.

USDA:

Out of **\$364,514** received from the Department of Agriculture (USDA) and no carryover funds from prior year , **\$97,800** was allocated for **4** nutrition staff salaries, **\$33,085** for fringe benefits, **\$23,700** for kitchen, office and program supplies, **\$5,239** repairs and maintenance, **\$1,450** insurance and liability **\$165,912** for nutritious foods and snacks for the children that we serve, and **\$36,828** for administrative cost.

The proposed budget for the fiscal year of 2021 - 2022

| | |
|-------------------------------|-----------------|
| Head Start Continuation | \$ 2,806,640.00 |
| Early Head Start -CCP | \$1,259,515.00 |
| One Time Activities (HS &EHS) | \$127,611.00 |
| American Rescue Plan | \$507,316.00 |

| | |
|---|----------------------------|
| Bright From the Start for Pre-K | \$823,414.20 |
| Bright From the Start – Summer Program | \$ 0.00 |
| USDA | \$ 364,514.00 |
| In-Kind Contributions -HS | \$ 701,660.00 |
| In-Kind Contributions –EHS | \$ <u>314,879.00</u> |
| Total Funding | <u>\$ 6,398,233</u> |

Enrollment information for Head Start 2020- 2021 school year

Total number of families served – **321**

This number includes Head Start Pre-K blended services and those that were enrolled and left the program before the school year end.

Average monthly enrollment – **81.28%**

This is the average monthly enrollment when school was in operation from August 2020- May 2021.

Percentage of eligible children served – **97.2%**

Percentage of enrolled children that received medical and dental exams:

| | |
|--------------|--------|
| Medical | Dental |
| 96.6% | 95.6% |

Enrollment information for Early Head Start –CCP 2020- 2021 school year

Total number of families served – **73**

This number includes 40 Expansion children serve at South Avenue & Brookwood centers, 32 serve at Bizee Brains Academy centers, and also those that were enrolled but left the program before the school year end.

Average monthly enrollment – **87.69%**

This is the average monthly enrollment when school was in operation from August 2020 - June 2021.

Percentage of eligible children served – **100%**

Percentage of enrolled children that received medical exams and dental homes:

| Medical | Dental |
|---------|--------|
| 100% | 95.9% |

Most Recent reviews / Audit reports:

Our Head Start program and Early Head Start –Child Care Partnership (EHS –CCP) Focus Area 1 monitoring was conducted on the last week of March 2021. The program received a compliance report in May 2021 for all service areas.

Our audit annual report of July 2020 was in compliance with only technical assistance information from the auditors. (See document attached

Parent Engagement and Activities:

Every center in our program has parent committees and all parents whose children are enrolled in Head Start are members. Meetings are held on a monthly basis. Annually, Head Start parents conduct elections at each center and select parents based on the formula of every **40** children to one parent, and Early Head Start formula is **20** children to one parent as Policy Council members. Alternates are also elected from every center should a member be absent from the Policy Council meeting.

Parents are involved in all facets of the programs activities – from curriculum planning to making decisions on how to use parent activity funds, planning events, monthly meetings, and providing in-put on staff selection/hiring.

In addition to the above named activities the program recognizes fatherhood and male involvement as a vital part of their child's growth and development; hence, we have monthly meetings for our fathers/male participation. These meetings are always planned by them with speakers based on approved topics. The program has planned monthly sports activities geared towards our male family's interests. Some of the activities previously planned were T-Ball Day, Kite Day, Soccer Day and Basketball Shoot out.

Our program is highly diverse and annually we celebrate our diversity. Our parents and the community play an important role in initiating our Diversity Day Celebration. During the weeks leading up to the event, parents are excitedly assisting with decorating the classrooms to reflect the country that was chosen by their child's teacher. Parents learn along with their child about the culture of the different countries selected. **This school year Annual Diversity Day did not hold due to COVID -19 pandemic.**



Parent Engement during the pandenic



Parents are encouraged to volunteer in the classroom on a daily basis. A large emphasis is placed on them reading to their children to strengthen and build language and literacy skills for the child as well as themselves. Parents are asked to chaperone on field trips to provide extra safety precautions. Annually, our parents complete a Parent Questionnaire which assists us in evaluating our program. Parents are made aware that they may volunteer in any capacity of the program within the guidelines of the Center's Policies & Procedures, State Childcare Regulatory laws and Head Start Program Performance Standards.

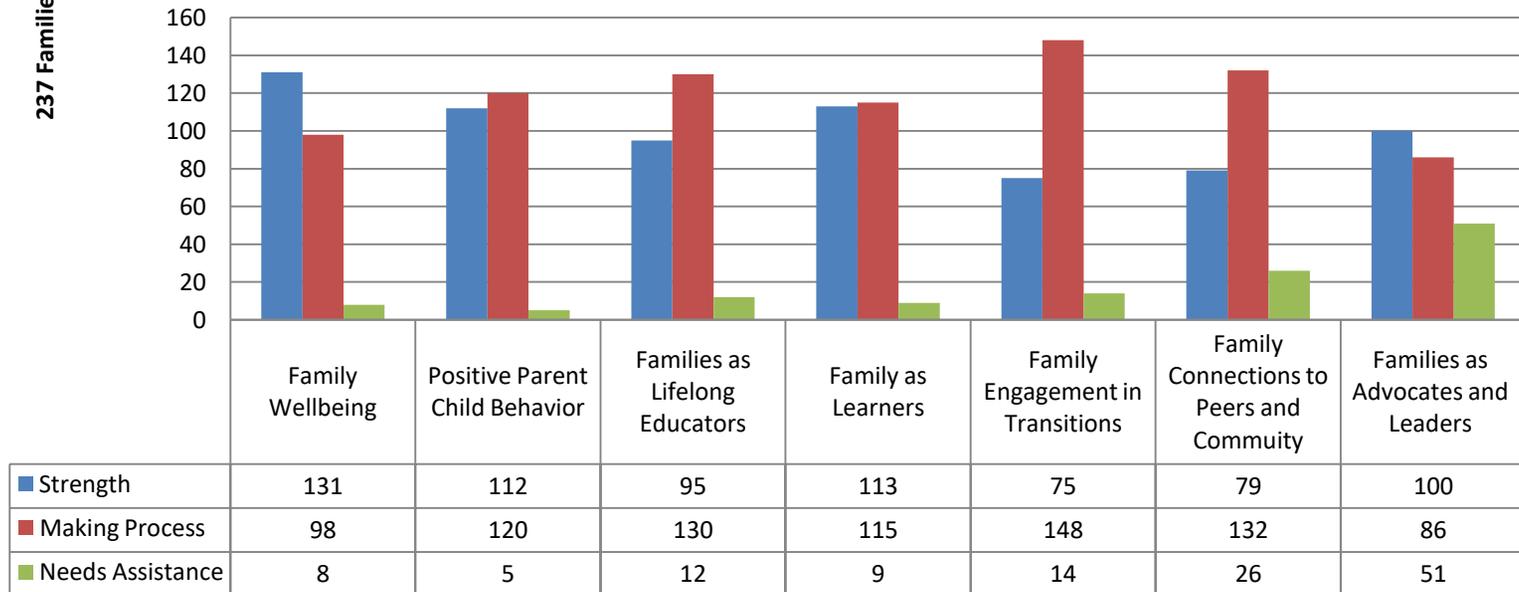
Parent Engagement Survey Graph 2020-2021

The Clayton County Community Services Authority Inc., Head Start / Pre-K Program, conducted its Family Outcomes Analysis for the 2020 -2021 school year using the Child Plus Monitoring System data. The outcome data based on each categories was counted, tabulated, divided per number of activities to get the actual average number of families, then graphed to show families progress such as – Strength (3 scores being highest) Making progress (2 scores being the mid scores) and Need Assistance (1 score being the lowest scores).

2020-2021 FALL AND WINTER SCHOOL YEAR FAMILY OUTCOMES CHECKPOINT

Fall Checkpoint Family Outcomes Head Start/Pre-K 2020-2021

237 Families



Family Wellbeing-

Based on the above data of accumulative average of families' participation, the 1st. Checkpoint of Family Outcome report shows that **237** families participated in the assessment. **55%** families obtained the highest score of **3 - strength**, **41%** families obtained **2 – making progress**, and **4%** families obtained **1 - need assistance**.

Positive Parent Child –Behavior:-

Based on the above data of accumulative average of families' participation, the 1st. Checkpoint of Family Outcome report shows that **237** families participated in the assessment. **47%** families obtained the highest score of **3 - strength**, **51%** families obtained **2 – making progress**, and **2%** families obtained **1 - need assistance**.

Families as Lifelong Educators:-

Based on the above data of accumulative average of families' participation, the 1st. Checkpoint of Family Outcome report shows that **237** families participated in the assessment. **40%** families obtained the highest score of **3 - strength**, **55%** families obtained **2 – making progress**, and **5%** families obtained **1 - need assistance**.

Family as Learners:

Based on the above data of accumulative average of families' participation, the 1st. Checkpoint of Family Outcome report shows that **237** families participated in the assessment. **48%** families obtained the highest score of **3 - strength**, **48%** families obtained **2 – making progress**, and **4%** families obtained **1 - need assistance**.

Family Engagement in Transitions:-

Based on the above data of accumulative average of families' participation, the 1st. Checkpoint of Family Outcome report shows that **237** families participated in the assessment. **32%** families obtained the highest score of **3 - strength**, **62%** families obtained **2 – making progress**, and **6%** families obtained **1 - need assistance**.

Family Connections to Peers and Community:-

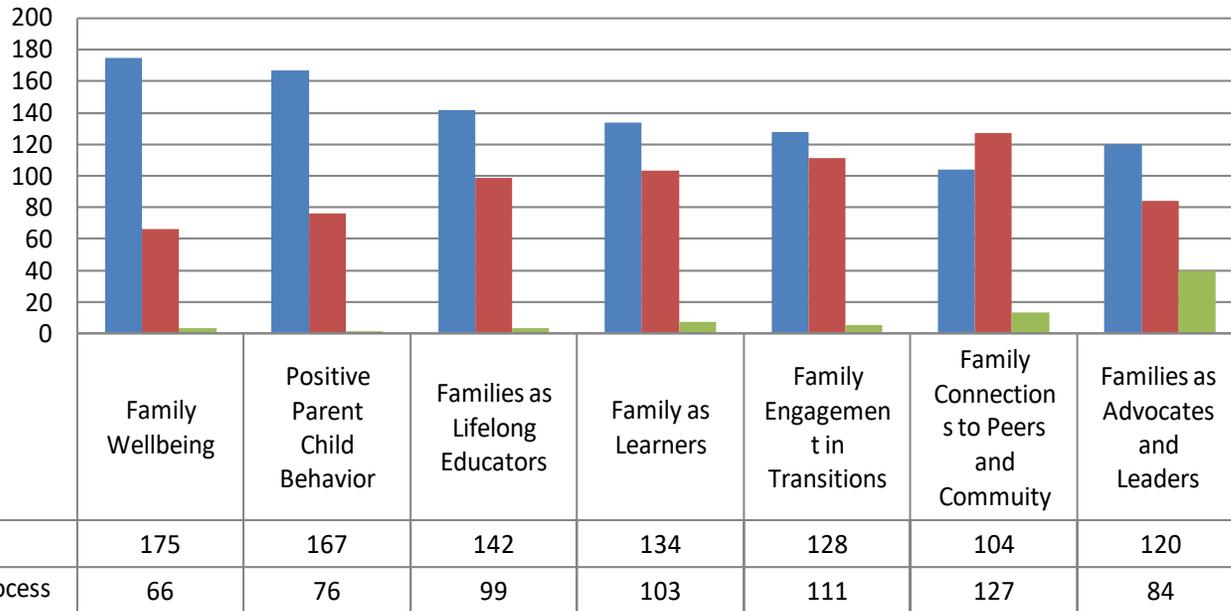
Based on the above data of accumulative average of families' participation, the 1st. Checkpoint of Family Outcome report shows that **237** families participated in the assessment. **33%** families obtained the highest score of **3 - strength**, **56%** families obtained **2** – **making progress**, and **11%** families obtained **1 - need assistance**.

Families as Advocates and Leaders:-

Based on the above data of accumulative average of families' participation, the 1st. Checkpoint of Family Outcome report shows that **237** families participated in the assessment. **42%** families obtained the highest score of **3 - strength**, **36%** families obtained **2** – **making progress**, and **22%** families obtained **1 - need assistance**.

WINTER Checkpoint Family Outcomes Head Start/Pre-K 2020-2021

244 Families



Family Wellbeing-

Based on the above data of accumulative average of families' participation, the 1st. Checkpoint of Family Outcome report shows that **244** families participated in the assessment. **72%** families obtained the highest score of **3 - strength**, **27%** families obtained **2 – making progress**, and **1%** families obtained **1 - need assistance**.

Positive Parent Child –Behavior:-

Based on the above data of accumulative average of families' participation, the 1st. Checkpoint of Family Outcome report shows that **244** families participated in the assessment. **68%** families obtained the highest score of **3 - strength**, **31%** families obtained **2 – making progress**, and **5%** families obtained **1 - need assistance**.

Families as Lifelong Educators:-

Based on the above data of accumulative average of families' participation, the 1st. Checkpoint of Family Outcome report shows that **244** families participated in the assessment. **58%** families obtained the highest score of **3 - strength**, **41%** families obtained **2 – making progress**, and **1%** families obtained **1 - need assistance**.

Family as Learners:

Based on the above data of accumulative average of families' participation, the 1st. Checkpoint of Family Outcome report shows that **244** families participated in the assessment. **55%** families obtained the highest score of **3 - strength**, **42%** families obtained **2 – making progress**, and **3%** families obtained **1 - need assistance**.

Family Engagement in Transitions:-

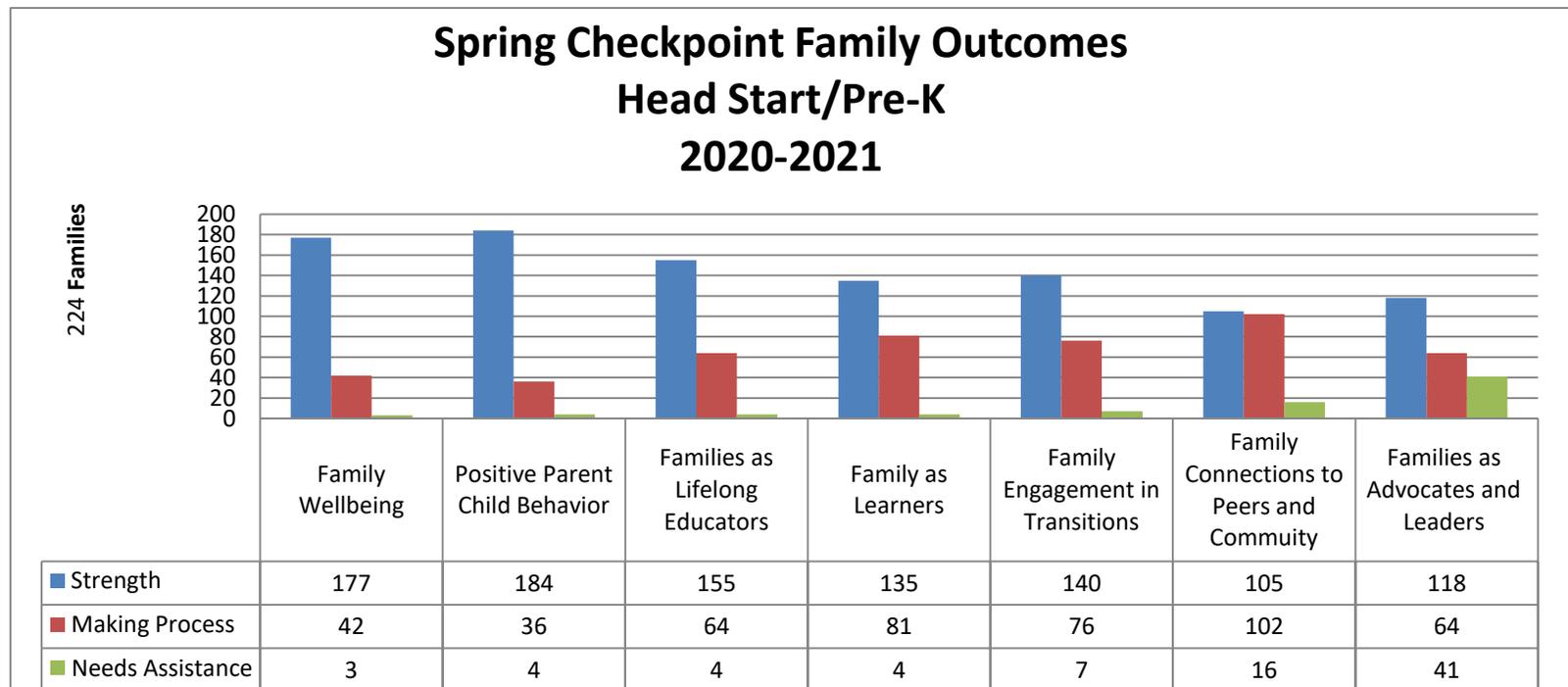
Based on the above data of accumulative average of families' participation, the 1st. Checkpoint of Family Outcome report shows that **244** families participated in the assessment. **52%** families obtained the highest score of **3 - strength**, **46%** families obtained **2 – making progress**, and **2%** families obtained **1 - need assistance**.

Family Connections to Peers and Community:-

Based on the above data of accumulative average of families’ participation, the 1st. Checkpoint of Family Outcome report shows that **244** families participated in the assessment. **43%** families obtained the highest score of **3 - strength**, **52%** families obtained **2 – making progress**, and **5%** families obtained **1 - need assistance**.

Families as Advocates and Leaders:-

Based on the above data of accumulative average of families’ participation, the 1st. Checkpoint of Family Outcome report shows that **244** families participated in the assessment. **49%** families obtained the highest score of **3 - strength**, **34%** families obtained **2 – making progress**, and **17%** families obtained **1 - need assistance**.



Family Wellbeing-

Based on the above data of accumulative average of families' participation, the 3rd. Checkpoint of Family Outcome report shows that **224** families participated in the assessment. **79%** families obtained the highest score of **3 - strength**, **19%** families obtained **2 –making progress**, and **2%** families obtained **1 - need assistance**.

Positive Parent Child –Behavior:-

Based on the above data of accumulative average of families' participation, the 3rd. Checkpoint of Family Outcome report shows that **224** families participated in the assessment. **82%** families obtained the highest score of **3 - strength**, **16%** families obtained **2 –making progress**, and **2%** families obtained **1 - need assistance**.

Families as Lifelong Educators:-

Based on the above data of accumulative average of families' participation, the 3rd. Checkpoint of Family Outcome report shows that **224** families participated in the assessment. **69%** families obtained the highest score of **3 - strength**, **29%** families obtained **2 –making progress**, and **2%** families obtained **1 - need assistance**.

Family as Learners:

Based on the above data of accumulative average of families' participation, the 3rd. Checkpoint of Family Outcome report shows that **224** families participated in the assessment. **60%** families obtained the highest score of **3 - strength**, **36%** families obtained **2 –making progress**, and **2%** families obtained **1 - need assistance**.

Family Engagement in Transitions:-

Based on the above data of accumulative average of families' participation, the 3rd. Checkpoint of Family Outcome report shows that **224** families participated in the assessment. **63%** families obtained the highest score of **3 - strength**, **34%** families obtained **2 –making progress**, and **3%** families obtained **1 - need assistance**.

Family Connections to Peers and Community:-

Based on the above data of accumulative average of families' participation, the 3rd. Checkpoint of Family Outcome report shows that **224** families participated in the assessment. **46%** families obtained the highest score of **3 - strength**, **45%** families obtained **2 –making progress**, and **7%** families obtained **1 - need assistance**.

Families as Advocates and Leaders:-

Based on the above data of accumulative average of families' participation, the 3rd. Checkpoint of Family Outcome report shows that **224** families participated in the assessment. **53%** families obtained the highest score of **3 - strength**, **28%** families obtained **2 –making progress**, and **18%** families obtained **1 - need assistance**.

Improvement Plan

The Family Service Workers will continue to communicate and engage with the parents on a regular basis as it pertains to their family goals, and meeting those goals before the families transition to public school or private institutions of learning the next school year.

Child Outcome/Transition to Kindergarten:

The Clayton County Community Services Authority, Inc. Head Start Program school readiness goal is to ensure that all children enrolled in our program receives quality education skills that will ensure their readiness to enter Kindergarten.

Our program curriculum is Creative Curriculum and our assessment tool is Teaching Strategies Goal. We assess children birth to five, **3** times a year (Fall - August through November, Winter - November through February, and Spring - February through May); Hence children are assessed every **60** days of 180 days of Head Start (1170 hours) and **67** days of 203 days of Early Head Start – Child Care Partnership (1384 hours) programs operations.

At every assessment checkpoint data is collected, aggregated and graphed for results and outcomes. Based on the outcomes, program plans and goals will change to meet the academic expectations of the children.

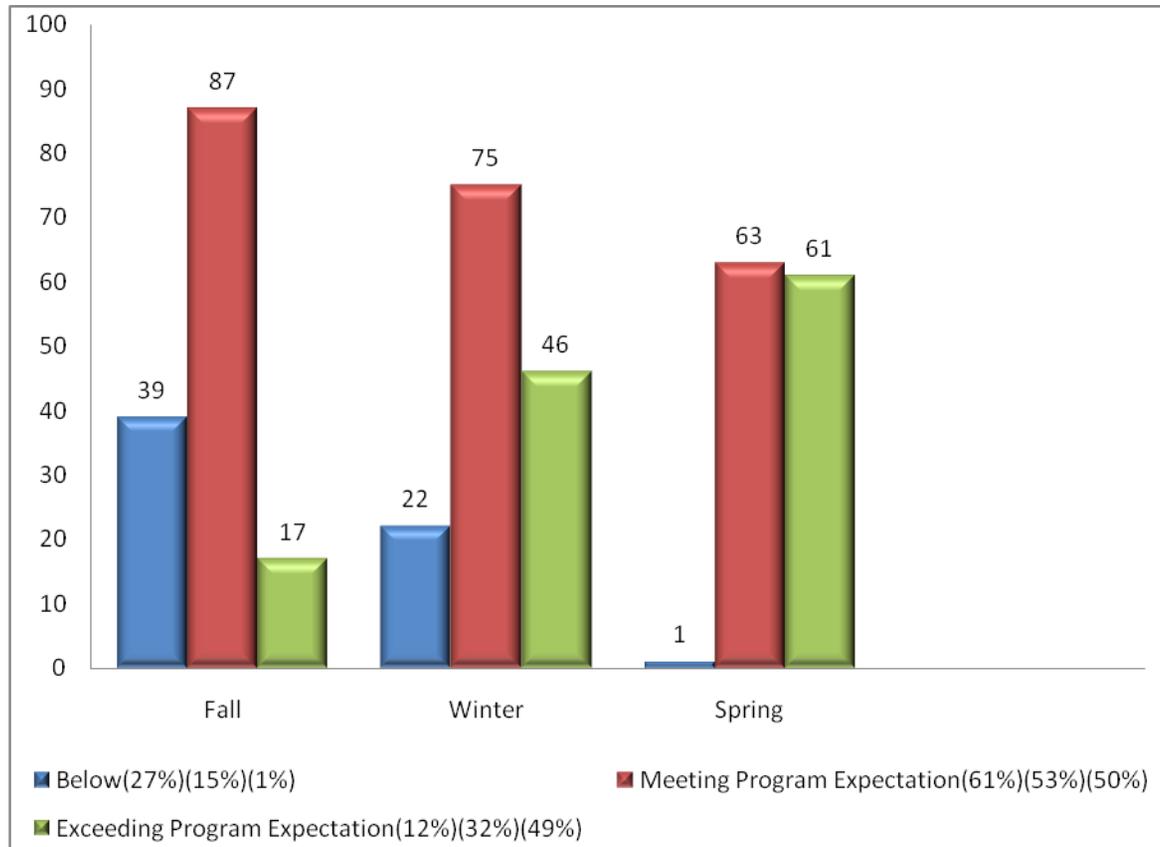
The program's school readiness classroom goals for the year has been established and are designed to ensure continued academic learning and viable social skills, which are necessary for a smooth transition into Kindergarten. These goals may change according to the results yielded during checkpoints to meet the academic expectations of the children.

Teaching Strategies GOLD Assessment Checkpoint

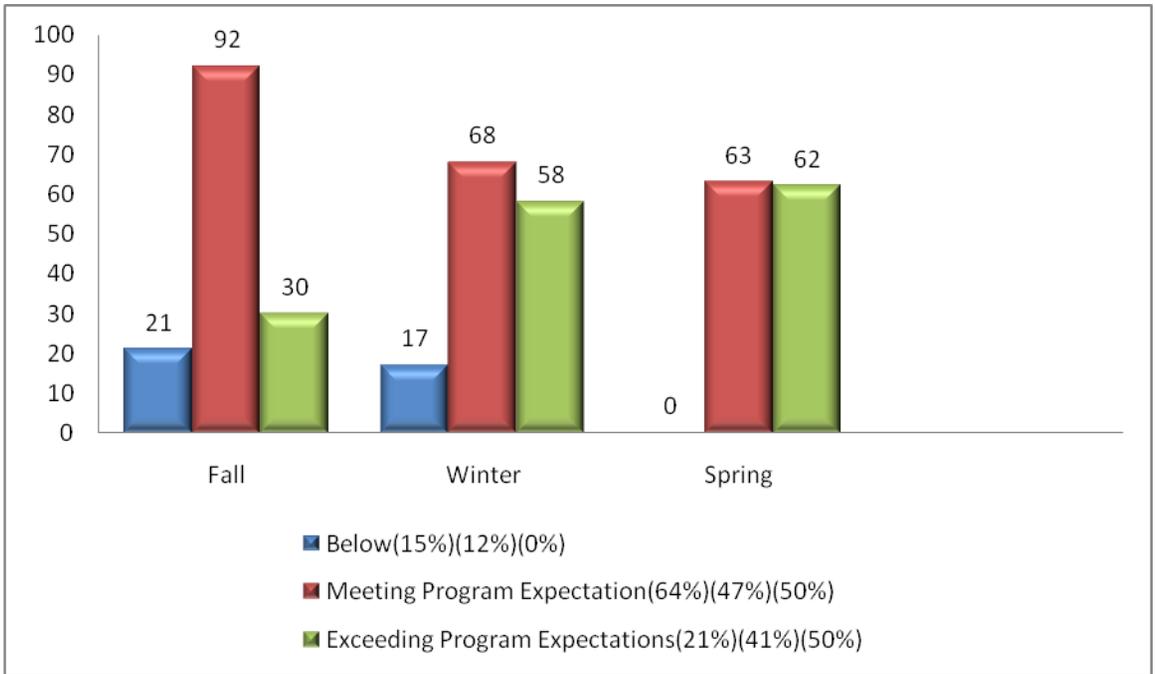
The Clayton County Community Services Inc., Head Start program, conducted its 3RD assessment (Winter) checkpoint for the **2020 – 2021** school year using the Teaching Strategies GOLD Assessment Tool. The TSG Assessment is conducted 3 times a school year. These **results reflect only the 4 year old children that will be transitioning** to public school as recommended by the Head Start Act Improvement for School Readiness (2007).

The charts below reflect the outcomes of **125 children out 141 with enough recorded TSG data** and shows their progress in each of the **5** domains (Social Emotional Development, Physical (Fine & Gross Motor) Development, Language & Literacy, Cognition and Approaches to Learning). These domains serve as a means to guide children towards school readiness and age appropriate development. The charts also show the progress of the Dual Language Learners as they learn to speak the English Language.

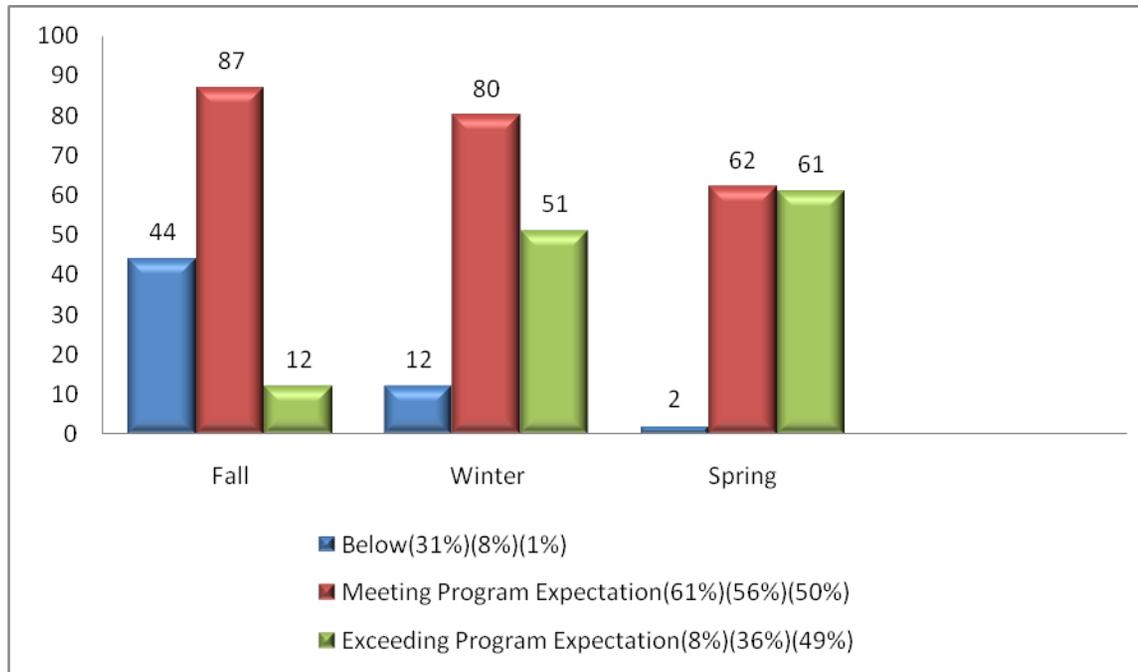
SOCIAL EMOTIONAL DEVELOPMENT



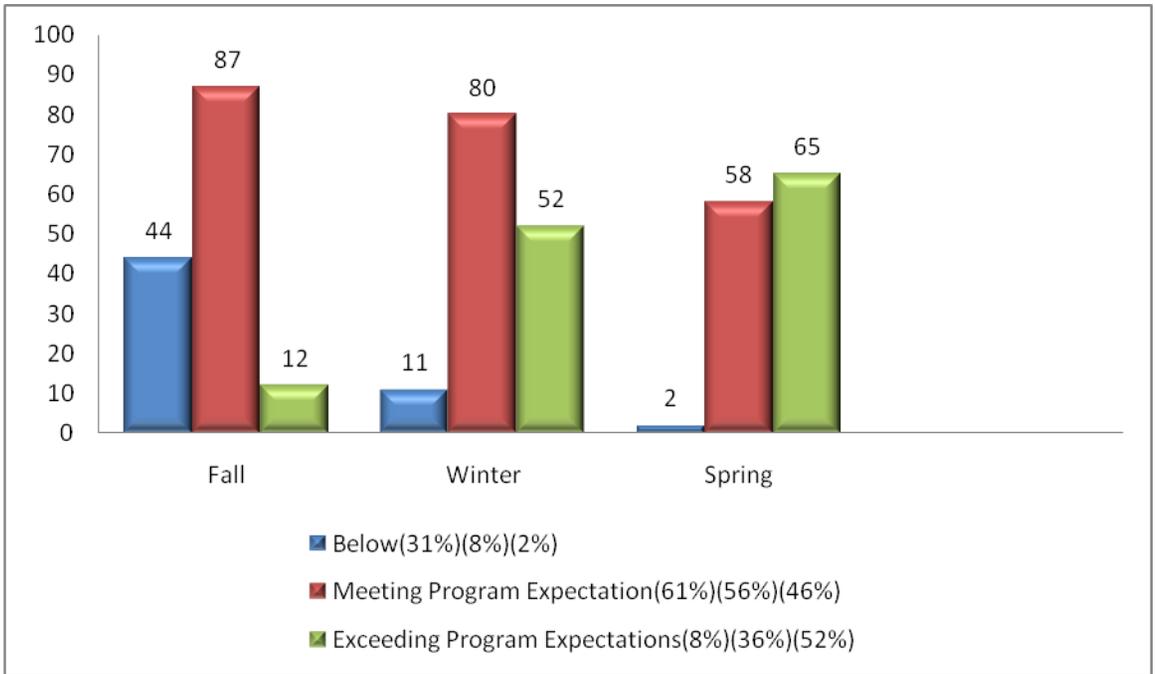
PHYSICAL HEALTH & DEVELOPMENT



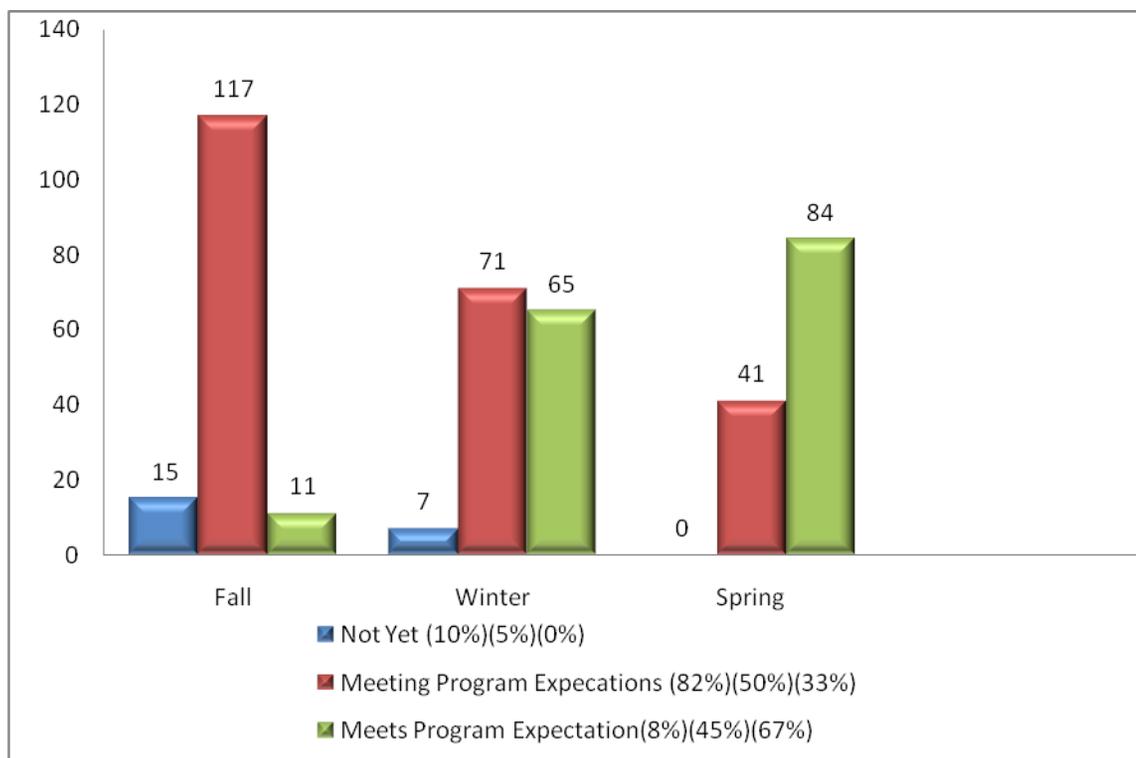
LANGUAGE & LITERACY DEVELOPMENT



COGNITION & GENERAL KNOWLEDGE (including Mathematics)



Approaches to Learning



Summary: The Clayton County CSA Inc., Spring Assessment checkpoint ended **May 6, 2021** at which time there were a total of **141 transitioning** children. Of these **141** children, **125** had enough recorded TSG assessment data. The charts above show the progress of the **children** in each of the **5** domains (Social Emotional Development, Physical (Fine & Gross Motor) Development, Language & Literacy, Cognition/Mathematics and Approaches to Learning). These domains serve as a means to guide children towards school readiness and age appropriate development. The above charts also show the progress of the Dual Language Learners as they learn to speak and understand the English Language.

Based on the above graphed data for the 3rd Teaching Strategies GOLD Checkpoint, the children's greatest areas of strengths are in the domains of **Approaches to Learning** with **(67%)** and **Cognition and General Knowledge (52%)**, of the children are **exceeding program expectations the emerging level of learning**. Where as **(50%)** are **meeting program expectations** in the area of **Language & Literacy** and **(50%)** are **meeting program expectations** in the area of **Social Emotional Development and Physical and Health Development**. Overall there was a steady improvement in 5 domains.

Transition to Kindergarten –

Due to COVID -19 pandemic, the transition exercise activities to scheduled at different Elementary Schools in Clayton County were canceled, but that did not stopped the program to provide transition to Kindergarten resources to our children and families, to help their children ready for Kindergarten. **The program also provided six weeks Summer Transition program to dual language learner's children and families. These are children that transitioned to 2020 -2021 Pre –K Head Start Blended Classrooms.**

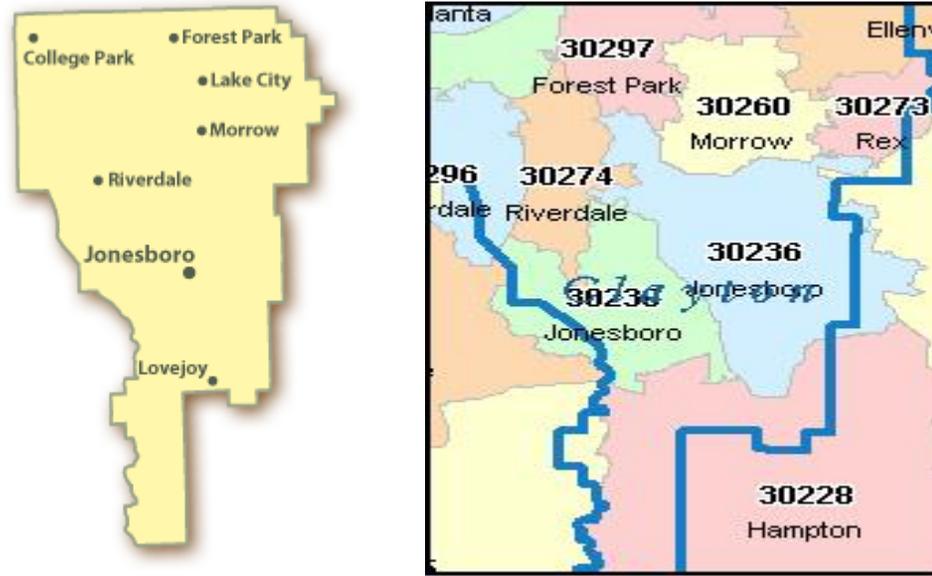


Social Distance during Summer Transition July 2021



Social Distance during Summer Transition July 2021

COMMUNITY NEEDS ASSESSMENT UPDATE WITH SIGNIFICANT COMMUNITY CHANGES



Clayton County is a county located in the north central portion of the U.S. state of Georgia. As of the 2010 census, the population was 259,424. The county seat is Jonesboro. Clayton County is included in the Atlanta-Sandy Springs-Roswell, GA Metropolitan Statistical Area. It is the home of Hartsfield-Jackson Atlanta International Airport. The county was established in 1858 and named in honor of Augustin Smith Clayton, who served in the United States House of Representatives from 1832 until 1835.

Largest city: [Forest Park](#)

County Seat: [Jonesboro](#)

Named for: [Augustin Smith Clayton](#)

Founded: November 30, 1858

Recent Population: 292,256 (July 2019)

Area: 144 sq miles

Colleges and universities: [Clayton State University](#) · [Beauty College of America](#) · [UEI College, Morrow](#) · [Interactive College of Technology](#)

Points of interest: [Georgia International Convention Center](#) · [Southlake Mall](#) · [Pointe South Elementary School](#)

Cities:

College Park, Forest Park, Jonesboro, Lake City, Lovejoy, Morrow, Riverdale

Unincorporated Places:

Bonanza, Conley, Irondale

ZIP Codes:

30215, 30228, 30236, 30238, 30250, 30260, 30273, 30274, 30281, 30288, 30294, 30296, 30297, 30337, 30349, 30354

The City of Forest Park

Has a population of 19,802 as of July 1, 2019. Forest Park ranks in the upper quartile for Population Density and Diversity Index when compared to the other cities, towns and Census Designated Places (CDPs) in Georgia. .

The City of Lake City

Has a population of 2,994 as of July 1, 2019. Lake City ranks in the upper quartile for Population Density and Diversity Index when compared to the other cities, towns and Census Designated Places (CDPs) in Georgia.

The City of Morrow

Has a population of 7,106 as of July 1, 2019. Morrow ranks in the upper quartile for Population Density and Diversity Index when compared to the other cities, towns and Census Designated Places (CDPs) in Georgia.

The City of Riverdale

Has a population of 15,630 as of July 1, 2019. Riverdale ranks in the upper quartile for Population Density when compared to the other cities, towns and Census Designated Places (CDPs) in Georgia. .

The City of Lovejoy

Has a population of 8,331 as of July 1, 2019. Lovejoy ranks in the upper quartile for Population Density and Diversity Index when compared to the other cities, towns and Census Designated Places (CDPs) in Georgia.

The City of Jonesboro

Has a population of 5,123 as of July 1, 2019. Jonesboro ranks in the upper quartile for Population Density when compared to the other cities, towns and Census Designated Places (CDPs) in Georgia.

The Irondale Census Designated Place

Has a population of 8,359 as of July 1, 2019. Irondale ranks in the upper quartile for Population Density and Diversity Index when compared to the other cities, towns and Census Designated Places (CDPs) in Georgia.

The Bonanza Census Designated Place

Has a population of 3,655 as of July 1, 2019. Bonanza ranks in the upper quartile for Population Density when compared to the other cities, towns and Census Designated Places (CDPs) in Georgia.

The City of College Park

Has a population of 15,475 as of July 1, 2019.

College Park ranks in the upper quartile for Population Density and the lower quartile for Diversity Index when compared to the other cities, towns and Census Designated Places (CDPs) in Georgia. **College Park** is a city in [Fulton](#) and [Clayton](#) counties, [Georgia](#), [United States](#), adjacent to the southern boundary of the city of [Atlanta](#)

The primary coordinate point for College Park is located at latitude 33.6534 and longitude -84.4494 in [Fulton County](#). The [formal boundaries for the City of College Park](#) encompass a land area of 10.07 sq. miles and a water area of 0.02 sq. miles. Fulton County is in the Eastern time zone (GMT -5). The elevation is 1,047 feet.

While the primary coordinates for City of College Park are located in Fulton County, it should be noted that the formal boundaries for this community also extend into and [Clayton County](#).

As of the 2016 [American Community Survey](#), 35.7% of College Park residents are predicted to live in poverty.

The City of College Park promotes economic development and growth opportunities through the business development authority, Clearly College Park. The authority recognizes local businesses for their achievements annually and offers access to property and funding for expansion of local businesses.

Many economic development projects are underway in College Park, including the BMW Technical Training Facility, Arena at Gateway Center and Airport City.

Currently, the City of College Park offers over 5,000 hotels rooms and is ranked the fourth highest in tax revenue for hotels throughout the state of Georgia.

The Conley Census Designated Place

Has a population of 6,626 as of July 1, 2019. Conley ranks in the upper quartile for Population Density and Diversity Index when compared to the other cities, towns and Census Designated Places (CDPs) in Georgia.

The primary coordinate point for Conley is located at latitude 33.6448 and longitude -84.3258 in [Clayton County](#). The [formal boundaries for the Conley Census Designated Place](#) encompass a land area of 1.92 sq. miles and a water area of 0.02 sq. miles.

Clayton County is in the Eastern time zone (GMT -5). The elevation is 850 feet

[Recent Data for Cities, Towns, and ZIP Codes, Neighborhood Maps, Data, Home Values](#)

Population by Race

| Race | Population |
|---------------------------|-------------------|
| Black or African American | 188,442 |
| White | 51,044 |
| Asian | 14,486 |
| Some Other Race | 13,311 |
| Two or More Races | 6,165 |

| | |
|--|-----|
| American Indian and Alaska Native | 681 |
| Native Hawaiian and Other Pacific Islander | 21 |
| | |
| | |

Data via US Census (2017 ACS 5-Year Survey): [Table B03002](#)

Clayton County, Georgia Median Age 32.4

| | |
|-------------------|-------------|
| Age | |
| Male | 30.5 |
| Female | 34.1 |
| Median Age | 32.4 |

Clayton County, Georgia Adults

There are 196,756 adults, (23,074 of whom are seniors) in Clayton County, Georgia.

Clayton County, Georgia Age Dependency = 57.8 and Sex Ratio

| | |
|---------------------------------------|-------------------------------|
| Age Dependency Ratio | Sex Ratio |
| Old Age Dependency Ratio -13.3 | Female 144,786 =52.81% |
| Child Dependency Ratio -44.5 | Male -127,364 =47.19% |

Race & Ethnicity

The largest Clayton County racial/ ethnic groups are – Black (68.1%) followed by Hispanic (12.2%) , White (11.9%) , Asian (5.2%), Multi (2.0%) and other(0.6%)

Median Income

In 2016, the median household income of Clayton County residents was \$42,470. Clayton County households made slightly more than [Haralson County](#) households (\$42,281) and [White County](#) households (\$42,264). However, 24.3% of Clayton County residents live in poverty. Poverty is highest in Jonesboro, Forest Park and Riverdale.

Clayton County, Georgia Renter vs Owner Occupied by Household Type

Clayton County, Georgia Household Types (Rate of Home Ownership = 50.5%)

| Owner | Renter | Count | Average Size | Owned |
|-------------------------|--------------------|---------------|---------------------|--------------|
| Married 68% | Married 32% | 31,553 | 3.77 | 50.5 |
| All 50.5% | 49.5% | 91,604 | 2.94 | 68 |
| Non Family 44.1% | 55.9% | 30,345 | 1.26 | 44.1 |
| Male 42.6% | 57.4% | 6,546 | 3.84 | 37 |
| Female 37% | 63% | 23,160 | 3.77 | 42.6 |
| | | | | |

Community Partnership 2013 -2017 ACS

| Indicators | Georgia | Clayton County |
|---|-------------------|----------------|
| Homeownership | 2,306,772 - 63.0% | 46,220 - 50.5% |
| Children living in single-parent families | 899,900 - 38% | 32,012 - 50.2% |

Homeownership by race in Clayton County -2013 -2017 ACS

| Race & Ethnicity | Number | Percentage |
|------------------|--------|------------|
| Asian | 3078 | 74.7% |
| Black | 29,216 | 44.7% |
| Hispanic | 4120 | 50.2% |
| Multiracial | 794 | 55.3% |
| White | 9121 | 71.3% |

Clayton County, Georgia Households

| Average Family Size | Average Household Size | Unmarried (Opposite Sex) | Unmarried (Same Sex) |
|---------------------|------------------------|--------------------------|----------------------|
| 3.65 | 2.94 | 5.7% | 0.4% |

Above data also shows the average size of a typical family. Clayton County indicates it has 3.8 average family size which is ranked #1 of all counties in the area

Clayton County, Georgia Educational Attainment by Race

| Race | Total | High School | Bachelors |
|------------------------|--------------|--------------------|------------------|
| Black | 114,786 | 104,910 | 25,546 |
| White | 24,936 | 20,317 | 3,489 |
| Hispanic | 17,394 | 8,501 | 1,446 |
| Asian | 9,866 | 6,544 | 1,546 |
| Other Race | 6,523 | 2,725 | 482 |
| Multiple Races | 2,505 | 2,151 | 516 |
| Native American | 395 | 308 | 20 |

The highest rate of high school graduation is among black people with a rate of 91.40%. The highest rate of bachelors degrees is among black people with a rate of 22.26%.

Clayton County, Georgia Earnings by Education Attainment by Sex (over 25)

| Name | Male | Female | Average |
|------------------------------|-------------|---------------|----------------|
| Overall | \$31,803 | \$27,188 | \$29,838 |
| Less Than High School | \$25,600 | \$16,774 | \$21,557 |

| | | | |
|-------------------------|----------|----------|----------|
| High School | \$30,070 | \$22,053 | \$26,186 |
| Some College | \$33,789 | \$27,758 | \$30,360 |
| Bachelors Degree | \$42,500 | \$37,162 | \$39,536 |
| Graduate Degree | \$54,934 | \$46,021 | \$48,173 |
| | | | |

Average Male = \$31,803

Average Female = \$27,188

80.22% of Clayton County, Georgia residents speaks only English, while **19.78%** speak other languages. The largest non-English language is Spanish, which is spoken by **11.49%** of the population.

Clayton County, Georgia Poverty – Male Poverty Rate = 19.76, Female Poverty Rate= 23.71%, Overall Poverty Rate – 21.86%

Clayton County, Georgia Poverty by Race

| Race | Total | In Poverty | Poverty Rate |
|------------------------|--------------|-------------------|---------------------|
| Black | 184,510 | 39,003 | 21.14% |
| White | 35,328 | 12,049 | 34.11% |
| Hispanic | 30,032 | 4,359 | 14.51% |
| Asian | 13,082 | 4,024 | 30.76% |
| Other Race | 14,356 | 2,058 | 14.34% |
| Multiple Races | 6,098 | 1,882 | 30.86% |
| Native American | 659 | 282 | 42.79% |

The race most likely to be in poverty in Clayton County, Georgia is Native, with 42.79% below the poverty level.

The race least likely to be in poverty in Clayton County, Georgia is Asian, with 14.34% below the poverty level.

The poverty rate among those that worked full-time for the past 12 months was 5.69%. Among those working part-time, it was 23.52%, and for those that did not work, the poverty rate was 28.91%. [2018 world Population Review ACS](#)

Clayton County, Georgia Poverty Rate by Education, Employment Status and Sex

| Name | Poverty | Employment | Poverty |
|-----------------------|----------------|-------------------|----------------|
| Less Than High School | 24.59% | Female Unemployed | 43.57% |
| High School | 17.92% | Male Unemployed | 38.60% |
| Some College | 13.89% | Female Employed | 12.07% |
| Bachelors or Greater | 8.71% | Male Employed | 8.25% |

Poverty (Kids count data 2019, GEEARS 2019, ACS 2013 -2017)

Children living in poverty in Georgia 523,015 -21.5%, Clayton County 19937 – 25.5%

Families, with children, with annual incomes of less than 150% of the federal poverty threshold in Georgia 383,243 -30.7% – Clayton County 15,001- 42.0%

Indicator by Race and Ethnicity

Children living in poverty in Clayton County 2013 -2017

| Race & Ethnicity | Number | Percentage |
|------------------|--------|------------|
| Asian | 670 | 21.0% |
| Black | 18,836 | 32.3% |
| Hispanic | 6723 | 45.3% |
| Multiracial | 1137 | 39.5% |
| White | 728 | 18.3% |

Children under age 6 living below poverty

| Categories | Clayton County # | Clayton County % | Georgia % |
|---------------|------------------|------------------|-----------|
| 100 % Poverty | 9,831 | 39% | 27% |
| 150 % Poverty | 14,319 | 57% | 40% |
| 200 % Poverty | 17,744 | 70% | 51% |

GEEARS 2019 (Georgia Early Education Alliance for Ready Students), ACS 2013 -2019

Of every 20 children ages 0-5 in Clayton County, 14 are economically disadvantaged, including 8 living in poverty

Clayton County, Georgia Marital Status

| Name | Marriage Rates |
|-----------------------|----------------|
| Overall Marriage Rate | 34.5% |
| Male Marriage Rate | 38.1% |
| Female Marriage Rate | 31.5% |

The age group where males are most likely to be married is **Over 65**, while the female age group most likely to be married is **45 to 54**.

Clayton County, Georgia Marital Status by Race

Data via US Census (2017 ACS 5-Year Survey): [Table S1201](#) [2018 world Population Review ACS](#)

Clayton County Marriage and Families Charts

Above data shows the marriage status it has the largest proportion of percent of people never married at 44% of the total and is ranked #1.

The ratio of families to total households in Clayton County indicates it has 67% percent of people who are in a family which is the 5th in percent of people who are in a family out of 10 total in the surrounding counties. The county with the highest percent of people who are in a family in the area is [Henry County](#) with a percent of 77% is 15.8% larger.

Looking at husband and wife headed families as a percent of all families in Clayton County it shows that it has

52% percent of people in a husband and wife family which is the 4th smallest percent of people in a husband and wife family of all the other counties in the area. The county with the highest percent of people in a husband and wife family in the area is [Fayette County](#) with a percent of 84% is 63.8% larger. Looking at the head of household using the ratio of male to female headed households, Clayton County has the largest proportion of percent of families with male head of household at 10.7% of the total and is ranked #1. Second, it has the largest proportion of percent of families with female head of household at 37.8% of the total and is ranked #1.

Number of low income families that attended Pre-K in Clayton County 2018 -**1315 -49.1%**

| Location | Data Type | 2009 | 2010 | 2011 | 2012 | 2017 | 2018 |
|----------|-----------|-------|-------|-------|-------|-------|-------|
| Clayton | Number | 1,466 | 1,503 | 1,508 | 1,660 | 1,330 | 1,315 |
| County | Percent | 59.9% | 60.8% | 61.7% | 66.4% | 51.5% | 49.1% |

Children enrolled in the Georgia Pre-K program from low-income families in Georgia -**39594 - 49.2%** , (Georgia Department of Early Care & Learning, Kid Count Data 2019). Overall number of lottery funded Pre- K children served in Georgia -**73,394**, Clayton County **2,533**. Of these number served, the number of Head Start Pre-K children served in Georgia – **23,985**, Clayton County **464**

Centers and family care homes rated in Quality Rated in Georgia 1,503 - 32% Clayton County 74 -41% (2018)

| Location | Data Type | 2014 | 2015 | 2016 | 2017 | 2018 |
|----------------|-----------|------|------|------|------|------|
| Clayton County | Number | 15 | 33 | 62 | 68 | 74 |
| | Percent | 7% | 16% | 30% | 33% | 41% |

Early Care and Education Providers

| | Clayton County –Numbers and Percentage | Georgia –Numbers and Percentage |
|-----------------------------------|--|---------------------------------|
| Childcare Learning Centers | 75 | 2,203 |
| Licensed to serve infants | 92% | 84% |
| Licensed to serve toddlers | 96% | 92% |
| Licensed to serve preschoolers | 100% | 99% |
| Family Childcare Learning Centers | 78 | 1,285 |

| | | |
|--------------------------------|-----|-----|
| Licensed to serve infants | 82% | 87% |
| Licensed to serve toddlers | 94% | 96% |
| Licensed to serve preschoolers | 94% | 93% |
| Other Providers | 25 | 852 |

Based on the data count as of [5/1/2019](#) from [GEEARS](#), the number of participating child care providers is 32%, not participating 10%, 1-STAR 19%, 2-STAR 22% and 3 STAR 17%

Employment and Income

Children whose parents lack secure employment in Georgia - 195,347 - 8.3%, Clayton County - 6,612 - 9.2% (2013-2018 ACS)

Unemployment in Georgia 237,777 - 4.7%, Clayton 7,868 - 5.8% (2017 ACS)

Clayton County, Georgia Employment Status

| Labor Force Participation | Employment Rate | Unemployment Rate |
|----------------------------------|------------------------|--------------------------|
| 67% | 60% | 10.3% |

Parental Employment

| | Clayton County | Georgia |
|--|----------------|---------|
| Population under 6 living with parents | 24,261 | 76,181 |
| Both parents or parent in labor force | 73% | 66% |
| One parent in labor force, or not | 17% | 25% |
| No parent in labor force | 10% | 9% |

GEEARS 2019 (Georgia Early Education Alliance for Ready Students)

Public Assistance

Households with children receiving Food Stamps in Georgia **426,660** Clayton County **21,240** (Division of Children & Family Services 2013)

Children enrolled in the WIC program, birth through 4 in Georgia **-188,094** Clayton County **6103** – (GA Department of Health 2016)

School Age (ACS 2013 -2017) Kids Count data 2019

| Indicators | Georgia – Number /Percentage | Clayton County – Number /Percentage |
|---|------------------------------|-------------------------------------|
| Children absent more than 15 days from school | 225,915 - 11.9% | 8,506 – 13.3% |

| | | |
|--|------------------------|----------------------|
| Students who graduate from high school on time | 108,491 -81.6%, | 2,624 - 71.7% |
| Teens who are high-school dropouts, ages 16-19 | 28,267 - 4.9%, | 944 - 6.0% |
| Teens not in school and not working, ages 16-19 | 49,042 - 8.6% | 1,723 -10.9% |
| Children not attending preschool, ages 3 to 4 in | 136,551 - 50.1% | 4,929 – 52.9% |

Children 0-5 by Race and Ethnicity

| | Clayton County | Georgia |
|-----------------------------------|-----------------------|----------------|
| Population under age 5 | 21,257 | 657,428 |
| White | 19% | 53% |
| Black or African American | 67% | 33% |
| Asian and Pacific Islander | 3% | 4% |
| Other race or Multiracial | 11% | 10% |
| Hispanic or Latino | 22% | 16% |

Department of Early Care and Learning 2019, Georgia Department of Education, FTE 2019

Test Scores

Third grade students achieving Proficient / Distinguished Learners or above on Milestones English Language Arts assessment in Clayton County 4,367 -22%, Georgia -134,256 – 37% [According to Georgia Governor’s Office of Student Achievement, SY 2018](#)

| Race & Ethnicity | Clayton County Percentage | Georgia Percentage |
|---------------------------|---------------------------|--------------------|
| Black American | 21% | 23% |
| Hispanic | 20% | 28% |
| White | 22% | 52% |
| Limited English Language | 14% | 14% |
| Economically Disadvantage | 22 | 26% |

Third grade students achieving Proficient / Distinguished Learners or above on Milestones Math assessment in Clayton County 4,369 -33%, Georgia -134,054 – 46% [According to Georgia Governor’s Office of Student Achievement, SY 2018](#)

| Race & Ethnicity | Clayton County Percentage | Georgia Percentage |
|------------------|---------------------------|--------------------|
| Black American | 29% | 29% |
| Hispanic | 39% | 39% |

| | | |
|---------------------------|-----|-----|
| White | 30% | 61% |
| Limited English Language | 34% | 28% |
| Economically Disadvantage | 33 | 35% |

Homelessness in Georgia

According to Georgia Department of Community Affairs – PITcount@dca.ga.gov report in 2019, **4,183** people were calculated and reported literally homeless on a single night, January 28, 2019, in the BoS CoC– a 13 percent total homeless increase from 2017. Data below includes county level point-in-time counts. Of the 4,183 people, 2,262 individuals were calculated and reported as unsheltered homeless and 1,921 individuals were reported as sheltered homeless. Table 5, below, depicts literal homeless population on a single night over the past four point-in-time counts.

BALANCE OF STATE COC LITERALLY HOMELESS POPULATION: SINGLE NIGHT (POINT IN TIME COUNT)

| HOUSING STATUS | Number of Individuals per | | | |
|-----------------------------------|---------------------------|-------------|-------------|-------------|
| | Year | 2013 | 2015 | 2017 |
| UNSHELTERED | 5317 | 3518 | 1843 | 2262 |
| SHELTERED | 2334 | 2279 | 1873 | 1921 |
| TOTAL | 7651 | 5797 | 3716 | 4183 |
| CHANGE FROM PREVIOUS COUNT (%) | -32 | -24 | -36 | +13 |

Race and Ethnicity of Homeless people in Georgia

The 2019 report the proportion of race within the BoS homeless population. **Black or African American** individuals make up the greatest percentage of the racial distribution within the BoS homeless population (50 percent, N=2,080). Six percent (N=257) identify as Hispanic or Latino.

Gender of Homeless people in Georgia

In 2019, approximately 57 percent of the total homeless population in the BoS identify as male; however, that percentage differs when broken down by homeless status. Chart 4 demonstrates a higher percentage of men experiencing unsheltered homelessness than sheltered homelessness. The PIT count was inclusive of persons identified as transgender and non-conforming gender; however, this population presented less than 1 percent of the population (N=5 and N=4 respectively)

Household Type of Homeless people in Georgia

The three household types are Families (households with at least one adult and one child), Individuals (households without children), and Child Only (households with only children). Chart 6 demonstrates a larger proportion of families are sheltered (92 percent) than unsheltered, and a larger proportion of individuals are unsheltered (73 percent) than sheltered. Child Only households represent less than 1 percent of the PIT homeless population and thus, was not included chart 6.

Health Indicators / Birth Outcomes – 2017 Kids Count Data

| Health Indicators | Georgia | Clayton County |
|---|-----------------------|----------------------|
| Low birth-weight babies | 12,794 - 9.9% | 529 -12.2% |
| Infant Mortality (per 1,000) | 932 -7.2 per 1,000 | 1 -11.8 per 1,000 |
| Teen pregnancies, ages 15-17 (per 1,000) | 2605 - 12.3 per 1,000 | 91 -14 per 1,000 |
| Teen mothers giving birth to another child before age 20 (ages 15-19) | 1264 -16.5%, | 39 -13.8% |
| Teen births, ages 15-19 (per 1,000) | 7748 -21.8 per 1,000 | 284 - 27.2 per 1,000 |
| Babies born to mothers with less than 12 years of education | 17,013 -13.3% | 720 -16.8% |
| First birth to mother age 20 or older with 12 years | 39242 - 82.0% | 1,115 -75.6% |

Children without health insurance in Georgia 205,153 -7.8%, Clayton County 8,766 -10.8% 2013 -2017 ACS

Children without Health Insurance by Race & Ethnicity in Clayton County

| Race & Ethnicity | Number | Percentage |
|------------------|--------|------------|
| Asian | 472 | 13.8% |
| Black | 4983 | 8.9% |

| | | |
|-------------|------|-------|
| Hispanic | 2781 | 17.9% |
| Multiracial | 204 | 6.7% |
| White | 451 | 10.7% |

Children enrolled in Medicaid or Peachcare in Georgia - **1,253,041**, Clayton County - **57,069** (2018) Kids Count data

Child deaths, ages 1-14 (per 100,000) in Georgia **350 -18.0 (per 100,000)** , Clayton County **15-24.0**, 2017 Kids Count Data

Teen deaths, ages 15-19 (per 100,000) in Georgia **401 -55.4 per 100,000**, Clayton County **17 – 80.9 per 100,000** (2017) Kids Count Data

Teen deaths by homicide, suicide and accident, ages 15-19 (per 100,000) in Georgia **316 - 43.7 (rate per 100,000)**, Clayton County- **12 - 57.1** (rate per 100,000) (2017) Kids count Data

Clayton County Teen Death by Race & Ethnicity

| Race & Ethnicity | Number | Rate per 100,000 |
|------------------|--------|------------------|
| Asian | 0 | N/A |
| Black | 14 | 33.1 |
| Hispanic | 0 | N/A |

| | | |
|-------------|---|-----|
| Multiracial | 0 | N/A |
| White | 1 | N/A |

Other Health issues (2017 Kids Count Data, Georgia Department of Public Health, OASIS 2015 -2017)

STD incidence for youth, ages 15-19 (per 1,000) in Georgia 22,722 -31.4 rate per 1000 Clayton County rate per 1000 – 900 -42.8

Asthma –related ER visits in Georgia 113.4, Clayton County 272 (128.0%)

Child Abuse & Neglect (2017) Kids Count Data

| Indicator | Georgia | Clayton County |
|--|-------------------------|-----------------------|
| Children with a substantiated incident of child abuse and/or neglect (per 1,000) | 11,139 -4.4 (per 1,000) | 274 -3.4 (per 1,000) |
| Children with a substantiated incident of child abuse (per 1,000) | 4,710 -1.9 (per 1,000) | 114 -1.4 (per 1,000) |
| Children with a substantiated incident of child neglect (per 1,000) | 7,635 -3.0 (per 1,000) | 190 -2.4 (per 1,000) |

Foster Care 2018 Kids Count Data

Children leaving foster care who are reunified with their families or placed with a relative within 12 months of entering foster care in Georgia **2,799 - 58.4 %**, Clayton County **78 -72.2%**

Public Safety 2017 Georgia Crime Information Center, Georgia Bureau of Investigation

Crime rate, age 17 or older (per 1,000): Violent crime in Georgia **44,076 - 5.5(rate per 1,000)**, Clayton County **1,141 - 5.4 (rate per 1,000)**

Crime rate, age 17 or older (per 1,000): Other crimes (burglaries, etc.) in Georgia **223,143 -27.7**, Clayton County **3,402 -16.2 (rate per 1000)**

| <u>Transportation</u> | CLAYTON | GEORGIA |
|------------------------------|----------------|----------------|
| Total Commute | 108,088 | ----- |
| Commute who drove alone | 78% | 79.5% |
| Carpooled | 14% | 10.4% |
| Public Transportation | 2.5% | 2.1% |
| Walked | 1.5% | 1.6% |
| Household without a vehicle | 7.4% | 6.9% |



INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of
**Clayton County Community
Services Authority, Inc.**

Report on the Financial Statements

We have audited the accompanying financial statements of **Clayton County Community Services Authority, Inc.** (“the Authority”, a nonprofit organization), which comprise the statement of financial position as of June 30, 2020, and the related statements of activities, changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Authority as of June 30, 2020, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.



Other Matters

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards as required by *Title 2 U.S. Code of Federal Regulations Part 200*, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, as shown on pages 49 through 50, is presented for purposes of additional analysis and is not a required part of the financial statements. The supplementary information included on pages 25 through 42 is presented for purposes of additional analysis and is also not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of federal awards and other financial assistance and other supplementary information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated September 28, 2021, on our consideration of the Authority's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Authority's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Authority's internal control over financial reporting and compliance.

September 28, 2021
Decatur, GA

Clausell & Associates, CPAs, P.C.

CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.
STATEMENT OF FINANCIAL POSITION
June 30, 2020

| | Net Assets Without Donor Restrictions | Net Assets With Donor Restrictions | Total |
|---|---|--|---------------------|
| ASSETS | | | |
| Cash (Note C) | \$ 236,835 | \$ 1,425,582 | \$ 1,662,417 |
| Due from grantors (Note D) | 322,354 | - | 322,354 |
| Prepaid expenses | 13,999 | - | 13,999 |
| Total current assets | 573,188 | 1,425,582 | 1,998,770 |
| Property and equipment at cost, less accumulated depreciation (Note F) | 1,276,590 | 1,150,729 | 2,427,319 |
| Total Assets | \$ 1,849,778 | \$ 2,576,311 | \$ 4,426,089 |
| LIABILITIES AND NET ASSETS | | | |
| Accounts payable | \$ 115,820 | \$ - | \$ 115,820 |
| Accrued expenses | 33,069 | - | 33,069 |
| Salaries and wages payable | 119,617 | - | 119,617 |
| Compensated absences (Note G) | 96,273 | - | 96,273 |
| Due to grantor (Note I) | - | 1,425,582 | 1,425,582 |
| Other liabilities | 7,036 | - | 7,036 |
| Total current liabilities | 371,815 | 1,425,582 | 1,797,397 |
| Net assets (Note K) | 1,477,963 | 1,150,729 | 2,628,692 |
| Total Liabilities and Net Assets | \$ 1,849,778 | \$ 2,576,311 | \$ 4,426,089 |

CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.
STATEMENT OF ACTIVITIES
For the Year Ended June 30, 2020

| | Net Assets without Donor Restrictions | Net Assets with Donor Restrictions | Total |
|---|---|--|---------------------|
| PUBLIC AND PRIVATE SUPPORT | | | |
| Intergovernmental - Federal | \$ 7,696,950 | \$ - | 7,696,950 |
| Intergovernmental - State | 1,111,484 | - | 1,111,484 |
| Intergovernmental - Local | 275,095 | - | 275,095 |
| Program income and other | 22,100 | - | 22,100 |
| Local Resources | 420,462 | - | 420,462 |
| In-kind (Note A9) | - | - | - |
| Net assets released from restrictions | 106,462 | (106,462) | - |
| Total Public and Private Support | <u>9,632,553</u> | <u>(106,462)</u> | <u>9,526,091</u> |
| EXPENSES | | | |
| Program Services (Note A1) | | | |
| Head Start | 2,687,263 | - | 2,687,263 |
| Early Head Start | 1,405,944 | - | 1,405,944 |
| Georgia Pre-K | 1,021,901 | - | 1,021,901 |
| Georgia Pre-K Summer Transition | 63,164 | - | 63,164 |
| Community Services Block Grant | 496,085 | - | 496,085 |
| Low Income Home Energy Assistance Program | 3,300,124 | - | 3,300,124 |
| Child and Adult Care Food Program | 332,000 | - | 332,000 |
| Weatherization - HHS | 132,897 | - | 132,897 |
| Weatherization - DOE | 126,472 | - | 126,472 |
| Community Development Block Grant | 30,621 | - | 30,621 |
| Total Program Services | <u>9,596,471</u> | <u>-</u> | <u>9,596,471</u> |
| Supporting Services | | | |
| Administrative services | - | - | - |
| Clayton County Board of Commissioners | 62,706 | - | 62,706 |
| Transportation services | 281,463 | - | 281,463 |
| Local Resource | (115,618) | - | (115,618) |
| Total Supporting Services | <u>228,551</u> | <u>-</u> | <u>228,551</u> |
| Total Expenses | <u>9,825,022</u> | <u>-</u> | <u>9,825,022</u> |
| Change in Net Assets | <u>\$ (192,469)</u> | <u>\$ (106,462)</u> | <u>\$ (298,931)</u> |

7
The accompanying notes are an integral part of these financial statements.

CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.
STATEMENT OF CHANGES IN NET ASSETS
For the Year Ended June 30, 2020

| | Net Assets without Donor Restrictions | Net Assets with Donor Restrictions | Total |
|---------------------------------------|--|---|----------------------------|
| Beginning Net Assets | \$ 1,669,503 | \$ 1,258,120 | \$ 2,927,623 |
| Reclassification | <u>929</u> | <u>(929)</u> | <u>-</u> |
| Beginning Net Assets, restated | 1,670,432 | 1,257,191 | 2,927,623 |
| Change in Net Assets | <u>(192,469)</u> | <u>(106,462)</u> | <u>(298,931)</u> |
| Ending Net Assets | <u>\$ 1,477,963</u> | <u>\$ 1,150,729</u> | <u>\$ 2,628,692</u> |

8
The accompanying notes are an integral part of these financial statements.

CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.
STATEMENT OF FUNCTIONAL EXPENSES
For the Year Ended June 30, 2020

| | PROGRAM SERVICES | | | | | | | Page Totals |
|---|---------------------|---------------------|---------------------|---------------------------------|--------------------------------|-----------------------------------|---------------------|-------------|
| | Head Start | Early Head Start | Georgia Pre-K | Georgia Pre-K Summer Transition | Community Services Block Grant | Low Income Home Energy Assistance | | |
| Salaries | \$ 1,390,600 | \$ 668,837 | \$ 634,731 | \$ 37,293 | \$ 266,324 | \$ 87,281 | \$ 3,085,066 | |
| Salaries in-kind | - | - | - | - | - | - | - | |
| Fringe benefits | 435,942 | 183,271 | 183,539 | 3,910 | 74,513 | 15,786 | 896,961 | |
| Total Personnel Costs | 1,826,542 | 852,108 | 818,270 | 41,203 | 340,837 | 103,067 | 3,982,027 | |
| Employee travel | 11,647 | 1,799 | 337 | 52 | 5,590 | 231 | 19,656 | |
| Material and supplies | 64,970 | 61,059 | 19,974 | 4,103 | 9,552 | 16,014 | 175,672 | |
| Food | 3,104 | 1,108 | - | - | - | - | 4,212 | |
| Rent | 12 | 21,685 | - | - | - | - | 21,697 | |
| Utilities | 63,893 | 16,156 | - | - | 8,791 | 690 | 89,530 | |
| Contractual services | 111,174 | 240,671 | 1,871 | 2,387 | 20,079 | 24,163 | 400,345 | |
| Transportation | - | 1,200 | - | 6,134 | - | - | 7,334 | |
| Indirect costs | 392,086 | 182,914 | 175,649 | 8,846 | 73,164 | 22,124 | 854,783 | |
| Equipment and renovations | - | - | - | - | - | - | - | |
| Repairs and maintenance | 45,073 | 6,624 | - | - | 144 | 276 | 52,117 | |
| Emergency assistance and client services | - | 514 | - | 439 | 22,733 | 3,120,193 | 3,143,879 | |
| Insurance | 15,143 | 6,167 | 5,408 | - | 3,016 | 2,301 | 32,035 | |
| Advertising | 636 | 60 | - | - | - | 1,484 | 2,180 | |
| Dues and subscriptions | 2,641 | 1,496 | - | - | 3,477 | 2,344 | 9,958 | |
| Employee training | 33,581 | 11,578 | 392 | - | 7,147 | 1,372 | 54,070 | |
| Other in-kind | 789,163 | 291,680 | - | - | - | - | 1,080,843 | |
| Other | 10,299 | 805 | - | - | 1,555 | 5,865 | 18,524 | |
| Total Other Costs | 1,543,422 | 845,516 | 203,631 | 21,961 | 155,248 | 3,197,057 | 5,966,835 | |
| Program Expenditures Before Reduction for In-kind Expenditures and Capital Additions | 3,369,964 | 1,697,624 | 1,021,901 | 63,164 | 496,085 | 3,300,124 | 9,948,862 | |
| In-kind expenditures | (789,163) | (291,680) | - | - | - | - | (1,080,843) | |
| Depreciation expense | 106,462 | - | - | - | - | - | 106,462 | |
| Capital additions | - | - | - | - | - | - | - | |
| Program Expenditures After Reduction for In-kind Expenditures and Capital Additions | \$ 2,687,263 | \$ 1,405,944 | \$ 1,021,901 | \$ 63,164 | \$ 496,085 | \$ 3,300,124 | \$ 8,974,481 | |

(Continued)

The accompanying notes are an integral part of these financial statements.

CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.
STATEMENT OF FUNCTIONAL EXPENSES
For the Year Ended June 30, 2020

| | PROGRAM SERVICES | | | | | |
|---|-----------------------------------|--------------------|--------------------|-----------------------------------|-------------------|------------------------|
| | Child and Adult Care Food Program | Weatherization HHS | Weatherization DOE | Community Development Block Grant | Page Totals | Total Program Services |
| Salaries | \$ 101,089 | \$ 34,614 | \$ 29,561 | \$ - | \$ 165,264 | \$ 3,250,330 |
| Salaries in-kind | - | - | - | - | - | - |
| Fringe benefits | 30,408 | 5,213 | 11,557 | - | 47,178 | 944,139 |
| Total Personnel Costs | 131,497 | 39,827 | 41,118 | - | 212,442 | 4,194,469 |
| Employee travel | - | - | 1,824 | - | 1,824 | 21,480 |
| Material and supplies | 1,459 | 33,409 | 15,283 | 94 | 50,245 | 225,917 |
| Food | 136,402 | - | - | - | 136,402 | 140,614 |
| Rent | 33,539 | - | - | - | 33,539 | 55,236 |
| Utilities | - | 2,277 | 292 | - | 2,569 | 92,099 |
| Contractual services | 144 | 48,021 | 54,685 | - | 102,850 | 503,195 |
| Transportation | - | - | - | - | - | 7,334 |
| Indirect costs | 28,227 | 8,550 | 8,827 | - | 45,604 | 900,387 |
| Equipment and renovations | - | - | - | - | - | - |
| Repairs and maintenance | - | 560 | - | - | 560 | 52,677 |
| Emergency assistance and client services | - | - | - | 30,527 | 30,527 | 3,174,406 |
| Insurance | 232 | 50 | 4,443 | - | 4,725 | 36,760 |
| Advertising | - | 20 | - | - | 20 | 2,200 |
| Dues and subscriptions | - | - | - | - | - | 9,958 |
| Employee training | 500 | - | - | - | 500 | 54,570 |
| Other in-kind | - | - | - | - | - | 1,080,843 |
| Other | - | 183 | - | - | 183 | 18,707 |
| Total Other Costs | 200,503 | 93,070 | 85,354 | 30,621 | 409,548 | 6,376,383 |
| Program Expenditures Before Reduction for In-kind Expenditures and Capital Additions | 332,000 | 132,897 | 126,472 | 30,621 | 621,990 | 10,570,852 |
| In-kind expenditures | - | - | - | - | - | (1,080,843) |
| Depreciation expense | - | - | - | - | - | 106,462 |
| Capital additions | - | - | - | - | - | - |
| Program Expenditures After Reduction for In-kind Expenditures and Capital Additions | \$ 332,000 | \$ 132,897 | \$ 126,472 | \$ 30,621 | \$ 621,990 | \$ 9,596,471 |

(Continued)

The accompanying notes are an integral part of these financial statements.

CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.
STATEMENT OF FUNCTIONAL EXPENSES
For the Year Ended June 30, 2020

| | SUPPORTING SERVICES | | | | |
|---|--------------------------------|--|--------------------------------|-----------------------|----------------------------------|
| | Administrative Services | Clayton County Board of Commissioners | Transportation Services | Local Resource | Total Supporting Services |
| Salaries | \$ 453,283 | \$ - | \$ 133,448 | \$ - | \$ 586,731 |
| Salaries in-kind | - | - | - | - | - |
| Fringe benefits | 179,030 | 73 | 33,469 | - | 212,572 |
| Total Personnel Costs | 632,313 | 73 | 166,917 | - | 799,303 |
| Employee travel | 5,529 | 247 | 108 | - | 5,884 |
| Material and supplies | 24,069 | 832 | - | - | 24,901 |
| Food | 8,632 | - | - | - | 8,632 |
| Rent | - | - | 4,353 | - | 4,353 |
| Utilities | 26,699 | 340 | 20,576 | - | 47,615 |
| Contractual services | 58,538 | 56,483 | 27,842 | - | 142,863 |
| Transportation | - | - | - | - | - |
| Indirect costs | - | - | - | - | - |
| Equipment and renovations | - | - | - | - | - |
| Repairs and maintenance | 1,069 | - | 20,970 | - | 22,039 |
| Emergency assistance and client services | - | 4,619 | - | - | 4,619 |
| Insurance | 7,991 | - | 40,601 | - | 48,592 |
| Advertising | 106 | - | - | - | 106 |
| Dues and subscriptions | 1,514 | - | - | - | 1,514 |
| Employee training | 7,128 | - | 81 | - | 7,209 |
| Depreciation | 88,168 | - | - | - | 88,168 |
| Other in-kind | - | - | - | - | - |
| Other | 38,631 | 112 | 15 | (115,618) | (76,860) |
| Total Other Costs | 268,074 | 62,633 | 114,546 | (115,618) | 329,635 |
| Total Support Costs Before Reduction for Capital Additions | 900,387 | 62,706 | 281,463 | (115,618) | 1,128,938 |
| In-kind expenditures | - | - | - | - | - |
| Capital additions | - | - | - | - | - |
| Total Support Costs Before Reduction for Program Allocations | 900,387 | 62,706 | 281,463 | (115,618) | 1,128,938 |
| Program allocations | (900,387) | - | - | - | (900,387) |
| Support Costs in Excess of Program Allocations and Capital Additions | \$ - | \$ 62,706 | \$ 281,463 | \$ (115,618) | \$ 228,551 |

II

The accompanying notes are an integral part of these financial statements.

CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.
STATEMENT OF CASH FLOWS
For the Year Ended June 30, 2020

| | Totals |
|---|----------------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | |
| Decrease in net assets | \$ (298,931) |
| Adjustments to reconcile change in net assets to net cash provided by operating activities: | |
| Depreciation | 194,630 |
| (Increase)decrease in: | |
| Due from grantors | 233,559 |
| Prepaid expenses | 1,163 |
| (Decrease)increase in: | |
| Accounts payable | (128,095) |
| Accrued expenses | (164,517) |
| Salaries and wages payable | 7,913 |
| Compensated absences | 53,228 |
| Due to grantor | (301,432) |
| Deferred revenue | (38,358) |
| Net Cash Provided (Used) by Operating Activities | <u>(440,840)</u> |
| Net Increase (Decrease) in cash, cash equivalents and restricted cash | (440,840) |
| Cash, cash equivalents and restricted cash at beginning of the year | <u>2,103,257</u> |
| Cash, cash equivalents and restricted cash at end of the year | <u><u>\$ 1,662,417</u></u> |

12
The accompanying notes are an integral part of these financial statements.

CLAYTON COUNTY COMMUNITY SERVICES AUTHORITY, INC.

HEAD START & EARLY HEAD START



CLAYTON COUNTY

COMMUNITY SERVICES AUTHORITY, INC.

Putting The Pieces Together In Our Community One Family At A Time



www.claytoncountycsa.org